

Passport to Progress

AGENDA

PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES

UNUSUAL DATE, TIME & LOCATION Tuesday, January 20, 2009 6:30 P.M. Library Meeting Room

The Vision of the Placentia Library District is to inspire exploration, open minds and bring people together.

The Purpose of the Placentia Library District is to provide services and materials to our ever changing and diverse community.

To accomplish this goal the Library will:

- \square Provide a qualified staff to acquire, organize, and maintain a collection of print and nonprint materials in an easily accessible facility and assist the public with its use.
- \square Provide literacy outreach and services to the community.
- Provide a special collection to document and preserve Placentia's History and Authors.
- \square Present programs and provide technology access to everyone in order to promote reading and lifelong learning.
- Promote the Library's vision through consistent messages to the public. \square

AGENDA DESCRIPTIONS: The Agenda descriptions are intended to give members of the public notice and a general summary of items of business to be transacted or discussed. The Board may take any action which it deems to be appropriate on the Agenda and is not limited in any way by the notice of the recommended action.

REPORTS AND DOCUMENTATION: Reports and documentation relating to Agenda items are on file in the Administrative Office and the Reference Department of Placentia Library District, and are available for public inspection. A copy of the Agenda packet will be available for use during the Board Meetings. Any person having any question concerning any Agenda item may call the Library Rirector at 714-528-1925, Extension 203.

CALL TO ORDER

1. Call to Order Library Board President

2. Roll Call Recorder

3. Adoption of Agenda

This is the opportunity for Board members to delete items from the Agenda, to continue items, to re-order items, and to make additions pursuant to Government Code Section 54954.2(b).

Presentation:

Library Director

Recommendation: Adopt by Motion

Low reserve

Placentia Library District Board of Trustees, Regular Meeting Agenda, December 15, 2008, Page 2.

4. Oral Communications

Members of the public may address the Library Board of Trustees on any matter within the jurisdiction of the Board. Presentations by the public are limited to 5 minutes per person. Members of the public are also permitted to address the Library Board of Trustees on specific Agenda Items before and at the time that an Item is being considered by the Board. Action may not be taken on items not on the Agenda except in emergencies or as otherwise authorized. Reference: California Government Code Sections 54954.3, 54954.2(b).

TRUSTEE & ORGANIZATIONAL REPORTS

5. Board President Report - oral

The President makes announcements of general interest to the community and the Library Board of Trustees as well as conducting any ceremonial matters.

6. Trustee Reports

The Trustees make announcements of general interest to the community and the Library Board of Trustees, and report on meetings attended on behalf of the Board of Trustees.

7. Placentia Library Friends Foundation Board of Director's Report (Trustee Turner)

CONSENT CALENDAR (Items 8 - 27)

Presentation:

Library Director

Recommendation: Approve by Motion

Items 8-27 may be considered together as one motion to approve the Consent Calendar. Items may be removed for individual consideration before the Consent Calendar is adopted. Items removed must then each have a separate motion.

MINUTES (Item 8)

8. Minutes of the November 17, 2008 Library Board of Trustees Regular Meeting. (Receive & File and Approve)

CLAIMS (Items 9 – 12)

- 9. Nonstandard Claims in excess of \$300. (Receive & File and Approve)
- 10. Claims forwarded by the Library Director and Library Trustees. (Receive & File and Approve)
- 11. Current Claims and Payroll. (Receive & File and Approve)
- 12. FY2008-2009 Cash Flow Analysis through October 2008; the Schedule of Anticipated Property Tax Revenues for FY2008-2009 as provided by the Orange County Auditor; and recommendation that no funds be transferred at this time. (Receive & File).

TREASURER'S REPORTS (Items 13 – 16)

13. Financial Reports for November 2008 for Placentia Library District Accounts on Deposit with the Orange County Treasurer. (Receive & File)

714. Balance Sheet for November 2008. (Receive & File)

- 15. Acquisitions Report for November 2008. (Receive & File)
- 16. Entrepreneurial Activities Report for November 2008. (Receive & File)

Placentia Library District Board of Trustees, Regular Meeting Agenda, December 15, 2008, Page 3.

GENERAL CONSENT REPORTS (Items 17 – 21)

Personnel Report for November 2008. (Receive, File, and Ratify Appointments)

18. Circulation Report for November 2008. (Receive & File)

19. Review of Shared Maintenance Costs with the City of Placentia under the JPA. (Receive & File)

20. Status Report on Partnerships with Community Organizations. (Receive & File)

21. Status Report on Active Grant Applications. (Receive & File)

STAFF REPORTS (Items 22 – 27)

Library Director's Report.

23. Children's Services Report for November 2008.

24. Literacy / Volunteer Services Report for November 2008.

25. Reference and Adult Services Report for November 2008.

26. Local History Room Report for November 2008.

27. Placentia Library Web Site & Technology Report for November 2008.

CONTINUING BUSINESS

Selection of Date and Time for the March 2009 Library Board of Trustees meeting.

Presentation: Library Director

Recommendation: Action to be determined by the Library Board of Trustees.

29. Legislative Issues and a Review of the Status of the State Budget and State Library Budget.

Presentation: Library Director

Recommendation: Action to be determined by the Library Board of Trustees.

NEW BUSINESS

30. Training Authorization for Placentia Library District Staff.

> Presentation: Library Director

1) Authorize the Library Director and library staff, Yesenia, to attend the Recommendation: Employer Advisory Council of Orange County, Inc.'s "New Law Updates for

2009" workshop on January 22, 2009 at the Hyatt Garden Grove.

2) Authorize the Library Director to attend the "Coping with the Turbulent Winds of Redevelopment" workshop on February 5, 2009 at Turnip Rose.

3) Authorize library staff, Yesenia Gomez to attend the "Cash Handling Training Course" workshop on February 18, 2009 at the Huntington Beach Central Library and Cultural Center.

4) Authorize library staff, Yesenia Gomez, to attend the "Introduction to

Quickbooks" workshop on March 29, 2009 at the Santiago Canyon College.

Placentia Library District Board of Trustees, Regular Meeting Agenda, December 15, 2008, Page 4.

Discussions of Placentia Library District Policies in the 2000 series: 2015 - Employee Status, 2020 -31.

Vacations, 2030 - Holidays, 2040 - Sick Leave, 2050 - Bereavement, 2060 -

Jury Duty, 2110 - Health and Welfare Benefits, 2140 - Advancement of

Wages.

Presentation:

Library Director

Recommendation: Action to be determined by the Library Board of Trustees.

ADJOURNMENT

- Agenda Preparation for the February Unusual Date Meeting which will be held on Tuesday, February 17, 32. 2009 unless re-scheduled by the Library Board of Trustees.
- 33. Review of Action Items. No action or discussion shall be taken on any item not appearing on the posted Agenda, unless authorized by law.
- 6:46 PM 34. Adjourn

I, Alex Hernandez, Administrative Assistant, of Placentia Library District, hereby certify that the Agenda for the January 20, 2009 Regular Meeting of the Library Board of Trustees of the Placentia, Library District was posted on January 15, 2009.

MINUTES

PLACENTIA LIBRARY DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES

December 15, 2008

CALL TO ORDER

President Shkoler called the Regular Meeting of the Placentia Library District Board of Trustees to order on December 15, 2008 at 6:30 P.M.

ROLL CALL

Members Present: President Al Shkoler, Secretary DeVecchio, Trustees Betty Escobosa, Jean Turner and Gaeten Wood, and Library Director Jeanette Contreras.

Members Absent: None

Managers Absent: None

Others Present: Caroline Gurkweitz. Library Staff, Alexander Hernandez, Lori Worden, Fernando Maldonado, Joanne Hardy, and Yesenia Gomez.

ADOPTION OF AGENDA

It was moved by Trustee Betty Escobosa and seconded by Trustee Jean Turner to adopt the Agenda as presented.

AYES:

Shkoler, DeVecchio, Escobosa, Turner, Wood

NOES:

None None

ABSTAIN: ABSENT:

None

ORAL

COMMUNICATIONS

No members of the public addressed the Board.

FRIENDS FOUNDATION REPORT President Shkoler and Trustee Turner attended the PLFF Board Meeting that took place at Carol Fizzard's House. President Shkoler reported that the Library will receive a check for \$5,000 from PLFF for the purchase of books.

TRUSTEE REPORTS

President Shkoler attended the Chamber of Commerce mixer on December 11, 2008. President Shkoler reported that the District received \$13,416 from HQT Homes for impact fees.

ADJOURNMENT

The Regular Meeting of the Board of Trustees of the Placentia Library District for December 15, 2008 temporarily adjourned at 6:32 P.M. for an official ceremony not part of the board meeting to swear in the newly appointed trustees.

CALL TO ORDER

President Shkoler called the Regular Meeting of the Placentia Library District Board of Trustees to order on December at 6:35 P.M.

LIBRARY DIRECTOR

The Library Director introduced new Library employees, Lori Worden Children's Librarian II, and Fernando Maldonado Library Clerk I. The Library Director presented the Board with the staff and trustee holiday picture.

TRUSTEE REPORTS

President Shkoler invited the other trustees to attend the Celtic Christmas event on December 18, 2008 at 7:00p.m.

Minutes, Placentia Library District Board of Trustees, Regular Meeting of December 15, 2008, Page 2.

Trustee Turner attended the Friends Foundation Meeting.

Trustee Escobosa attended the staff reception.

Secretary DeVecchio inquired about a board effectiveness workshop.

Trustee Wood attended the staff reception.

CONSENT CALENDAR It was moved by Trustee Escobosa and seconded by Trustee Turner to approve Agenda Items 8-27:

AYES:

Shkoler, DeVecchio, Escobosa, Turner, Wood

NOES:

None None

ABSTAIN: ABSENT:

None

Minutes of the November 17, 2008 Regular Meeting

CLAIMS

Nonstandard Claims in excess of \$300

Claims forwarded by the Library Director and Trustees.

Current Claims and Payroll.

FY2008-2009 Cash Flow Analysis through November 2008; the Schedule of Anticipated Property Tax Revenues for FY2008-2009 as provided by the Orange County Auditor; and recommendation that no funds be transferred at this time.

TREASURER'S REPORT

Financial Reports for November 2008 for Placentia Library District Accounts on Deposit with the Orange County Treasurer.

Balance Sheet for November 2008.

Acquisitions Report for November 2008.

Entrepreneurial Activities Report for November 2008.

Personnel Report for November 2008.

Circulation Report for November 2008.

Review of Shared Maintenance Costs with the City of Placentia under the JPA.

Status Report on Partnerships with Community Organizations. Status Report on Active Grant Applications.

Library Director's Report.

STAFF REPORTS

Children's Services Report for November 2008.

Minutes, Placentia Library District Board of Trustees, Regular Meeting of December 15, 2008, Page 3.

Literacy / Volunteer Services Report for November 2008.

Reference and Adult Services Report for November 2008.

Local History Room Report for November 2008.

Placentia Library Web Site & Technology Report for November 2008.

EMPLOYEE OF THE QUARTER PROGRAM

Employee of the Quarter Program Approved.

ELECTION OF LIBRARY BOARD OFFICERS

Trustee Shkoler nominated for Board President by Trustee Wood and Trustee DeVecchio. Trustee DeVecchio nominated for Board Secretary by Trustee Wood.

AYES:

Shkoler, DeVecchio, Escobosa, Turner, Wood

NOES:

None

ABSTAIN: ABSENT:

None None

LIBRARY BOARD REPRESENTATIVES

All representatives remain the same; Trustee Turner and Trustee Escobosa will alternate attendance for the Placentia Library Friends Foundation meetings.

AYES:

Shkoler, DeVecchio, Escobosa, Turner, Wood

NOES:

None

ABSTAIN:

None

ABSENT:

None

RESOLUTION 09-05

It was moved by Trustee Wood and seconded by Trustee Escobosa to adopt the date and time for Regular Board Meetings for 2009.

AYES:

Shkoler, DeVecchio, Escobosa, Turner, Wood

NOES:

None

ABSTAIN:

None

ABSENT:

None

RESOLUTION 09-06

It was moved by Trustee Escobosa and seconded by Trustee Wood to adopt the Claims Cycle from monthly to weekly.

AYES:

Shkoler, DeVecchio, Escobosa, Turner, Wood

NOES:

None

ABSTAIN:

None

ABSENT:

None

PUBLIC LIBRARY INNOVATION GRANT Consent to pursue the Public Library Innovation Grant.

Minutes, Placentia Library District Board of Trustees, Regular Meeting of December 15, 2008, Page 4.

AGENDA PREPARATION

Agenda Preparation for the January Regular Date Meeting which will be held on Tuesday, January 20, 2009 unless re-scheduled by the

Library Board of Trustees.

ADJOURNMENT

The Regular Meeting of the Board of Trustees of the Placentia Library

District for December 15, 2008 adjourned at 7:15 P.M.

NEXT MEETING

January Unusual Meeting will be held on Tuesday, January 20, 2009 at

6:30P.M.

Richard DeVecchio

Secretary

Library Board of Trustees

Al Shkoler

President

Library Board of Trustees

MINUTES PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES SPECIAL MEETING December 18, 2008

CALL TO ORDER

President Shkoler called the Special Meeting of the Placentia Library District Board of Trustees to order on December 18, 2008 at 6:30 P.M.

ROLL CALL

Members Present: President Al Shkoler, Secretary Richard DeVecchio, Trustees Betty Escobosa, Jean Turner, and Library Director Jeanette Contreras.

Members Absent: Trustee Gae Wood

ADOPTION OF AGENDA

It was moved by Secretary DeVecchio and seconded by Trustee Escobosa to adopt the Agenda as printed.

AYES:

Shkoler, DeVecchio, Escobosa, Turner

NOES:

None None

ABSTAIN:

337 - - 4

ABSENT:

Wood

ORAL COMMUNICATIONS

No public comment.

RESOLUTION 09-07

It was moved Trustee Turner and seconded by Secretary DeVecchio to adopt resolution 09-07; A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Establish the Holiday and Library Closure for Calendar Year 2009

AYES:

Shkoler, DeVecchio, Escobosa, Turner

NOES:

None

ABSTAIN:

None

ABSENT:

Wood

AGENDA PREPARATION Agenda Preparation for the January Unusual Board of Trustees Meeting will be held on Tuesday, January 20, 2009 at 6:30 P.M.

ADJOURNMENT

The Special Meeting of the Placentia Library District for December 18, 2008 adjourned at 6:33 P.M.

Richard DeVecchio

Richard Devecchio

Secretary

Library Board of Trustees

Al Shkoler

President

Library Board of Trustees

. -.

PLACENTIA LIBRARY DISTRICT Summary of Nonstandard Claims January 20, 2009

TYPE

REPORT

AMOUNT

NUMBER

None

TOTAL

PLACENTIA LIBRARY DISTRICT Summary of Claims Forwarded by the Library Director & Trustees January 20, 2009

DATE

CLAIM

FUND

AMT

LIBRARY DIRECTOR

FUNND 707

None

CLAIM TOTAL

PLACENTIA LIBRARY DISTRICT Current Claims and Payroll January 20, 2009

TYPE	REPORT NUMBER	AMOUNT	
Claims	5177 5178 5179 5180	\$8,360.79 \$6,166.01 \$6,862.56 \$3,785.19	
	Subtotal for Claims	\$25,174.55	
Payroll	02/11/09 02/25/09	\$55,472.00 \$55,472.00	
	Subtotal for Payroll	\$110,944.00	
TOTAL CURRE	NT CLAIMS & PAYROLL	- \$163,118.55	

01/18/09 5177 Agenda Item 11

Placentia Library District 411 B. Chapman Ave. Placentia, CA 92870

THE COUNTY AUDITOR IS AUTHORIZED TO DRAW HIS CHECK FROM FUND 707

Description 14.44	APPROVED CLAIMS							
Payee Name and Address	Date/	Orgn		Sub	Rept		A C's U	se Onl
Social Security/Tax ID	Invoice#	-	Rev/		Cat	AMOUNT	Doc .	
100610-3	12 27 09/4009468127	-	BS Acct			100.00	Number	S
aker & Taylor Books	12-27-08/4008465127 12-27-08/4008465128		2400	01		127.70		
O Box 277930	12-27-08/4008465130		2400	01	i	27.48		
tlanta GA 30384-7930			2400	01		60,44		
Hanta GA 30384-7930	12-27-08/4008465131	1	2400	01		178.21		
-	12-27-08/4008465132		2400	01		93.77		
	12-17-08/4008434301		2400	01		18.56		
	12-17-08/4008434304	1 :	2400	01		248.41		
	12-17-08/4008434305] [2400	01		43.02		
•	12-17-08/4008434307		2400	01		30,58		
	12-31-08/4008468297	1	2400	01	ł	19.15		
•	12-31-08/4008468300		2400	01		131.54		
•	12-31-08/4008468301		2400	01	.	1,493.23		
	12-31-08/4008468304		2400	01	1	93.18		
	12-05-08/4008409370		2400	01		18.56		
	12-05-08/4008409371		2400	01		98.77		
	12-05-08/4008409372		2400	- 01	ł	39.51		
	12-05-08/4008409373		2400	01		113,83		
•	12-05-08/4008409374		2400	01	1	26,37		
	12-05-08/4008409376]	2400	01	- 1	33.02		
	12-05-08/4008409377	1 1	2400	10	- 1	159.22		
	12-05-08/4008409379		2400	01	- 1	435.30		
	12-19-08/4008440808		2400	01		18.56		
	12-19-08/4008440810		2400	01	- 1	274.08		
	12-19-08/4008440811		2400	01	- 1	924.05		
	12-04-08/4008397696	1	2400	01	i	20,35		
	12-04-08/4008397697		2400	01		173.58		
	12-04-08/4008397698	1	2400	01	- 1	19,15		
	12-04-08/4008397699		2400	01		56.29		
	12-04-08/4008397700		2400	01	- 1	41.88		
	12-04-08/4008397701		2400	01		18.56		
	12-04-08/4008397704		2400	01	- 1	447.83		
	12-04-08/4008397705	j	2400	01		806,52		
	12-18-08/4008439785		2400	01		867.22		
	11-26-08/4008409662		2400	01		22.04		
	12-16-08/4008431036	.	2400	01		42.80		
	12-17-08/4008472272	- [2400	01		23.98		
	12-17-08/4008452104		2400	01		14,31		
	12-03-08/4008388907	- 1	2400	01		20,11		
;	12-03-08/4008467384		2400	01	-	167.68		
	12-17-08/4008500233 07-25-08/4007988162		2400 2400	01		13,55		
	07-25-08/4007988163		2400	01 01	-	13.22 191.50		
	07-25-08/4007988103	- 1	2400	01		191,30 58,64		
	07-25-08/4007988165		2400	01		32.45		
	07-26-08/4008029837	i	2400	01		28.50		
	07-26-08/4008029838	ĺ	2400	01		18.56		
	07-26-08/4008029839		2400	01]	56.29		
	07-26-08/4008029840		2400	01	-	189.19		
	07-26-08/4008029841		2400	01]	26.55		
	07-26-08/4008030307		2400	01	-	18.59		
	07-26-08/4008030308		2400	01	- 1	16,82		
	06-25-08/X92354530	1	2401	02		157.94		
	06-25-08/X93242840 06-25-08/X92292400	ſ	2400	02 02		71.64		
	VV-23-VO/A722724UV	.	2400	02	- ⊢	18.51		
	1		1	!	- 1	8,360.79		

The claims listed above (totaling \$8,360.79) are approved for payment pursuant to an order entered in the Minutes of the Board of Directors of this District and I certify that the payees named who are described in Government Code Section 3101 have taken oath or affirmation required by Government Code Section 3102.

APPROVED BY

COUNTERSIGNED BY

ATTESTED AND/OR COUNTERSIGNED BY

01/18/09

Agenda Item 11 Page 3 of 7

Placentia Library District 411 E. Chapman Ave. Placentia, CA 92870

THE COUNTY AUDITOR IS AUTHORIZED TO DRAW HIS CHECK FROM FUND 707

David Maria	APPROVED CLAIM							
Payee Name and Address	Date/	Orgr	1 -		Rept		A C's U	lse Only
Social Security/Tax ID	Invoice#		Rev/	Objt/	Cat	AMOUNT	Doc	
Y00000 1	10 10 00 01 10 1		BS Acct	Rev			Number	SC
X02802-1	12-10-08/344511	1	2400	05		183.59		
BBC Audiobooks America	12-15-08/345309		2400	05		52.42		
PO Box 414190	•	į į	1 '	[- 1	236.01		
Boston MA 02241-4190			l i					
•				ľ				
X00631	12-03-08/16076085		2400	01		30.13		
Thomson Gale	12-03-08/16079759	- 1	2400	01	ľ	30,99		
PO Box 95501	12-16-08/16106250		2400	01		57.67		
Chicago IL 60694-5501	12-23-08/16118698]	2400	01	ŀ	91.25		
		j]		j	210.04		
			j i					
X02768-1	12-01-08/1085728408		2400	05		96,98		
Random House	12-30-08/1085864957		2400	05	ŀ	28.02		
Dept 0919 PO Box 120001	12-02-08/1085748335		2400	05		88.36		
Dallas TX 75312-0919	1		}		ŀ	213.36		
	,					210.00		
X04307-1	12-07-08/40052862		2400	01	- 1	36,13		
ngram Library Services	1							
P.O. Box 502779				- 1				
St. Louis, MO 63150-2779]						
			1	1				
X 02898	11-28-08/1770822		2400	02	[5.75		
didwest Tape	12-02-08/5627075	1	2400	02		62.56		
O Box 820	12-02-08/5622080		2400	02	ļ.	17.64		
Holland OH 43528	12-09-08/1776905	1	2400	02	ŀ	4.80		
	12-16-08/5635970		2400	02	- 1	12.64		
	12-16-08/5635971		2400	02		54.92		
	12-18-08/5640321		2400	02	1	109.28		
	12-31-08/1793643	1 1	2400	02	İ	0.75		
	12-31-00,1793043		2700	02	⊢	268,34		
			ĺ			200,34		
122650A	12-08-08/WBE1375729	1 [2400	01		936.35		
Vorld Book, Inc.				1	- 1			
O, Box 856009]	1 1						
ouisville, KY 40285-6009								
00627	10.00.09/670/0000	1 1	0.400			,		
00637	12-09-08/57963932	1	2400	01		451.78		
he H.W. Wilson Company		1 1	1	[
3419 Network Place	i		-		1			
hicago I L60673-1234			1		-			
07467	01-15-08/473] [1600	00		3,799.00		
alifornia Special Districts Association	1		1000	"		3,755.00		
12 I Street Suite 200			- 1	ĺ]			
eramento, CA 95814			j					
•]	- 1	1			
14902	co-pay reim.		2600	.01		15.00		
endy Goodson	1		1	-	.			
Placentia Library District			- 1					
1 E. Chapman Ave			-	1	İ			
acentia CA 92870	İ			Ī	- 1			
	1			1				
					1			
		[ľ					
			l]]			
	· ·	[]		1	- 1	F233	141411111111111111111	

The claims listed above (totaling \$6,166.01) are approved for payment pursuant to an order entered in the Minutes of the Board of Directors of this District and I certify that the payees named who are described in Government Code Section 3101 have taken oath or affirmation required by Government Code Section 3102.

APPROVED BY

COUNTERSIGNED BY

ATTESTED AND/OR COUNTERSIGNED BY

Page Total

6,166.01

01/18/09

Agenda Item 11 Page 4 of 7

Placentia Library District 411 E. Chapman Ave. Placentia, CA 92870

THE COUNTY AUDITOR IS AUTHORIZED TO DRAW HIS CHECK FROM FUND 707

Davis Morror and 4-54	APPROVED CLAIMS							
Payce Name and Address	Date/	Orgn	Objt/	Sub	Rept		A C's U	Jse Only
Social Security/Tax ID	Invoice#	1	Rev/	Objt/	Cat	AMOUNT		
X06179	Plant's Prince		BS Acct				Number	SC
Yesenia Gomez	Education Reim.	1	2600	01		2,945.76		
	Supply Reim.	}	2600	01]	L	169.82		
c/o Placentia Library District				ı		3,115,58		
411 E. Chapman Ave.				ı				
Placentia, CA 92870		1						
N28242	12-11-08/01815		1400	00		174.96		
Greg's Carpet Cleaning		1		ľ				
809 S. Lakeview, Unit O			}	1				
Placentia, CA 92870								
X04556	12-31-08/501400		1900	00		743.36		
Paychex]	i	-				
PO Box 25159	.	1	1		- 1			
Santa Ana CA 92799-5159]	- 1					
X00839-1	12-29-08/AN60886		1400	00		304.85		
Roto Rooter	12-17-08/AN52346		1400	00	[132.50		
183 N. Kraemer Place			1,00	ا	<u> </u>	437.35		
Anaheim, CA 92806						437.33		
V09141	12-23-08/30890		1400	00		160,60		
Dick's Lock & Safe	12-16-08/30885	`	1400	001	- 1	123		
486 E Orangethorpe Ave		! !	1400	W	- }-	213.90		
Anaheim CA 92806						374,50		
ζ 04905	12-06-08/10369		1300	00		150.19		
egacy Integrative Solutions	01-02-09/10389		1300	00		114.92		
800 Studebaker Rd Suite 700	İ			- 1	-	265.11		
Cerritos CA 90703			ŀ			203.11		
06533	12-15-08/08-00146		1300	01		1 414 62		
loang Computer Services			1500	V1	.	1,414.63		
765 Westminster Bl. Ste C-PMB 103			İ					
estminster, CA 92683			į	j	-			
04901	12-31-08/00297		1900	00		185,00		
ID Medical Clinics	•	j				1		
00 N. Kraemer Blvd.			İ					
1aheim, CA 92816					ı			
03293-1	12-08-08/200812-07		1900	00		10.00		
smoslink Internet Services		J				15.00		
Pointe Dr. Suite 307	Ţ	1		- 1				
ea, CA 92821					ľ			
96845	Travel Reim.	ľ	2600	01		7.07		
tella Wnek	1	į	1	1				
12 Furnace Creek Rd	1		- 1	1	ŀ			
rba Linda CA 92886		1				1		
eed Vendor#)	12-17-08		1800	00		135.00		
chael De Cuffa				- 1				
319 E Light Street				- 1				
ittie, CA 90604		ļ	ľ					
					1	E+177		

The claims listed above (totaling \$6,862.56) are approved for payment pursuant to an order entered in the Minutes of the Board of Directors of this District and I certify that the payees named who are described in Government Code Section 3101 have taken oath or affirmation required by Government Code Section 3102.

APPROVED BY

COUNTERSIGNED BY

ATTESTED AND/OR COUNTERSIGNED BY

Page Total

6,862.56

01/18/09 5180 Agenda Item 11 Page 5 of 7

Placentia Library District 411 E. Chapman Ave. Placentia, CA 92870 THE COUNTY AUDITOR IS AUTHORIZED TO DRAW HIS CHECK FROM FUND 707

Placentia, CA 92870						CILCRINO	10112 70	•
	APPROVED CLAIM:	S						
Payee Name and Address	Date/	Orgn		Sub	Rept		A C's U	se Only
Social Security/Tax ID	Invoice#	- 1	Rev/		Cat	AMOUNT		
			BS Acct	Rev			Number	SC
(Need Vendor#)	12/22/2008		1300	10		1,045.07		
Patrick Hoang						ļ		
8322 Miami Cir.		1	1 1					
Westminster CA 92683		-			1			
		- -]					
(Need Vendor#)	Reim.		2600	01	ŀ	5.39		
Joanne Hardy	İ	ł		ı		. [
802 Hamer Dr				Ī	ľ			
Placentia CA 92870						*		
Nord Vandauff	2 27 00/55/1050				ſ			
Need Vendor#)	2-27-08/564050		2400	01	ı	385,56		
nfobase Publishing		1.				Ė		
deneral Post Office		`		İ				
O Box 26223					[
ew York, NY 10087-622								
Veed Vendor#)	12.00.09/9/07 07 1200		1000		. [
verDrive, Inc.	12-09-08/SCDL-PL-1208	1. 1	1900	08	- 1	2,300.00		
			ļ					
555 Sweet Valley Dr. Suite N -		1 1	ł	- 1	- 1			
leveland, Ohio 44125			-					
leed Vendor #)	12-29-08/170000475	1 1	1900	08	- 1	49.17		
ne Orange Courty Register	1.2.2.2.0017000473	1 [1900	00]		49.17		
D Box 7154	1		. !	- !				
15 BOX 7134 15 adena CA 91109-7154	1	1 [ļ]				
20000000 Oct 71107-7134			•	- !		li li		
	1]	J]	-			
				- 1	- 1	H		
		}			[
					- 1			
]						
]]	1					
	1		1					
			1					
			- 1					
	1 .		1	İ				
		1 1	1					
			- 1	!	-			
			-		1			
			- 1	.	-			
			ĺ]				
	·							
			-	j	-			
	· ·		1	}				
	į i		1		ı			
	1		1					
	1		: [1	- {			
] .].	.			
	1			1				
		1		- 1				

The claims listed above (totaling \$3,785.19) are approved for payment pursuant to an order entered in the Minutes of the Board of Directors of this District and I certify that the payees named who are described in Government Code Section 3101 have taken oath or affirmation required by Government Code Section 3102.

'APPROVED BY

COUNTERSIGNED BY

ATTESTED AND/OR COUNTERSIGNED BY

Page Total

3,785.19

F003-124 (8/93)

E COURT

County of Orange

ELECTRONIC FUNDS TRANSFERA/P PAYMENT REQUEST AND TRANSMITTAL

Liliani	ιυ.	rreasi	urer-Tax	Cone	CTOF		casnmo	<u>amt@ttc.c</u>	ocgov.c	<u>om</u>	or	Fax to: 834-2912	!
Please	Pay \$		55,47	2.00			on		02	11	09		
Send T	Го:		: nt Name:	1210 Plac		2 Libraı	nk ⁄y Disti	rict				 	
		Accou Refere			93965 <u>9</u> ili #17	 _							
_		1/GIGIG	iice.	гауго	#17				<u></u> .		····	_	
Descrip	otion:												
	nent / Ag									•			
Contact:	Trinh J	eanette	Contre	as, Lil	o. Direc	tor	-	ALIDÍTAE	0000	115441777			
714-528-1925 714-528-8236 Phone Number FAX Number AUDITOR COPY SUBMITTED TO:						יסו סי	CLAIMS AUDIT CHECK WRITING						
			.,							Vendo	r Code:	N03641A	-
					DEPAR	TMENT'	s use	COMPLET	E IN DE	FAIL	<u>-</u> "		A-C USL
FUND	AGCY	ORG	ACTIV	OUT	SUB		SUB			REPT	BS		SP
707	707	ORG	ACTV	OBJ 0100	ОВЈ 00	REV	REV	JOB NUM	BER	CATG	ACCT	AMOUNT 51,588.96	CD
707	707			200	00							3,883.04	
							·	<u> </u>					ļ
													ļ
ENCUMB I HEREBY				YES	NO					AL PAY		55,472.00	
AND CORR BEEN RECI	ECT AND 7	HAT PAYN	MENT HAS	TRUE	EXPE	NDITUF APPR	RES AUTH OVED BY	ORIZED A	ŅD	j	APPROVĒ	D DAVID E, SUNDSTROM, Auditor-Controller	
CLAIMANT		-		DATE	AUTHO	RIZED SI	GNER		·	DATE	DEPUTY	,	DATE
	······································												
Auditor-C	ontroller	Approva	PL(als:	ASE DO	NOT WE	RITEBE	OW THIS	LINE - FOR Transact			NLY		
Auditor-Controller Approvals: Claims & Disbursing; Over Limit: \$100,000 (i) \$500,000 (2) \$1,000,000 (3)								Clearing Ho	use (CH):		Wire Transfer (WT):		
Claims & D)isbursing N	Aanager:											
Check Writ			La sasa					MW Transa	ction#:				ACCOUNTS OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF T
<u>Seneral Led</u>	lger Appro	<u>vals:</u>						[reasurer-]	ax Collec	tor Inforn	nation_		50000(
Cash & Exp	ense Budge				Date	1	Wrec	Released By	//Ref#;_				
ethinis and the second		and the second of the second o	esekusa o nigosi iliko									THE STATE OF THE S	

or Fax to: 834-2912



County of Orange

ELECTRONIC FUNDS TRANSFER A/P PAYMENT REQUEST AND TRANSMITTAL

cashmgmt@ttc.ocgov.com

Please	Pay \$	-	55,4	<u>72.00</u>		→	on	on <u>02 25 09</u>			-			
Send T	o:	Bank N	Name:	Well	s Farg	jo Ba	n <u>k</u>							
		ABA#		1210	42882	<u>, </u>						→		
		Accour	nt Name	: Plac	entia I	Librar	ry Distr	rict				_		
		Accou			939659		<u></u>					_		
		Refere	nce:	Payro	il #18							→		
Descrip	ition:											_		
5000														
Danarin	4 / A,	~ ~ ~ ~ ~												
Departm			- ,											
Contact:	Trinh J		Contre	ras, Lib). Direc	tor		*******		- ! — v = (openys)			г.,	
		28-1925		714-5	28-8236	ĵ		AUDITOR	COPYS	ORMILIE	ED TO:	CLAIMS AUDIT		
	Phone Numb			FAX Numb			-					9111471 111111111		
										Vendo	r Code:	N03641A	_	
. [DEPAR	TMENT	s use	COMPLET	E IN DE	FAIL			A-C USE	
				A Control of	SUB		SUB			REPT	B S		SP	
FUND	AGCY	ORG	ACTY	OBJ	овл	REV	REV	JOB NUM	BER	CATG	ACCT	AMOUNT	CD	
707	707 707			0100 200	00	 	<u> </u>	<u> </u>		ļ		51,588.96		
101	707		 	200	00	 	 	<u> </u>				3,883.04		
								 						
	241/05		<u> </u>	<u> </u>				<u>L</u>						
I HEREBY				YES [NO EXPR	ווויומיי	מדום אוןידו	ORIZED A		AL PAY		55,472.00 DAVIDE. SUNDSTROM,		
AND CORR BEEN RECI	RECT AND				PATE		RES AUTH ROVED BY		AND		AULOIL	Auditor-Controller	•	
CLAIMANT				75 4 77 75	ATTORY									
CLARITAGE				DATE	AUIHO	ORIZED SI	GNEK			DATE	DEPUTY	Y	DATE	
			Pl	EASE DO	NOT WI	RITE BE	LOW THIS	LINE - FOI	R INTERN	AL USE (ONLY		-	
Auditor-C	ontroller	Approv		printed and the secon				Transact					00.000	
Claims & Di				Electrical Control of				Automated	Clearing Ho	ouse (CH);		Wire Transfer (WT):		
Over Limit:		\$100,000 (1)) \$50	0,000 (2)	\$1,000,00	i0 (3)		Automated	Clearing Ho	ouse (IC):		o de originales de la completa de la completa de la completa de la completa de la completa de la completa de l En la completa de la completa de la completa de la completa de la completa de la completa de la completa de la		
		A CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF THE CONTROL OF T			The second secon									
	Disbursing I	Manager:_		200 200 200 200 200 200 200 200 200 200								Annite to Leading 1867 with a surgical limiting state. See a constant of the		
Check Writ	ting: _							MW Transa	action #:					
eneral Led	<u>lger Appro</u>	vals;						Treasurer-	Tax Collec	ctor Infor	mation_	a delete i Caren depresare da la caren Cola deleta de la la caren del		
								Released B	V/RAf#+			A Gran Leismenhouset für Leigungen Leine von Schappingsbergenbergen		
Cash & Exp	ense Budge	át:			Date		wrec		Charles II					

Fund Balance Report for Placentia Library District Funds on Deposit with the Orange County Treasurer Post-Petition Balances (B/S Account 8010 - Cash)

December 31, 2008

Fiscal	Vaar	2009	2000
PINCHI	T L./13	ZUUG	- といけつ

	Fund 702	Fund 703	Fund 706	Fund 707	Fund 708	TOTAL	TOTAL
	Maj Equip/Struc	Auto Replac	Bond Redempt	General Fund	Sick Lv Payoff	ALL FUNDS	EXCL GEN FUND
07/31/08	150,895.34	11,880.92	189,491.56	937,880.81	11,593.23	1,301,741.86	363,861.05
8/31/2008	150,529.68	11,852.13	189,032.37	855,424.76	11,565.14	1,218,404.08	362,979.32
9/30/2008	150,882.52	11,879.91	189,475.47	690,320.13	11,592.25	1,054,150.28	363,830.15
10/31/2008	151,227.87	11,907.10	189,909.15	401,502.82	11,618.78	766,165.72	364,662.90
11/30/2008	151,594.31	11,935.95	190,369.32	413,587.42	11,646.93	779,133.93	365,546.51
12/31/2008	11,388.76	11,987.01	191,183.81	878,006.13	11,696.76	1,104,262.47	226,256.34
1/31/2009		•				0.00	0.00
2/28/2009						0.00	0.00
3/31/2009						0.00	0.00
4/30/2009						0.00	0.00
5/31/2009						0.00	0.00
6/30/2009						0.00	0.00
Petty Cash	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.00
General Reserves	- 0,00	0.00	0.00	0.00	0.00	0.00	0.00
			'				
	- 1-00		Fiscal Year		D 1800	mom. r	
	Fund 702	Fund 703	Fund 706	Fund 707	Fund 708	TOTAL	TOTAL
-	Maj Equip/Strue	Auto Replac	Bond Redempt	General Fund	Sick Lv Payoff	ALL FUNDS	EXCL GEN FUND
6/30/2007*	143,300.29	11,282.78	179,951.58	1,099,907.16	. 11,009.55	1,445,451.36	345,544.20
7/31/2007	143,288.46	11,281.85	179,936.72	1,037,037.44	11,008.64	1,382,553.11	345,515.67
8/31/2007	144,541.01	11,380.47	181,509.63	850,500.39	11,104.87	1,199,036.37	348,535.98
9/30/2007	144,528.71	11,379.50	181,494.19	706,518.63	11,103.93	1,055,024.96	348,506.33
10/31/2007	145,803.61	11,479.88	183,095.17	614,387.66	11,201.88	965,968.20	351,580.54
11/30/2007	145,791.21	11,478.90	173,079.60	640,461.89	11,200.93	982,012.53	341,550.64
12/31/2007	147,059.93	11,578.79	184,672.81	1,175,090.44	11,298.40	1,529,700.37	354,609.93
1/31/2008	147,693.04	11,628.79	185,470.20	1,080,418.86	11,347.19	1,436,558.08	356,139.22
2/28/2008	148,303.62	11,676.86	186,236.95	984,004.71	11,394.11	1,341,616.25	357,611.54
3/31/2008	148,883.14	11,722.49	186,964.69	893,158.90	11,438.63	1,252,167.85	359,008.95
5/30/2008	149,359.77	11,760.01	187,563.23	1,368,667.43	11,475.25	1,728,825.69	360,158.26
6/15/2008	149,810.27	11,795.48	188,128.96	1,291,076.16	11,509.87	1,652,320.74	361,244.58
6/30/2008	150,180.09	11,824.60	188,593.36	932,562.29	11,538.28	1,294,698.62	362,136.33

PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES

TO:

Library Board of Trustees

FROM:

Jeanette Contreras, Library Director

SUBJECT:

Treasurer's Reports for December 2008 for the Placentia Library District Accounts on Deposit with the Orange County Treasurer and the Placentia Library District

General Ledger

DATE:

January 20, 2009

Summary of Cash and Investments as of December 31, 2008

Cash with Orange County Treasurer Fund 702	11,388.76
Cash with Orange County Treasurer Fund 703	11,987.01
Cash with Orange County Treasurer Fund 706	191,183.81
Cash with Orange County Treasurer Fund 707	878,006.13
Cash with Orange County Treasurer Fund 708	11,696.76
County Exempt Checking – Bank of the West	11,037.46
County Exempt Savings – Bank of the West	13,636.37
General Fund Checking – Bank of the West	36,725.27
General Fund Savings – Bank of the West	22,971.63
Literacy Fund Savings – Bank of the West	14,368.79
Payroll Checking – Wells Fargo Bank	149,076.24
Payroll Emergency CD – California National Bank	23,624.58

I hereby certify that the investments are in compliance with Placentia Library District Policy 3035 – Investment of District Funds, as adopted by the Library Board of Trustees, and California Government Code Section 53646(b)(1); that Placentia Library District has the ability to meet its budgeted expenditures for the next six (6) months; and that the Payroll Emergency Certificate of Deposit is held by California National Bank with an original purchase date of January 27, 2003 and the maturity date is May 27, 2009.

Jeanette Contreras
Library Director



7:09 PM 01/15/09 **Accrual Basis**

Placentia Library District Balance Sheet As of December 31, 2008

Agenda Item 14 Page 1 of 1

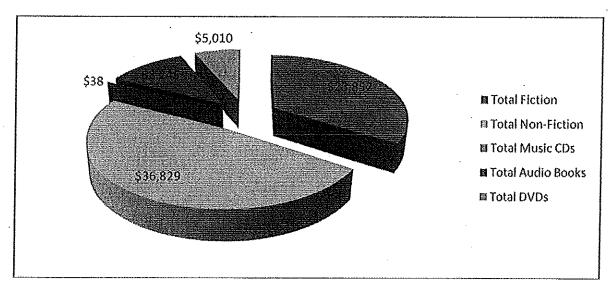
· -	Dec 31, 08
ASSETS	
Current Assets	
Checking/Savings County Exempt - Checking	44 007 40
County Exempt - Savings	11,037.46 13,636.37
General Fund - Checking	36,725.27
General Fund - Savings	22,971.63
Literacy Fund - Savings	14,368.79
Payroll Checking - Wells Fargo	149,076.24
Payroil Checking (CDs)	
0028205565	23,624.58
Total Payroli Checking (CDs)	23,624.58
Total Checking/Savings	271,440.34
Total Current Assets	271,440.34
Fixed Assets	•
Building and Improvements	2,029,651.00
Equipment and Furniture	626,490.00
Land	81,498.00
xAccum Depr Bidg Impr xxAccum Depr Equip Furn	-914,597.00
· · · · · · · · · · · · · · · · · · ·	-584,086.00
Total Fixed Assets	1,238,956.00
TOTAL ASSETS	1,510,396.34
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities Curr Portion capital lease	00 004 00
Curr Portion Capital lease Curr Portion La Salle	20,231.00 94,952.00
Union Dues Payable	94,952.00 1,496.00
Total Other Current Liabilities	116,679.00
	110,070.00
Total Current Liabilities	116,679.00
Long Term Liabilities	•
Capital lease payable	147,971.62
LaSalle renovatio lease	144,932.12
Total Long Term Liabilities	292,903.74
Total Liabilities	409,582.74
Equity	•
GF 707 Lease payments/loan	72,448.09
Investment in capital assets	825,653.00
Retained Earnings	3,113.44
Total Capital Net Income	68,737.80
· · ·	130,861.27
Total Equity	1,100,813.60
TOTAL LIABILITIES & EQUITY	1,510,396.34



Placentia Library District

ACQUISITIONS REPORT FOR FISCAL YEAR 2008-2009 THROUGH THE MONTH OF DEC. 2008

		Amount	Titles	Volumes
Total Fiction		\$25,852	1.423	1,902
Total Non-Fic	tion	\$36,829	998	877
Total Music C	CDs	\$38	2	2
Total Audio B	ooks	\$8,245	110	112
Total DVDs		<u>\$5,010</u>	168	200
	TOTAL MATERIALS	\$75,974	2,701	3,093



In addition to the items above, items totaling \$11,416 are currently on order.



Entrepreneurial Activities Report Net Revenue Summary December-08

	Dec-08	Dec-07	YTD 2008-2009	YTD · 2007-2008
Passport Passport Photos Test Proctor	2,793.00 540.00 270.00	9,063.51 1,240.00 151.50	20,309.15 3,520.00 690.00	74,037.79 2,074.00 1,165.10
Total	3,603.00	10,455.01	24,519.15	77,276.89



PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES

TO:

Jeanette Contreras, Library Director

FROM:

Alexander Hernandez, Administrative Assistant

SUBJECT:

Personnel Report for December 2008

DATE:

January 20, 2009

RESIGNATIONS:

Mary Strazdas, Librarian II (FT)

APPOINTMENTS:

Alexander Hernandez, Administrative Assistant (FT) Lori Worden, Children's Librarian II (FT)

OPEN POSITIONS:

Management Analyst (FT)

WORKERS' COMPENSATION LEAVE:

None

TERMINATIONS:

Wendy Sun, Library Clerk I (PT)

Phyllis Humple, Children's Librarian I

TO:

Jeanette Contreras, Library Director

FROM:

David Ferrari, Circulation Supervisor

SUBJECT:

Circulation Activity Report for December

DATE:

January 20, 2009

MONTHLY STATISTICS

CIRCULATION

			Y-T-D	Y-T-D	Y-T-D
	Dec	Dec			%
	08.	07.	2008-9	2007-8	change
NEW PATRON REGISTRATIONS	372	177	1,774	3,207	-44.7%
TOTAL CIRCULATION	16,223	17,354	82,127	123,486	-33.5%
TOTAL ACTIVE BORROWERS *	16,707		101021	123236	-18.2%
TOTAL REGISTERED BORROWERS **	23043	34,388	208776	202916	2.8%
ATTENDANCE	17,828	22,475	94,229	151,780	-37.9%

^{*} Active borrowers have used the Library this month

PATRON COUNT

	Sun	Mon	Tues	Wed	Thur	Sat	Total/Hr.	Total div 2
9:00	0	447	425	280	400	170	1722	. 861
10:00	0	535	429	126	445	178	1713	857
11:00	0	518	629	381	445	214	2187	1093
12:00	0	576	663	263	199	432	2133	1066
1:00	727	1176	984	461	600	403	4351	2176
2:00	835	625	545	552	261	294	3112	1556
3:00	1083	934	1242	608	583	473	4923	2462
4:00	646	1193	1364	700	895	399	5197	2599
5:00	0	785	900	498	675	0	2858	1429
6:00	0	998	846	569	637	0	3050	1525
7:00	0	846	473	427	421	0	2167	1084
8:00	0	667	591	462	523	0	2243	1122
Total/Day	3291	9300	9091	5327	6084	2563	35656	17,828
					,			Grand

Grand Total

^{**} Registered borrowers have used the Library within the past 12 months

PASSPORT SERVICES

	Sun	Mon	Tues	Wed	Thur	Sat	Total per hour
9:00	0	0	0	0	0	3	.3
10:00	0	0	0	0	0	6	. 6
11:00	0	0	3	0	0	· 6	9
12:00	0	0	0	0	0	7	7
1:00	3	0	0	0	0	8	. 11
2:00	4	0	2	0	0	2	8
3:00	1	5	9	6	0	4	25
4:00	0	6	5	2	6	0	19
5:00	0	5	4	4	5	0	. 18
6:00	0	3	6	2	3	0	14
7:00	0	. 2	5	0	0	0	7
8:00	0	0	0	0	0	0	0
Total per day	8	21	34	14	14	36	127
							Grand Total

STAFF ACTIVITY

December 8: Meeting with Jeanette about Library Aide hours.

ONGOING PROJECTS

December 30: Examined all the fire extinguishers in the library to be sure they were up to date.

December 21 and December 28: Assigned volunteers to clean out the boiler room. Continued updating the Emergency Manual

Fiscal year 2008-2009						Pa	ge 3 of 3
	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
TOTAL CHECKOUTS	24,670	1,804	5,091	17,283	18,414	16,709	83,971
TOTAL CHECKINS	25,047	9,610	3,151	13,488	17,921	17,944	87,161
Holds Placed	724	119	397	698	649	537	3,124
Patrons Registered	412	0	166	444	380	372	1,774
CIRC BY PLACE OF RESIDENCE		·					
Placentia Residents	14,658	994	2,992	10,486	10,884	9,533	49,547
Anaheim Residents	2,906	993	637	1,965	2,160	2,036	10,697
Residents outside consortium	6,768	250	1,459	4,930	4,468	5,093	60,244
TYPES OF BORROWERS							
Adult	17,390	1,227	3,656	12,600	13,353	12,203	60,429
Young Adult	349	22	65	220	232	207	1,095
Juvenile	4,500	346	693	2,290	2,783	2,207	61,524
New Borrower	1,531	35	368	1,569	1,315	1,325	6,143
Reciprocal borrowers	2	0	0	0	0	1,	3
Gold Members	409	38	123	373	396	434	6,146
Computer Cards						63	63
Other (staff)	479	136	186	263	363	330	1,757
TOTAL BORROWERS	24,660	18,804	5,091	17,317	18,442	16,770	101,084
ATTENDANCE	24,123	0 ,	13,910	14,411	23,957	17,828	94,229
CIRCULATION BY TYPE OF MATERIAL	,						
Adult Print	6,754	688	1,692	4,717	5,249	5,277	24,377
Juvenile Prinț	9,960	554	1,953	6,627	6,991	5,687	31,772
Audio	1,222	155	209	1081	701	722	4,090
Visual	6,250	388	1,002	4,478	4,788	4,510	21,416
Downloadable Audio Books	65	0	64	39	41	5	214
<u>Downloadable e- Books</u>	81	0	16	43	84	22	246
TOTAL CIRCULATION	24,332	1,797	4,936	16,985	17,854	16,223	82,127

CITY OF PLACENTIA INVOICES

PERIOD COVERED FY2008-2009	DATE INVOICE	S. CA EDISON	TURF C	ROUNDS	MAINT/ REPAIRS	CIV CTR SEISMIC	IRRIGATION CONTROL	TOTAL
Jul-08	*		**********		107.50		******	107.50
Aug-08	*							0.00
Sep-08	*	•						0.00
Oct-08	*							0.00
Nov-08	*							0.00
Dec-08	*							0.00
Jan-09								0.00
Feb-09								0.00
Mar-09								0.00
Apr-09								0.00
May-09								0.00
Jun-09								0.00
TOTAL		0.00	0.00	0.00	107.50	0.00	0.00	107.50
AVG		0.00	0.00	0.00	107.50	0.00	0.00	21.50

* City	Billing	Not I	Received
~11.7	Dilling	11011	

PERIOD COVERED FY2007-2008	DATE INVOICE	S. CA EDISON	TURF	GROUNDS	MAINT/ REPAIRS	CIV CTR SEISMIC	IRRIGATION CONTROL	TOTAL
Jul-07	07/23/07	5,584.05	1,150.57	136,67	645.55	0.00	0.00	7,516.84
Aug-07	08/22/07	7,054.77	1,440.22	136.67	117.20	0.00	0.00	8,748.86
Sep-07	10/02/07	7,492.80	2,316.02	145.15	107.50	0.00	15.06	10,076.53
Oct-07	11/19/07	7,016.46	1,150.57	145.15	107.50	0.00	0.00	8,419.68
Nov-07	11/19/07	5,287.29	1,186.18	145.15	107.50	0.00	0.00	6,726.12
Dec-07	02/13/08	4,198.61	1,150.57	145.15	107.50	0.00	7.98	5,609.81
Jan-08	02/13/08	3,118.39	1,150.57	145.15	137.50	0.00	7.84	4,559.45
Feb-08	02/13/08	3,438.09	1,150.57	145.45	1,218.91	0.00	7.82	5,960.84
Mar-08	04/01/08	3,757.21	1,150.57	145.15	107.50	0.00	7.82	5,168.25
Apr-08	10/15/08	3,894.06	1,150.57	145.15	107.50	0.00	7.84	5,305.12
May-08	10/15/08	4,063.65	1,150.57	145.15	107.50	0.00	0.00	5,466.87
Jun-08	10/15/08	6,607.52	1,150.57	145,15	107.50	0.00	0.00	8,010.74
TOTAL		61,512.90	15,297.55	1,725.14	2,979.16	0.00	54.36	81,569.11
AVG		5,126.08	1,274.80	143.76	248.26	.000	4.53	6,797.43

TO:

Jeanette Contreras, Library Director

FROM:

Yesenia Gomez, Development Director

SUBJECT:

Partnership With Community Organizations for December 2008

DATE:

January 20, 2009

There is no activity to report for the month of December 2008.

.

TO:

Jeanette Contreras, Library Director

FROM:

Yesenia Gomez, Development Director

SUBJECT:

Active Grant Application for December 2008

DATE:

January 20, 2009

Received \$13,000.00 from the Klein Family Foundation Grant for 2008 Core Grant-Achieves School Success Project.

Received \$30,000 form the California State Library for Literacy Programs.

Families for literacy. Elli Adult Lerner:

> homework assistence for Children at his house

•

TO:

Library Board of Trustees

FROM:

Jeanette Contreras, Library Director

SUBJECT:

Library Director's Report

DATE:

January 20, 2009

Activities Report

Sunday, December 14, 2008

I attended a holiday program at a local church and was introduced to a few community members.

Monday, December 15, 2008

I met with Mr. Roger Hiles to provide him with the pre-employment paperwork.

I met with the auditors from Macias Gini & O'Connell.

I attended the Library Board of Trustees meeting.

Wednesday, December 17, 2008

I attended the Rotary meeting at Alta Vista Country Club.

I began working on the International City/Council Management Association (ICMA) grant.

I met with Ms. Yesenia Gomez and Mr. Robert Housely to discuss budget matter.

Thursday, December 18, 2008

I met with Mr. Steve Pischel and Mr. Phil Kaplin on a mutual concern.

I attended an Emergency Board Meeting.

I attended the Celtic Christmas program at the Library.

Monday, December 22, 2008

I met with Mr. Alex Hernandez as he begins his first day under his new capacity as the Administrative Assistant.

Tuesday, December 23, 2008

I met with Ms. Joanne Hardy to discuss programming and materials budget matters.

I met with Ms. Lori Worden to discuss scheduling and programming matters.

Monday, December 29, 2008

I met with Ms. Joanne Hardy to discuss a personnel matter.

Tuesday, December 30, 2008

I met with two architects for information that is needed for the ICMA grant.

Monday, January 5, 2009

I had a meeting with the supervisors and the managers.

Tuesday, January 6, 2009

I met with the auditors to answer questions.

I had a meeting with the History Room volunteers – Ms. Pat Irot, Ms. Marie Schmidt and Ms. Pat Jertberg and library staff Ms. Joanne Hardy and Mr. Gary Bell, to discuss the goals and needs for the History Room.

I introduced myself to the Ms. Jeanie Cash, Assistant Superintendent of the Placentia Yorba Linda Unified School District as I picked up their pledge letter for the ICMA grant.

Wednesday, January 7, 2009

I met with Mr. Shawn Robison and Ms. Yesenia Gomez to answer Mr. Robison's questions regarding the part-time position vacated by Mr. Alex Hernandez's promotion.

Monday, January 12, 2009

I introduced Mr. Roger Hiles, the new Library Services Manager, to staff at a welcome reception.

I had a lunch meeting with Ms. Louise Mazerov, Library Director for the Buena Park Library District.

Tuesday, January 13, 2009

I attended the first Adult Book Discussion program.

I attended a special Library Board of Trustees meeting.

Wednesday, January 14, 2009

I met with the supervisors and managers to discuss budget matters.

Thursday, January 15, 2009

I submitted the Library Director article for the PLFF's Notations.

Sunday, January 18, 2009

I met with Mr. Alex Hernandez to discuss a personnel matter.

TO:

Jeanette Contreras, Library Director

FROM:

Lori Worden, Children's Librarian II

SUBJECT:

Children's Services Monthly Activity Report for December, 2008

DATE:

January 20, 2009

MONTHLY STATISTICS

Phone reference

16

In person reference/research

587

Total

603

TYPE OF PROGRAM	NUMER OF PROGRAMS	TOTAL ATTENDANCE
Lap Sit 24 months & younger	4	51
Story Time I: 6 years & younger	4	20
Story Time II: 6 years & younger	5	81
Pocket Tales: Stories, music, and movement.	3	69
Read to the Dogs event	1	9.
P-TAC Meeting	2	11
Winter Wonderland Crafts Workshop	1	40
Tynes Elementary School 2 nd Grade Tour	3	86
Total December 2008	25	367
Total December 2007	30	1,184

Current FY to date	73	4,376
Previous FY to date	174	6,627

STAFF ACTIVITY

December: Children's staff prepared a holiday-themed display for the large library display case. Coordinated by Brenda Ramirez, items were collected and displayed which highlighted the Christmas, Hanukkah, and Kwanzaa holidays.

Dec. 2: Lori Worden was hired as Children's Librarian II. Lori is a former children's librarian at the Fullerton Public Library and Orange County Public Library. Lori was introduced at the Placentia Library Board Meeting on Jan. 15.

Dec. 10: Lori Worden purchased books totalling \$1,000.00 at the Scholastic Books warehouse to be donated to Placentia Community Services for their holiday baskets program for needy families. The money was donated by library donors and the Friends Foundation. Community Services reported that the books were well received and enjoyed by the families.

Dec. 18: Three second grade classes from Tynes Elementary visited the library for a tour and stories in the children's department. Children's staff also prepared a bag for each student with a Placentia library pencil, bookmarks, and stickers.

Dec. 20: The children's staff and P-TAC, the library's teen advisory council, presented "Winter Wonderland Crafts," a holiday program for children of all ages which included holiday crafts, holiday music performed by P-TAC members, and refreshments. This program was under the leadership of Coleen Wakai, P-TAC overseer.

ONGOING PROJECTS

The children's department presented its regular programs during the month of December: Pre-school storytimes; Pocket Tales: Stories & Music; Lap Sit Time; and Read to the Dogs.

NEW PROJECTS AND ACTIVITIES

The Children's department made plans for two new library programs to begin in 2009:

1.) F.I.R.S.T.: Family Interactive Reading and Sharing Time: This is a book discussion group designed for the whole family to participate. Each F.I.R.S.T. program will include reading a story, discussing the book, making a fun craft, and eating a light meal. The children's department will conduct the F.I.R.S.T.

program on the 4th Monday of each month, from 6:30 – 8:00 p.m. Stories included will be Pete's a Pizza, Hey, Al, The Paper Crane, Moon Plane, A Chair for My Mother, and Sylvester and the Magic Pebble.

2.) Family Game Day: This program will be on the 3rd Saturday of each from, from 2:00 – 4:00 p.m. All ages are welcome to attend to play Wii, Game Cube, and

board games. Snacks will be provided.

3.) The Placentia Library was selected to receive a Great Stories Club grant from the American Library Association. This grant was submitted by Brenda Ramirez and Coleen Wakai. This grant will be used to enable remedial students at Valencia High School to participate in book discussion groups.

. (

TO: Jeanette Contreras, Library Director

FROM: Toby Silberfarb, Library Assistant Literacy / Volunteers

SUBJECT: Literacy / Volunteer Report for December 2008

DATE: January 20, 2009

MONTHLY STATISTICS

Volunteer Hours:

History Room 50 hrs
PLFF 361 hrs
Library (General) 28 hrs
Homework Club 44 hrs
Tutors (ALS) 21 hrs
Total: 464 hrs

STAFF ACTIVITY

Processed 12 volunteer applications;

Contacted 9 potential volunteers;

Processed 4 staff/Friends requests for volunteers;

Contacted Teri Nehbur at H.I.S. House, Dec.10 and 22, 2008;

Contacted CSUF Financial Aid office about Federal Work/Study volunteers (FWS);

Proctored 6 exams for distance learning students;

Revised, along with the Interim Library Services Manager, the CLLS Literacy Grant's budget and staff commitment.

ONGOING PROJECTS

Continued the refocus of library efforts for the 3 CLLS grant programs; Continued seeking FWS volunteers for the H.I.S. House homework program;

NEW PROJECTS AND ACTIVITIES

Began collaboration with Children's Services to energize FFL services; this included Creating a form for follow-up contact information for parents interested in additional Literacy services, and establishing procedures for distributing FFL give-away books at Children's programs.

.

TO:

Jeanette Contreras, Library Director

FROM:

Joanne Hardy, Interim Library Services Manager

SUBJECT:

Adult Services Monthly Activity Report for December 2008

DATE:

JANUARY 20, 2009

MONTHLY STATISTICS

Reference Desk Activity

Phone reference:	230
In person reference/research:	1484
Guest passes:	8
E-mail reference/research:	1
Electronic: databases/internet/catalog instruction:	112
Electronic: computer use:	2899
Technology: computer/printer questions or troubleshooting:	477
In library use: ready reference:	15
In library use (cleanup):	2612
Discipline:	19

STAFF ACTIVITY

Joanne Hardy:

- met with Lori Worden, the new Librarian II leading Children's Services, regarding Children's Services programs, materials selection, and literacy partnership, and other activities.
- submitted publicity on the library's participation in "Imagination Celebration" for the city Quarterly Newsletter.
- participated with the Director in three interview for the Library Services Manager position.
- participated with the Director in consultations with two staff members receiving assignment changes and objectives.
- compiled and contributed information in support of the director's ICMA grant application.
- revised the format for reporting Circulation, Patron Count and Passport Services statistics.
- consulted with three staff members regarding progress toward their assigned Objectives.
- revised, along with the Literacy Coordinator, the CLLS Literacy Grant budget and staff commitment.
- in conjunction with the Circulation supervisor, began preparations for tax form season.

 began a comparative evaluation of two vendors of the online Los Angeles Times (ProQuest vs. NewsBank), and an assessment of the AquaBrowser contract, in preparation for contract renewals.

Librarians and Library Assistants completed and prepared for future book discussions and programs:

Gary Bell: "Celtic Christmas" brought 83 attendees to the library. Gary enhanced the program with a display and a bibliography of books on and about Dylan Thomas and the Christmas traditions of Wales.

Nadia Dallstream: the program "Egypt – Land of the Pharaohs", presented by Bowers Museum, is scheduled for Thursday, February 19, 7:00 – 8:00.

Gary Bell: on Tuesday May 12 will lead a book discussion of *Oil*, the title upon which the movie *There Will Be Blood* was based.

Toby Silberfarb: scheduled the March program on the topic of personal finance in a recession.

Kathy Staymates: created and published bibliographies promoting the library's collections in psychology and philosophy. The bibliographies also feature excellent websites in each area:

ONGOING PROJECTS

In consultation with the reference desk staff, Hardy began the reorganization of materials kept at the desk, the elimination of dated resources, and the streamlining of files.

Hardy met with the Library's poet laureate, Meredith Lasko, on Dec. 22 to discuss and design poetry programs for the coming calendar year. Ms. Lasko will participate in the Imagination Celebration by presenting a program consistent with the theme "Spark Your Imagination @ The Library".

TO: Jeanette Contreras, Library Director

FROM: Gary Bell, History Room Librarian

SUBJECT: Local History Room Monthly Report for December 2008

DATE: January 20, 2009

MONTHLY STATISTICS

Visitors to History Room in December 2008
Visitors to History Room in December 2007

6

STAFF & VOLUNTEER ACTIVITY

• Three new titles were added to the History Room book collection.

- An intern application was submitted to the San Jose State University, School of Library Science at Cal State Fullerton to secure an intern for the History Room. The Placentia Library District application of employment was attached.
- Gary has been searching for grants relating to local history.
- The CNN interview with former Library Director Elizabeth Minter was requested and presented for viewing by Jeanette Contreras.
- Gary telephoned local authors Larry de Graaf, Clairee Tynes, Joanne di Matteo, Joanne Keating Velasco, Jeanette and Mike Gardner, Margo Palmgren and Gabriela Kolias inviting them to the library's annual Christmas program on December 18th. Gabriela Kolias and Joanne di Matteo attended.
- Marie Schmidt represented the History Room at the City Council Meeting on December 2nd. She spoke of our city's history, reminding the Council of the 82nd anniversary of the incorporation of Placentia.
- Pat Irot attended the meeting of the Orange County Historical Society. She suggests that Phil Brigandi be contacted for the PLFF author's luncheon.

ONGOING PROJECTS

As part of the library's ongoing project of giving local schools portraits of their namesakes, the portrait of Gualberto Valadez was presented to Valadez school on December 10. The Ruby Drive School will be the next school to receive a portrait.

NEW PROJECTS AND ACTIVITIES

Space is being created on the interior wall directly outside the History Room for historic photos and the banners depicting the Yorba brands of 1857 which used to hang in the main lobby.

. ÷

TO:

Jeanette Contreras, Library Director

FROM:

Katie Matas, Librarian, Technical Services

SUBJECT:

Technology & Website Report for December 2008

DATE:

January 20, 2009

MONTHLY STATISTICS

Online database usage:

	December	December		Y-T-D	Y-T-D	Y-T-D
	2008	2007		2008-9	2007-8	change
						•
Ancestry.com	92	3		362	58	304
Chilton Library (Automobiles)	5	2		48	3,9	9
General Reference Center Opposing Viewpoints (sub.ends	22	45		127	415	-288
Nov 30, 2008 not renewed)						
Newsbank	23	36		585	364	221
L.A Times	0	6		48	44	4
Wall Street Journal (cancelled						
Nov. 1, 2008)						
Heritage Quest	372	1036		8,856	24,736	-15,880
Learning Express (Learn a test)	16	5		101	82	19
Novelist	13	1		99	10	89
Tumblebooks	352	258		1,475	2,396	-921
MorningStar	37	43	-	856	600	256
Reference USA	9	33		173	298	-125
Value Line	134	167		702	3,615	-2,913
	1075	1635	0	13432	32657	-19225

Website traffic for December 2008:

In December 2008 we had 15,057 visitors to our website. In December 2008 there were 40,214 page hits. A yearly comparison is not available due to the website redesign.

STAFF ACTIVITY

• The web-based catalog crashed over the Christmas holiday. Anaheim staff restored as much of our customized settings as they could. All of the holdings information is available for the public.

ONGOING PROJECTS

- Jesus and Katie continue to update Library events on the website.
- Jesus continues to maintain the outside electronic sign.

TO:

Library Board of Trustees

FROM:

Jeanette Contreras, Library Director

SUBJECT:

Selection of Date for the Regular Board Meeting for March 2009

DATE:

January 20, 2009

BACKGROUND

On December 18, 2008, the Library Board of Trustees approved the dates and time for Regular Board Meetings for the 2009 Year. There was a schedule conflict with a Board member for the March 2009 meeting and the Board requested that the date for the March 2009 meeting be determined at a later date.

Alternative dates for the Library Board of Trustees to consider include:

• Monday, March 9, 2009

Tuesday, March 10, 2009

Tuesday, March 24, 2009

Monday, March 30, 2009

RECOMMENDATIONS

Select a date from the above alternatives for the March 2009 Library Board of Trustees meeting.

TO: Library Board of Trustees

FROM: Jeanette Contreras, Library Director

SUBJECT: Legislative Issues and a Review of the Status of the State Budget and State

Library Budget

DATE: January 20, 2009

BACKGROUND

Agenda Item 29 contains information about current legislation affecting independent special districts and libraries.

Congress passed a new lead testing law that will go into effect on February 10, 2009 and will have a direct impact on libraries. The law would "require public, school, academic and museum libraries to either remove all their books or ban all children under 12 from visiting the facilities." Libraries have been asked not to take any actions until further directions from the American Library Association.

There have been no requests for legislative action received during this report period.

The Trustees may want to report on any contact that they have had with Federal, California or Orange County Legislators.

RECOMMENDATIONS

Action to be determined by the Library Board of Trustees.

• ď . •

Jeanette Contreras

From:

Neil McCormick [neilm@csda.net]

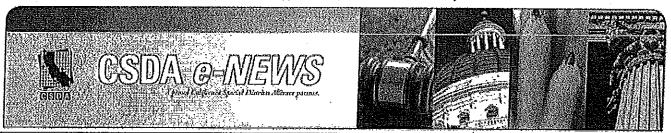
Sent: To: Monday, December 15, 2008 1:03 PM wgoodson@placentialibrary.org

Subject:

CSDA e-News for the week of December 15, 2008

If this email does not display properly, please view our <u>online version</u>.

To ensure receipt of our email, <u>please add</u> 'CSDA@informz.net' to your address book.



December 15, 2008

<u>In this issue...</u>

Governor Says State Heads Toward Financial Armageddon'

Board Member Compensation

CSDA Co-Hosts State of the Santa Ana River Watershed Conference

GASB 45 Program Now Available

Even Monkeys Fall from Trees

The Special District Leadership Foundation Celebrates Three New Special District Administrators

Sacramento Firefighters: Give up Pay Haise

Simulated Port Disaster Challenges Responders

Employment

Here are the latest job opportunities posted on SpecialDistrictCareers.com

Utility Operations Crew Chief

North Tahoe Public Utility District

Operations - Marina, Store & Cafe

Fállen Leaf Community Services District

General Manager Oceano Community Services CSDA wishes everyone a happy holiday. The e-News will be off the next two weeks and will return the week of January 5, 2009. Special alerts pertaining to the state budget and/or pertinent legislation will be sent out if necessary.

Governor Says State Heads Toward 'Financial Armageddon'



Last week, Governor Arnold
Schwarzenegger announced that California
is "heading toward a financial Armageddon."
The governor revealed new state budget
deficit projections, now at \$41.8 billion
through June 2010, thanks mostly to sharp
declines in revenue. Schwarzenegger also
unveiled a "clock" counting California's

growing budget deficit as lawmakers fail to act. It includes a counter showing the deficit rising \$470 each second, which works out to \$40 million each day. Read more about the current budget situation...

Board Member Compensation

Would you like to know where in the California Codes it authorizes your board members to be compensated and by how much? Introducing CSDA's *Special Districts:*Compensation for Directors and Trustees, a reference guide to the government codes and laws that govern the compensation of special district board members. Read more about this guide...

Education

CSDA Co-Hosts State of the Santa Ana River Watershed Conference

CSDA is pleased to co-host the State of the Santa Ana River Watershed: Overcoming Boundaries Conference, January



29, 2009 at the Ontario Convention Center, held by One Water

CSDA Calendar

January 15-16

How to be an Effective
Board Member
Sacramento

January 29-30
Board Secretary/Clerk
Training
Fresno

February 26-27 How to be an Effective Board Member Fresno

March 5-6 How to be an Effective Board Member Riverside

March 19-20 Board Secretary/Clerk Training Monterey

View the complete education calendar here.

FAQ

What is the difference between a Regular Member of CSDA and District

Utility Services Manager Otay Water District

Collection System Maintenance Worker East Palo Alto Sanitary District

General Manager Santa Cruz Consolidated Emergency Communications Center

Customer Service Representative Citrus Heights Water District

Invasive Species Program Manager Confidential Company

Public Outreach Specialist Confidential Company

Water Production Specialist La Puente Valley County Water District

View the complete list of <u>current employment</u> opportunities here:

For more information on posting employment opportunities with CSDA, call 877.924.CSDA (2732).

Advertisers









One Watershed (OWOW). Read more about this conference...

Membership

Special Districts GASB 45 Trust Program Now Available to CSDA Members

In the next year or two, most special districts will have to begin complying with the GASB 45 (Government Accounting Standards Board Statement 45) on retiree healthcare benefits. In anticipation of this new federal standard, CSDA has joined with PARS (Public Agency Retirement Services) to offer special districts the Special Districts GASB 45 Trust Program. Bead more about the Special Districts GASB 45 Program...

Even Monkeys Fall from Trees, by Doug Lipp - Autographed Books Available

Doug Lipp, consultant, author and former head of training at Disney Studio's Walt Disney University, was a very popular keynote speaker at the CSDA 2008 Annual Conference. Doug shared customer service strategies and insights from his book, Even Monkeys Fall from Trees, with our conference attendees. Even Monkeys Fall from Trees is a great resource for HR departments and customer service staff and is still available through the CSDA Bookstore. Read more...

Special District Leadership Foundation

The Special District Leadership Foundation Celebrates Three New Special District Administrators

The Special District Administrator (SDA)certification is a voluntary designation sought by individuals who strive to be the best. On December 2, during the



Special district LEADERSHIP FOUNDATION

Association of California Water Agencies (ACWA) Annual Conference in Long Beach, California, three individuals passed the Special District Administrator examination and became certified. Read more about the SDA certification...

In the News

Sacramento Firefighters Give up Pay Raise

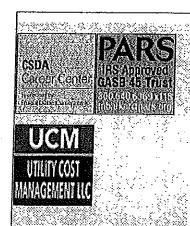
The Sacramento Metropolitan Fire District's union voted to forgo a scheduled pay increase this year, hoping the move would stave off station closures and layoffs as the district reels from the recession. Read more of this story...

Simulated Port Disaster Challenges Responders

This is only a drill. A fire enguifs a giant cargo ship in the Port of Hueneme, sending flames and a plume of smoke that

an Associate Member?

Learn the answer here!



threatens to drift over populated areas nearby. What do you do? About 50 men and women wrestled with that scenario over a few hours Wednesday during a real-time drill at the Oxnard Harbor District. Read more of this story...

Spread the e-News!

If you know of board members or employees from your district who would benefit from receiving CSDA e-News, simply reply to this email and send us their names, titles and email addresses – that ensures they'll begin receiving CSDA e-News every week. For more information, contact Travis Wills at Travisw@csda.net or (877) 924-CSDA (2732).

California Special Districts Association | 1112 | Street | Suite 200 | Sacramento, CA 95814 | 877.924.2732

A Proud California Special Districts Alliance Partner
If you do not wish to receive e-mail newsletters from CSDA, <u>click here to unsubscribe</u>. Please note: unsubscribing from individual mailings will unsubscribe you from all mailings.

POWERED BY IMPORTATION IN INC.



THE BEST SELECTION OF GOLF EQUIPMENT

POLCOVER TO BUE AGREE

Jobs | Cars.com | Real Estate | Apartments

Hello Visitor

Register Sign-in More Classifieds

LAT Home | Print Edition | All Sections

Los Angeles Times

Business

SEARCH



You are here: LAT Home > Business News

Business

- » Advertising
- . a Autos
- * The Biz
- » Investing
- » Real Estate
- » Small Business
- Technology
- Work & Careers
- » Your Money

Blogs

- ➤ Money & Co
- Technology
- » LA Land
- Up to Speed
- To Live and Buy in LA
- Enterteinment News & Buzz

Business Tools

- * Business A-Z
- Investor Tips
- Law Resources
- » Money Library
- * Money Q & A * Bank Rales
- » Press Releases

News/Opinion

California | Local National World Business Sports Washington Science

Environment

Opinion

Arts/Entertainment

Entertainment The Guide Arts & Culture The Envelope

Living Travel Health Autos

Home & Garden Food Image

Books Living Green

Data Dask Video Photography Obituaries Crosswords/Sudoku Your Scene

Lead testing law won't apply to thrift

Federal regulators say secondinand stores won't be required to test children's merchandise for lead.

January 9, 2009

After a barrage of complaints, federal regulators shifted gears Thursday and said they would no longer require that used children's clothing, toys and other items sold at secondhand stores be tested for lead.

Thrift and consignment store operators had protested that they couldn't afford to pay for the testing, and that doing so would require them to stop selling some goods or even go out of business.



New safety rules for children's,.,

..... ADS BY GOOGLE

Need Consignment Stores? Find

Search multiple engines at once for

Consignment Stores

Consignment Stores

consignment stores

rows.Pureiniani.com

ryconnection.com

Consignment Stores here

Under the Nile Clearance

Save 25% Or More On Select

Organic Cotton Baby Clothesi

"I am praising God I am so happy," said Trish Taylor, owner of Reruns for Wee Ones, a resale store in Fairfield, Ohio. "I would have had to close down; my employees would be without Jobs."

Officials with the Consumer Product Safety Commission initially said that thrift stores couldn't sell any clothes, toys or other merchandise for children younger than 12 that had not been tested for lead starting Feb. 10, as required by the Consumer Product Safety Improvement Act passed by Congress last year.

Outraged thrift store owners blitzed the commission with objections, and on Tuesday the two-member panel gave preliminary approval of several measures to exempt products made from natural materials, such as cotton and wood, from the rules.

But the commission said those exemptions would not be formally adopted before the testing requirement went into effect Feb. 10, fueling continued protests.

On Thursday the agency backed away even more, issuing a statement saying that "sellers of used children's products, such as thrift stores and consignment stores, are not

required to certify that those products meet the new lead limits . . . or new toy

Commission members Thomas Moore and Nancy Nord could not be reached for comment. But a statement issued by the commission suggested the retreat was driven by practical concerns.

"The agency intends to focus its enforcement efforts on products of greatest risk and largest exposure," the statement said.

Although testing is not required, agency spokeswoman Julie Vallese emphasized that secondhand shops cannot sell products that exceed the lead limits and should avoid products that may contain lead. That may mean, for example, that such shops need to be more vigilant about recall notices. It became illegal to sell recalled products on Aug. 14, 2008, the day the measure was signed into law.

Despite the commission's action, some merchants and manufacturers remain confused

Email | Print | Text 🖽 RSS RSS

· ADVERTISEMENT

What class are you?











Most Viewed

Most E-mailed

- All safe after US Airways jet goes down in New York's Hudson River
- 2. USC's Mark Sanchez to enter NFL draft
- 3. Lakers impress rival coach Gregg Popovich
- 4. Stunned family and neighbors mourn stain child
- Iran's Ahmadinejad says Israel faces 'doomed end'
- Patrick McGoohan dies at 80; TV's 'Secret Agent'
- 7. Review: Biggie's long shadow is well cast in
- 8. Ricardo Montalban dies at 88; 'Fantasy Island'
- 9. Aircraft mistraps involving birds run in hundreds
- 10. Bush desvers a quiet, unrepentant farewell

ADVERTISEMENT

Blogs Columnists Print Edition Readers Rep Corrections All Sections

Buy, Sell & More . Jobs Cars Real Estate Foreclosure Sale Apartments Personals Deals at Local Stores Coupons

Place an Ad In the Newspaper

Newspaper Ads

Settings/Services Sign In Register E-Mail Newsletters RSS Feeds Help Contact Us L.A. Times Archives Reprint Requests Work for Us

Home Delivery **Customer Support** Subscriba







about the new law and their potential liability,

"If the intention is not to throw a small store owner in jail, why don't they just change the law to make it read that way?" said Cynthia Broockman, who owns two consignment stores in Virginia.

Commission officials say they cannot change the actual law -- that's up to Congress -and have discretion only over how it is enforced.

Thursday's guidance didn't please everyone, Children's clothing manufacturers still have to comply with the law, which means that small businesses that make children's clothing must pay to get their clothing tested or close their doors. Toy makers also must

The American Apparel and Footwear Assn, is lobbying the commission to rule that components of clothing be tested before the products are made. That would save clothing makers valuable time and money, said Stephen Lamar, the organization's executive vice president. The association also hopes to extend the Feb. 10 deadline to give businesses some breathing room.

Most big merchants and manufacturers say they can handle the cost of compliance. But Stephanie Wood of Ojal, who owns a clothing line called "Can You Dig It? Organic Apparel," says she will be forced to close shop. Wood's line is made from organically grown collon and dyed with eco-friendly fiber reactive dyes, but she'll still be required to pay \$15,000 to test her line, a cost she can't afford in the current economy.

Publishers and libraries say that they, too, make products that are not dangerous to children but will have to be tested under the current interpretation of the law. Allan Adler, vice president for legal and government affairs at the Assn. of American Publishers, says that only one children's book has been recalled in the last 20 years because of its lead content -- and that book had a metallic spiral binding.

"When the Feb. 10 deadline comes, we're going to see books taken off shelves of classrooms, libraries and bookstores," Adler said.

alana.semuels@iatimes.com



Bicycle your way to fitness



The first steps: Set a realistic training schedule. then get on your bike and

2009 inaugural balls Take a peck at the sites × where Barack Obama and his supporters will be

Hot Property



Rock arlist Beck has owered the price on his Malibu beach home.



Tina Fey vs. the haters, Megan Fox steals the pre-show and Colin Farreli's softer side, Photos Arrivals | Scorecard



Save over 50% off the newsstand price. Click here to subscribe to The Times.

ADS BY GOOGLEE -

Under the Nile Sale 10-20% off all Under the Nile organic baby clothes. Free Shipping www.BabyNut.com

100% Made in the USA Toys Green Non-Toxic Baby & Kids Toys

Levi's® Eco Jeans Levi's Sale - Save up to 75% Off, Limited Time, Shop Now! www.levi.com





Real Estate Headlines

- Rock artist Bock's Malibu home now for sale at \$2,345,000
- Decorator Waldo Fernandez fists Beverly Hills home at \$10,995,000
- 3, David Hasselhoff lists Engine home at \$5.95 million
- 4. >> More Hot Property
- 5. Grand view in grand style

Road to the inauguration



On the eye of Barack Obama's presidency. the Times chronicles a country in transition.

OFFICE OF THE GOVERNOR Arnold Schwarzenegger

Home | About Arnold | News Room | First Lady

Graphics Version

GOVERNOR'S REMARKS

01/15/2009

Governor Arnold Schwarzenegger Delivers State of the State Address

GOVERNOR SCHWARZENEGGER: Thank you very much. Thank you. Thank you very much, Lieutenant Governor Garamendi, for the nice introduction. Chief Justice George, President Pro-tem Steinberg, Speaker Bass, Senate Republican Leader Cogdill, Assembly Republican Leader Villines, members of the legislature, ladies and gentlemen.

First of all, I want to congratulate the four that have been responsible for creating, really, the Martin Luther King holiday. So I want to say thank you because Martin Luther King has been a great hero who has given his life for justice and for equality and has been a great inspiration not only to Americans but to people all over the world. So congratulations to all of them. Let's give them a hand, again, for the great work that they have done. (Applause)

I also want to take this opportunity to just thank a few people, because all this hard work is not done just by me or the Horseshoe, there are a lot of people involved. First of all I want to say thank you very much to my wife and the First Lady of California for her extraordinary work on the Women's Conference or on promoting earned income tax credit or the volunteers, California Volunteers, or the Hall of Fame or the California Museum and the list goes on and on and on. Let's give her a great hand for the great work that she is doing. (Applause)

Then I also want to take this opportunity to say thank you to my staff that has been working so tirelessly, not only during the day but sometimes at night and on the weekends and so on and especially also my Chief of Staff Susan Kennedy. Thank you very much for all the great work that all of you are doing. Thank you. (Applause)

And I also want to say thank you to the staffs of the legislature, because we are not by ourselves down there; you guys, you have terrific staff, hardworking staff that come down there and work with us also again many hours during days, nights and weekends, so we want to say thank you also to them for all of that. (Applause)

Now, we meet in times of great hope for our nation, although we hear the drumbeat of news about bailouts, bankruptcies and Ponzi schemes, the nation with great anticipation is also awaiting the inauguration of a new president. Our nation should be proud of President-elect Obama's election and what it says to the world about American openness and renewal.

You know, President Reagan used to tell about a letter that he got from a man who said that you can go and live in Turkey but you can't become a Turk. You can go and live in Japan but you can't become Japanese. And he went through various different countries like that but the man said anyone from any

corner of the world can come to America and become an American. (Applause)

I know that we know that any American child now also, no matter what corner of the world his father or mother comes from, can even become president of the United States. What a wonderful national story for us. This nation rightfully feels the hope of change.

Californians, of course, desire change here in their own state as well. Yet they have doubts, if that is possible, because for months in the face of a crisis we have been unable to reach agreement on the largest budget deficit in our history. We are in our third special session and we have declared a fiscal emergency and every day that goes by makes the budget problem that much harder to solve.

As a result of all of this, California, the eighth largest economy in the world, faces insolvency within weeks. The legislature is currently in the midst of serious and good faith negotiations to solve this crisis, negotiations that are being conducted in the knowledge that we have no alternative but to find agreement.

The importance of the negotiations' success goes far beyond the economic and human impact. People are asking if California is governable. They wonder about the need of a Constitutional convention. They don't understand how we could have let political dysfunction paralyze our state for so long. In recent years they have seen more gridlock in Sacramento than on our roads, if that is possible.

I will not give the traditional state of the state address here today because the reality is that our state is incapacitated until we solve the budget crisis. The truth is that California is in a state of emergency.

Addressing this emergency is the first and most important and greatest thing that we must do for the people of California. The \$42 billion deficit is a rock upon our chest and we cannot breathe until we get it off. It doesn't make any sense for me to talk here today and stand in front of you and talk about education or infrastructure or water or health care reform and all of those things, when we have this huge budget deficit. I will talk about my vision for all of those things and much more as soon as we get the budget done. So no, I did not come here to deliver the normal list of accomplishments and proposals. I came just simply to encourage this body to continue the hard work that you are doing behind closed doors. I know we're going to get it done.

There is a context, of course and a history to the negotiations that are underway. It is not that California is ungovernable; it is that for too long we have been split by ideology. Conan's sword could not have cleaved our political system in two as cleanly as our own political parties have done. Over time ours has become a system where rigid ideology has been rewarded and pragmatic compromise has been punished. And where has this led us? I think you would agree that in recent years California's legislature has been engaged sometimes in civil war. Meanwhile, the needs of the people became secondary. Our citizens do not believe that we in government are in touch with their needs.

Now, these needs are not unreasonable, may I remind you. At the end of the day most people do not require a great deal from their government. They expect just simply the fundamentals. They want to live in safety, they want good education for their children, they want jobs, they want to breathe clean air, they want water when they turn on the faucet, they want electricity when they turn on the switch and they want those things delivered efficiently and economically.

One of the reasonable expectations that the public has of government is that it will produce a sound and balanced budget. That is what the legislative leaders are struggling to do right now. There is no course left for us but this; to work together, to sacrifice together and to think of the common good and not our individual good.

Now, of course no one wants to take money from our gang fighting programs or from Medi Cal or from

education. Of course not. No one wants to pay more taxes or fees. But each of us has to give up something, because our country is in an economic crisis and our state simply doesn't have the money.

In December we even had to suspend funding that affects 2,000 plus infrastructure projects that were already underway. So now the bulldozers are silent. The nail guns are still. The cement trucks are parked. This disruption has stopped work on levees and housing and schools and roads, on everything. It has thrown thousands and thousands of people out of work at a time when our unemployment rate is rising and when people really need the jobs. How could we have let something like this happen?

I know that everyone in this room wants to hear again the sound of construction. No one wants unemployment checks replacing paychecks. So I'm encouraged that meaningful negotiations are underway. And as difficult as the budget will be, good things can come out of it. Because in spite of the budget crisis, when we have worked together in the past, we have passed measures, extraordinary measures that move the state and even the country forward.

When a budget agreement is reached, when some of the raw emotions have passed, I will send the legislators the package of legislative goals and proposals that the Governor traditionally sends. These proposals are sitting on my desk right now.

And let me tell you, I have big plans for this state. They include action on the economy, on water, the environment, education and healthcare reform, government efficiency and reform, job creation and the list goes on and on.

But our first order of business is to solve the budget crisis. And talking about budget, I have a great idea going forward. As you know, for the last 20 years of budgeting only four budgets have been on time. So if you don't mind, let me just make a little suggestion. We should make a commitment that the legislators and the Governor too, lose per diem expenses and our paychecks for every day that the budget goes past the constitutional deadline which is June 15th. I mean, you have to admit this is a brilliant idea and look at the happy faces I see now. I love that.

I mean, if you call a taxi and the taxi doesn't show up, you don't have to pay the driver. So if the people's work doesn't get done, I think the people's representatives shouldn't get paid either. That is common sense in the real world.

And, of course, I will send you some other reforms as well. I thought that this line would get a great applause in this hall but I understand why not.

Let me close by saying something about the fires of 2008. At one point I got a phone call that we had 875 wildfires burning all at the same time. I said to myself, how could we deal with this? The next morning I got another phone call: Governor, there are now 2014 fires burning all at the same time, the largest number on record. Imagine, 2000 plus fires. What a huge challenge. But every one of those fires was put out. And you know why? Because we have the best trained and the most selfless and the toughest firefighters in the nation. Let's give them a big hand. (Applause)

Thirteen of whom lost their lives. They gave their lives for this state. Think about that. They gave their lives for this state.

Ladies and gentlemen, the courageous example of those firefighters should not be lost in us. In our own way we too must show courage in serving the public.

Ladies and gentlemen, let this be the year of political courage. Let us be courageous for the people. Let us be courageous for the common good of California. Let us resolve the budget crisis so that we can get

on with the people's work.

Thank you very much. Thank you. (Applause)

MORE STATE OF THE STATE REMARKS

01/8/08 - 2008 State of the State Address

01/9/07 - Transcript of Governor Arnold Schwarzenegger's State of the State Address as Delivered

<u>Conditions of Use | Privacy Policy | Email the Governor | Governor's Internship Program</u> © 2006 State of California

. •

PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES

TO:

Library Board of Trustees

FROM:

Jeanette Contreras, Library Director

SUBJECT:

Training Authorization for Placentia Library District Staff.

DATE:

January 20, 2009

BACKGROUND

The responsibilities of the Management Analyst position are currently handled by Mr. Robert Housley, Finance Director of the Midway Sanitary District. During this time, Ms. Yesenia Gomez has accepted the commitment to assist Mr. Housley and ensure the District's claims are being processed and paid in a timely manner and that the District's budget is balanced and in accordance with all regulations. It is necessary to provide Ms. Gomez with training opportunities during the transitional period and while Mr. Housley is still available to assist the District.

Workshop information is attached.

RECOMMENDATIONS

- 1) Authorize the Library Director and library staff, Yesenia, to attend the Employer Advisory Council of Orange County, Inc.'s "New Law Updates for 2009" workshop on January 22, 2009 at the Hyatt Garden Grove.
- 2) Authorize the Library Director to attend the "Coping with the Turbulent Winds of Redevelopment" workshop on February 5, 2009 at Turnip Rose.
- 3) Authorize library staff, Yesenia Gomez to attend the "Cash Handling Training Course" workshop on February 18, 2009 at the Huntington Beach Central Library and Cultural Center.
- 4) Authorize library staff, Yesenia Gomez, to attend the "Introduction to Quickbooks" workshop on March 29, 2009 at the Santiago Canyon College.

Kichard

No

NEW LAW UPDATES FOR 2009

Are you keeping abreast of all the new state and federal labor and judicial decisions that will affect you in 2009?



JANUARY 22, 2009

THIS WORKSHOP IS HELD ONE TIME ONLY EACH YEAR! SPEAKERS:

R.CRAIG SCOTT & ANITA YORK

Workshop Date:

Thursday, January 22, 2009

Times:

7:30 a.m. - 8:00 a.m. Check in & Full Buffet Breakfast

8:00 a.m. to 11:00 a.m. Workshop

Location:

Hyatt Garden Grove, 11999 Harbor Blvd., Garden Grove

(Harbor Blvd. at Chapman) - Terrace Room, South Tower

Cost:

\$65 per person, member company \$85 per person, non-member company

As you know the cost of noncompliance or litigation can be very high and it is essential for companies to stay informed about the law, new developments and important trends. To help you meet this challenge, we will once again be presenting our annual NEW LAWS UPDATE.

Our speakers will be employment law attorneys R. Craig Scott and Anita York from the firm of Scott & Whitehead. They will share information and insights on new legislation and key court decisions. Craig always provides a comprehensive handout and this year will be no exception. With the recent changes in FMLA, meal and rest periods and other important areas, you cannot afford to miss this program. Updates will address such issues as:

- ❖ New wage and hour requirements applicable to all employers who "contract with clients or customers to supply workers to perform services"
- * Changes in minimum pay for certain exempt workers
- * New penalties applicable to improper or inaccurate release agreements
- ❖ Passport Cards for Identification on I-9 form
- ❖ Prohibitions on text messaging and emailing while driving
- Guidelines regarding what an employer can and cannot prohibit with respect to "political speech" in the workplace
- * IRS standard mileage rate change
- **❖** Mandatory Earned Income Tax Credit Notice

In addition to these and several other statutory updates, the status of the recent meal and break period rules will be discussed in detail, as well as other important case law changes. Finally, as you may have heard, the Department of Labor has finally issued its new regulations related to medical leaves, family care leaves and various leaves of absence related to military personnel and their family members. While these rules are mandatory for employers with 50 or more employees, they provide important guidance that may prove helpful and instructive to all employers.

EAC OC offers five workshops per year as a Certificate Program, with 2.75 credits per workshop from the Human Resources Certificate Institute (HRCI) which is affiliated with the PHR and SPHR. The workshops must be prepaid and will start in February 2009. Please go to our website for all the information and registration form at **www.eacorangecounty.com**.

REGISTRATION INFORMATION

Anyone is welcome to attend our seminars; whether a member of the EAC or not. We encourage Owners, CFOs, Controllers, Human Resource, Employee Benefits and Payroll Professionals to attend our meetings.

EACOC Membership is a Company membership, so anyone and everyone in your company can attend at the Member price. If your Company is not a member, consider investing \$95 in annual dues and save up to \$200 for 2009 workshops. For a Membership application and information go to our website at www.eacorangecounty.com.

REGISTER VIA

WEBSITE

www.eacorangecounty.com

EMAIL

info@eacorangecounty.com

TELEPHONE 714-890-0008

FAX 714-890-5865

MAIL: EAC OC, 16033 Bolsa Chica Road #104-615, Huntington Beach, CA 92649

EAC OC WORKSHOP	Names Attending:
Payment with your registration	
is requested	
This workshop is not a	
Certificate Workshop for HRCI	
WORKSHOP DATE:	January 22, 2009
COMPANY NAME:	
CONTACT EMAIL:	
\$65 per person Member	Amount due # X \$65 =
\$85 per person Non Member	Amount due # X \$85 =
The easiest way to rese	ve and pay is online at www.eacorangecounty.com
Check payable to EACOC enclosed	Mail to: EAC, 16033 Bolsa Chica #104-615
	Huntington Beach, CA 92649
Visa, MasterCard, American Express	Card#
	Exp / Sec # Zip Code
Cardholder:	
Signature of Cardholder	
Email receipt	

Cancellation Policy: No refunds(s) unless we receive written notice of cancellation in our office 72 hours prior to the event. Please send via email to info@eacorangecounty.com

NEXT WORKSHOP - this is the first in a series of five workshops that are approved for HRCI certification. To participate in the series, you must register in advance. You can also attend this workshop as a general workshop.

Managing Leaves of Absence

- February 19 in Garden Grove & February 24 in Laguna Hills

Dedicated to Excellence in Municipal Financial Management

CSMFO Orange County Chapter Presents

Coping with the Turbulent Winds of Redevelopment

Bill Morgan of Diehl, Evans and Company will provide a review of current trends in Redevelopment. Bill will discuss the California Budget crisis, pass-through agreements, eminent domain, time limits on Redevelopment, prevailing wages and dealing with foreclosures in your community. Bill has over 30 years of experience in providing accounting and consulting services to Redevelopment agencies and is author of the firm's Redevelopment Handbook. Join us for this timely topic.

Bill Morgan, CPA
Director of Consulting Services
Diehl, Evans & Company, LLP

The Turnip Rose 300 South Flower St. Orange (714)978-7021 THURSDAY, February 5 , 2009 @ 11:45 AM

To register for the February 5, 2009 CSMFO OC Chapter luncheon, detach & return this portion with your payment.

RSVP by email (will save you the extra \$3 at the door)

Make checks payable to CSMFO by January 30, 2009 to: Carol Jacobs, CSMFO OC Chapter Chairperson City of Stanton, 7800 Katella Avenue, Stanton CA 90680

Cost for members, non-members and guests:

\$32 per person for payments received by Friday 1/30/09

\$35 per person for payments received after Friday 1/30/09, or registration at the door

If you have any questions, please e-mail Carol Jacobs at cjacobs@ci.stanton.ca.us or call her at (714) 890-4226.

NO SHOWS WILL BE INVOICED.

NO SHOWS WILL BE INVOICED.		
Enclosed is a check payable to CSMFO in the amount of \$	for	person(s).
Attendees: 1. 2 2		
3, 4		
5.		
City, County, District, Agency:		

Offered through the Robbie Breasum physikat.

City of Huntington Beach & CMTA Division IX Invite You and Your Staff to:

February 18, 2009

ASSN OF PUBLIC TREASURERS'

Cash Handling Training Course

Click Link Below to Register Loday



ABOUT THIS COURSE



The City of Huntington Beach and CMTA Division IX are pleased to host the <u>Association of Public Treasurers'</u> four-hour Cash Handling Workshop. This workshop, offered through the Public Treasury Institute, is designed to train finance and treasury officials, cash supervisors and handlers in proper cash handling techniques. Each participant will receive four hours of

cash handling training instruction, the APT Cash Handling Certificate of Completion and a copy of the APT Model Cash Handling Manual. <u>To register, click here</u> today!

ABOUT THE TRAINER

Anthony Francisco, CPFA, has taught cash handling training courses to treasurers and cash handling staff for over 10 years. He is the main author of the APT Cash Handling Manual and certification course and currently chairs the APT Cash Handling Committee.

Anthony has served as Finance Director for the City of Norman, OK since 1996 where he oversees the City's budget, accounting, treasury, management information systems, debt administration, investment, printing services, utility customer service, payroll and purchasing functions. He also serves as City Treasurer and Controller. Anthony has a Masters of Public Administration with Specialization in State and Local

Course Details

February 18, 2009

Session 1: 8:00am-Noon OR

Session 2: 1:00pm-5:00pm

Huntington Beach Central Library & Cultural Center

7111 Talbert
Avenue between
Goldenwest
and Gothard)
HB 92648

Space is Limited!

CLICK HERE to reserve your seat

\$ 75.00 Before Jan 2, 2009 \$ 95.00 After Jan 2, 2009

Space is limited for this very popular cash handling workshop. We recommend you sign as soon as possible to secure

your seat!

Government Financial Management; a BA in Urban Studies; and has done further study in Public Policy at the Lyndon B. Johnson School of Public Affairs at the University of Texas-Austin.

INTERESTED IN FUTURE COURSES?

Email http://www.cmta.org/events.shtml for information on upcoming Division IX programs. For information about other courses offered through the Public Treasury Institute or to host this course in your community, please email the Public Treasury Institute at seminars@publictreasuryinstitute.com or call 301 229-6566.

PUBLIC
TREASURY
INSTITUTE
OF HORTH AMERICA, TICE

Public Treasing historic

MIRODUCION TO QUICKBOOKS

payable management; check and credit card receiving & depositing payments end of penda lists for customers, vendors, and items, invoices Teports, income statement, and balance sheet Istand centers chart of accounts setup and

					, sa .	
i.	422	S R Ab	إرجار		1	:
		Ĭ.A	ંડે			7
2	9 W	-		본본	N.	ż
- 5	2 300					į.
			4025			ì.
2 :	777		-, 5	<u>.</u>	4	÷.
	200		3.5	3 Z	7	1.
==	F-			<u>=</u> %-	1	ñ
:3	AT . 24	7.0	13.	34.		9
4	-0.00		3 =		. U	ū
- 19	-		-	9		÷,
446	- QC-	-154	37 -	ZY.	144	ĕ
11.30	174	·	35.4	2000	. 5-6	:X
Z.,		23	- 35	11.	. 55	۲,
18.3	1400±0	7		II.		
	8.		7.5	44.7	- 12	
12	333.4K	\$	- 4		2.	4
125			· •>1			
£, .	四 法	<u>v</u>	¥15.	227	2.332	٠.
A .	70	<u></u> :	益			
23		Çvi i .	Ä		1.54	
4		**************************************	· **-	(i.e.,)	- 15	÷
		77	1	4.	14-7-4	3.30
. 55-	N 9:	· 4.		1014	Name of	़
	64.E.	솔루트	≛.	4	<u> </u>	÷.
Ng				2.655	7 - 7 5	ė
13	**** *	7. <u>7</u>		A	मार्	3
36			玩能		- 1	
		وزرو	ğ		9 0	
75		4.7	right -		PER BE	
· 1/2	24 -	0.00			N.	
. 94.				-,3-		
4	Ed (- X	\$10			744	X.
-		11.5	ξĝ		-21	
-	2 .	× 5.	ر ک			
1			<u> </u>			
Carry II	= -	a.¥	₹}		1-1	
. 6	سيو 🗴	9	强 :		, j.	
777		- 3 -		. 1.4		
10		· 1	Ž.	4	The	
-1	130.	477.0	-{-		20.00	٠.
	U ive	34.3	75.7.		Z.,	
		T (%)	143			
-	- Fig.	1,54.6	12.		+ 3.50	•
1		27	J.		3 .	
			35		-2.	
4		Ŕ.	ŝ.		ž.	
-		Ξ.	551		Y.L.	S
180			- 12 - 12 - 12		SECON.	
		*11 - 2	¥ .		-25%	Ť.
),-: · · ·	30		10.44	ij
, E	EZ. 70	ŽO.	İ	Ą		2
		S		, e		Ž
4	2	: - <u>-</u> 2	ā:	- 9	£ħ.	÷
		, T		5	No.	à.
1		γ	112	F•20 %	*	t.
		2-64 S			-	٠.
₩,		£. £		37 S		į.
1	7. V.	A.		南燕		ķ
2	4 É.		瑟墨	5		Ż
4	OF A	<i>1</i> 97₹.	П	加黎		
L			ב ער היינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ביינות ב	1		Ġ
Š.	37.8	t)	1		77	S
1.1			. 2			影
15		DOT.		建筑		Ø
3 140	div.	27	1	動囊	4577	₹.

PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES

TO: Library Board of Trustees

FROM: Jeanette Contreras, Library Director

SUBJECT: Discussions of Placentia Library District Policies in the 2000 series: 2015 – Employee

Status, 2020 – Vacations, 2030 – Holidays, 2040 – Sick Leave, 2050 – Bereavement, 2060 – Jury Duty, 2110 – Health and Welfare Benefits, 2140 – Advancement of Wages.

DATE: January 20, 2009

BACKGROUND

The Placentia Library District provides certain employee benefits to all regular employees including full-time and part-time employees. These benefits include:

• Vacations – Policy #2020

• Holidays – Policy #2030

• Sick Leave – Policy #2040

Bereavement – Policy #2050

• Jury Duty – Policy #2060

Vehicle Cost Reimbursement Policy #2100

• Health and Welfare - Policy #2110

Educational Assistance – Policy #2120

Advancement of Wages – Policy #2140

JORK Session

Feb 17

study Se

6.30 Kly Mta ars for all employees who wor

These benefits will require funding throughout the fiscal years for all employees who work a regular shift of 20-40 hours per week. An estimate of benefits based on current part-time employees of the District, those working 20-39 hours per week, will cost the District approximately \$36,000 per year. This cost does not include policy numbers 2100, 2120 and 2140 and a Cost of Living Adjustment (COLA). Most libraries do not provide benefits to part-time employees and those that do provide them have been grandfathered into the system.

In addition, the current Placentia Library District personnel manual does not provide a clear definition of part-time status. It is necessary for the Policy to encompass a definition that provides the employees with an understanding of part-time status. The definition needs to include the business necessity component enabling the District to fluctuate hours based on business necessity.

Typically part-time employees work fewer hours in a day or during a work week than full-time employees. They may also be those who only work during certain parts of the year. Federal law defines a part-time employee as one who works less than 1,000 hours a year for the same employer. This annual total averages out to about 17.5 hours per week. Businesses hire part-time workers to fulfill a high function that does not necessarily require their continuous presence and employers take advantage of the availability of skilled workers to meet their business needs.

RECOMMENDATIONS

Actions to be determined by the Library Board of Trustees.

Dow Jones Reprints: This copy is for your personal, non-commercial use only. To order presentation-ready copies for distribution to your colleagues, clients or customers, use the Order Reprints tool at the bottom of any article or visit www.djreprints.com

See a sample reprint in PDF format.

Order a reprint of this article now

THE WALL STREET JOURNAL

PAGE ONE | JANUARY 15, 2009

Folks Are Flocking to the Library, a Cozy Place to Look for a Job

Books, Computers and Wi-Fi Are Free, But Staffs Are Stressed by Crowds, Cutbacks

By JIM CARLTON

TRACY, Calif. -- The financial crisis has caused a lot of withdrawals at the public library.

A few years ago, public libraries were being written off as goners. The Internet had made them irrelevant, the argument went. But libraries across the country are reporting jumps in attendance of as much as 65% over the past year, as newly unemployed people flock to branches to fill out résumés and scan ads for job listings.

Other recession-weary patrons are turning to libraries for cheap entertainment -- killing time with the free computers, video rentals and, of course, books.

Last Friday, there was a particularly long waiting list of 157 to check out the popular vampire novel "Twilight," by Stephenie Meyer, from a branch of the Stockton-San Joaquin County Library here in Tracy. This central California town has been ravaged by mortgage foreclosures, and area libraries report a surge of traffic. Shamika Miller huddled over a laptop at the Tracy branch. Laid off from her job as a bookkeeper at Home Depot more than a year ago, Ms. Miller, 29 years old, says she has visited the library "if not every day, every other day" since October to check job listings with her computer.

"I come here, first of all, because it's a free Wi-Fi spot," says Ms. Miller, who supports a 10-year-old daughter on her unemployment compensation. And, she says, "there's something about the library that helps you think, at least for me."

At the Ferguson Library in Stamford, Conn., "it's not unusual for us to have 40 or 50 reserves on a popular book," says spokeswoman Linda Avellar. At the Randolph County Public Library in Asheboro, N.C., a 25% increase in visitors over the past six months from a year ago has been hard on 14-year-old carpeting that officials say needs to be replaced now rather than in six years, as planned.

This isn't the first time library attendance has spiked in a downturn. The 1987

and 2001 recessions saw similar jumps, librarians say. But few people thought that libraries would again be in such favor after so much information flooded the Web.

One big draw: Most libraries have put in free computer and Wi-Fi service. And they've begun stocking DVDs and videogames. With the recession weighing on them, "people recognize what a great value the public library is," says Jim Rettig, president of the American Library Association in Chicago.

Librarians are turning into job counselors -- and even social workers -- as they have to deal with a sometimes-desperate new class of patrons. "They are frustrated, overwhelmed and thought they would not be job hunting again in their lives," says Jan Perrier, head of reference and adult services at the Roxbury Public Library in Succasunna, N.J. "I had one woman just so overwhelmed she sat in front of the PC and cried."

Many jobless people are reporting to the library as they used to report to the office. Career books are in particularly great demand at the Morris County Library in Whippany, N.J. "The shelves are bare," says Lynne Olver, chief librarian there. She says attendance in "Career Resource Seminars" that the library has held for many years jumped to 745 in 2008, from 472 in 2007.

Others come in to escape their troubles for a while. Wesley Martin on Friday tapped his hands to the beat of a hip-hop video he was watching on one of the Tracy library's computers. "This is just a chance for me to get out of my house," said the 33-year-old, who lost his job at a discount store a month ago.

The sheer numbers of jobless visitors are overwhelming some libraries at a time of funding cuts by cash-strapped local agencies. The library in Winter Park, Fla., reports a 25% increase in checkouts of its books and other materials over the past 15 months, even as its budget for stocking new items has been cut 12%.

Some libraries are cutting their hours, reducing staff or even being closed altogether because of budget problems. The Schenectady County Public Library in Schenectady, N.Y., says it has had no money to replace four librarians who have left in the past two years. "As a result, we recently found that it is taking up to five days to reshelf books, as just one tiny example of the impact," says Karen Bradley, a reference librarian there.

The Randolph County library in North Carolina can't afford to replace those rugs: "We are just going to have to live with the worn carpet for now," says Suzanne Tate, the library's director. An average of 230 people a day line up to use the library's 27 computers. To help manage the traffic, the library has taken to bumping users off if they try to stay on for more than the one-hour limit.

But the patrons keep coming. "Many times a day there is a line of people waiting to get on one of our three computers," says Mary Wright, director of the Marks-Quitman County Library in Marks, Miss., who says many of the new patrons are laid-off workers from nearby casinos.

Tracy library officials have ordered nine more Internet-access computers. For now, patrons have to line up at a kiosk to make a reservation to use one of the 11 existing terminals, says Kathleen Buffleben, the supervising librarian.

At a checkout counter nearby in the Tracy library, Brandon Perry, 24, and his fiancée, Chardenac Van Rooter, 21, were applying for library cards Friday to aid in their job searches. The couple, who were with their 1-year-old daughter, said they support themselves largely on part-time restaurant work by Mr. Perry, who was laid off as a heavy-equipment operator at a ski resort a year ago. On top of their other troubles, the couple said they were forced to move into a homeless shelter a few weeks ago after a relative's home where they were staying was foreclosed on.

"Now," says Mr. Perry, "we just want to go to Hawaii. We don't have a computer, so we'll start coming here to find a job there."

Write to Jim Carlton at jim.carlton@wsj.com

Printed in The Wall Street Journal, page A1

Copyright 2008 Dow Jones & Company, Inc. All Rights Reserved
This copy is for your personal, non-commercial use only. Distribution and use of this material are governed by our Subscriber
Agreement and by copyright law. For non-personal use or to order multiple copies, please contact Dow Jones Reprints at 1800-843-0008 or visit
www.djreprints.com

				(
		·		(

POLICY HANDBOOK

POLICY TITLE:

Employee Status

POLICY NUMBER:

2015

2015.1 A "Regular" employee is one who has been hired to fill a regular position in any job classification and has completed his/her probationary period. Regular employees may be full-time or part-time.

2015.2 A "Probationary" employee is one who has been hired to fill a regular position in any job classification and has less than six continuous months of service with the District. Upon completion of six months of continuous service with the District in said classification, and upon the Library Director's decision to retain said employee, said employee will be granted regular employee status.

2015.3 A "Temporary" employee is one who is hired to work within any job classification, but whose position is not regular in nature. The duration of the work assignment of a temporary employee may range from one day to a maximum of two years of continuous service.

September 20, 2004

			Z*
			-
			r
	•		
		·	
·			

POLICY HANDBOOK

POLICY TITLE:

Vacations

POLICY NUMBER:

2020

2020.1 This policy will apply to regular and probationary full-time and part-time employees in all classifications.

2020.2 Paid vacations will be accrued according to the following schedule on an annual basis:

- (a) During the first four years of continuous work, eighty (80) hours.
- (b) Five through nine years of service, one hundred twenty (120) hours.
- (c) After nine years of service, one hundred sixty (160) hours.
- (d) Vacation accrual is based on a forty (40) hour work week. Employees working less than forty (40) hours per week, but working 20 or more regularly scheduled hours per week, will receive a pro-rata allocation of vacation hours.
- **2020.3** Employees who have completed six months in regular status may take their vacation time all at once, or gradually. No vacation may be taken until the employee has completed at least six months in regular employee status.
- 2020.4 Vacation time is accrued at the second pay period of each month.
- 2020.5 Vacation time may be accumulated or postponed. The total accumulated vacation time will not exceed thirty (30) days (for full time employees 240 hours). The Library Director will require staff members with excessive vacation balances to use them immediately.
- **2020.6** At termination of employment for any reason, the District will compensate the employee for his/her accumulated vacation time at his/her straight time rate of pay at the time of termination.
- **2020.7** The District will not require an employee to take vacation time in lieu of sick leave or leave of absence during periods of illness. However, the employee may elect to take vacation time in case of extended illness where sick leave has been fully used.

			-

- **2020.8** If a holiday falls on a workday during an employee's vacation period, that day will be considered as a paid holiday and not vacation time.
- **2020.9** Vacations may be scheduled at any time during the year upon approval of the employee's immediate supervisor and the Library Director.
- 2020.10 Probationary employees will not accrue vacation time during the probationary period. Once regular status has been granted at the completion of the probationary period, vacation time is calculated from the date of employment. No vacation may be taken until the employee has completed at least six months in regular employee status.
- 2020.11 Vacations are provided by the District to employees as a period of exemption from work with pay for the purpose of rest, relaxation and recreation. This respite is a benefit and is intended as an aid in maintaining the long-term and consistent productivity and contentment of the employee.
- 2020.12 Employees who have taken seventy-five per cent (75%) of the vacation hours that they accrued in the previous twelve months have the option of requesting payment for the remaining twenty-five percent (25%) or any portion thereof.
 - 2020.12.1 These requests may be submitted to the office of the Manager of Administrative Services on November 1 and May 1 of each year with payment to be made with the first pay period of December and June.
 - 2020.12.2 The number of hours paid may not reduce the vacation balance to less than eighty (80) hours at the time of the request.

		,

POLICY HANDBOOK

POLICY TITLE:

Holidays

POLICY NUMBER:

2030

2030.1 This policy will apply to all regular full-time and part-time employees who work twenty hours or more per week.

2030.2 The following days will be recognized and observed as paid holidays:

New Years Day

President's Day

Martin Luther King Day

Memorial Day

Independence Day

Labor Day

Veteran's Day

Thanksgiving Day

Christmas Eve Day

Christmas Day

New Year's Eve Day

2 Floating Holidays, one accrued in April and one accrued in October, each on the second pay period of the month.

2030.3 All regular work will be suspended and employees will receive one-day's pay for each of the holidays listed above. An employee is eligible for any paid holiday if he/she works the day before and the day after said holiday. Eligibility is also granted if the employee is on vacation or has notified his/her supervisor and the Library Director and received permission to be absent from work on that specific day or days.

2030.4 Holiday hours are based on an eight hour day of a forty (40) hour work week. Employees working less than forty (40) hours per week will receive a pro-rata allocation of holiday hours.

2030.5 When a holiday falls on an employee's day off or when the Library is closed, the employee will request any day during the work week of the holiday, approved by his/her scheduling supervisor, to compensate for this holiday.

2030.6 When a holiday occurs on a Monday, the full-time and regular part-time staff will be subject to different work schedules for that work week so that each full-time and regular part-

	· ,	
		·

time staff member will work at least one holiday weekend per year and receive at least two four-day weekends per year. The scheduling supervisors will strive to give each full-time and regular part-time staff member who works on a holiday weekend, two days off in succession during the week with the Monday holiday.

2030.7 Any employee who works on any of the holidays listed above, excluding floating holidays, will be paid for all hours worked at the rate of time and one-half (1½) the regular rate of pay, or as otherwise specified under Policy #2010, "Hours of Work and Overtime."

		•
	,	

POLICY HANDBOOK

POLICY TITLE:

Sick Leave

POLICY NUMBER:

2040

2040.1 This policy will apply to probationary and regular employees in all classifications.

2040.2 Sick leave is defined as absence from work due to illness, non-industrial injury, or quarantine due to exposure to a contagious disease. In addition, dentist and doctor appointments and prescribed sickness prevention measures will be subject to sick leave provided prior notice is provided to the employee's supervisor and the Library Director.

2040.3 Full time regular employees will earn sick leave at the rate of one working day per month. Regular part-time employees working 20 or more hours per week will receive a pro-rata allocation of sick leave

2040.4 Sick leave is accrued at the second pay period of each month.

2040.6 Sick leave is not a privilege that an employee may use at his/her discretion, but will be allowed only in case of necessity and actual sickness or disability of the employee, or because of illness in his/her immediate family.

2040.6.1 The definition of "immediate family" will be the same as specified in Section 2050.3 of the *Bereavement Leave* policy (#2050).

2040.7 In order to receive compensation while on sick leave, the employee will notify his/her supervisor prior to the time for beginning the regular work day, or as soon thereafter as practical.

2040.8 A medical release from the treating physician is required for all absences of three or more work days, regardless of the sick leave balance; however the District reserves the right to request a medical release form for any absence taken.

2040.9 Illness while on paid vacation will be charged to sick leave rather than vacation only under the following conditions:

2040.9.1 The illness or injury of the employee was of a nature that would preclude the effective use of vacation and would prevent the employee from performing his/her normal work duties. A physician's statement is required.

•		
•		

- 2040.9.2 The employee must notify the Library Administrative Office within four (4) calendar days of the beginning of the illness or prior to the end of his/her vacation leave, whichever is sooner, to request that his/her illness on vacation be charged to sick leave.
- **2040.9.3** The District will be under no obligation to extend the vacation beyond the originally scheduled vacation ending date. Unusual cases can be brought to the Library Board of Trustees by the Library Director for review.
- 2040.10 The District provides a sick leave payoff plan upon termination, resignation or retirement as follows:
 - 2040.10.1 After ten (10) years of employment, twenty-five (25) percent of accumulated sick leave will be paid at the current salary.
 - 2040.10.2 After fifteen (15) years of employment, thirty-seven and one half (37.5) percent of accumulated sick leave will be paid at the current salary.
 - **2040.10.3** After twenty (20) years of employment, fifty (50) percent of accumulated sick leave will be paid at the current salary.
 - **2040.10.4** The maximum accumulated sick leave for this purpose is eight hundred (800) hours before calculations.
 - 2040.10.5 Sick leave payoff will be based on the amount of time employed in the District's salaried classifications.
- 2040.11 The District provides an incentive program for non-exempt employees for the accumulation of sick leave hours. Exempt employees are not eligible for this program.
 - 2040.11.1 For each calendar quarter that an employee has used no hours of sick leave he/she will receive four hours of vacation.
 - 2040.11.2 The sick leave incentive program based on an eight-hour day of a forty (40) hour work week. Employees working less than forty (40) hours per week will receive a pro-rata allocation of the sick leave bonus.
 - 2040.11.3 The sick leave bonus hours will be added to the vacation leave balance at the second pay period following the end of the calendar quarter.
- 2040.12 Exempt or non-exempt staff with a sick leave balance in excess of 800 hours, or the pro-rated number for part-time employees, may exchange two sick days for one vacation day.
 - 2040.12.1 These requests must be in daily increments based on the number of hours worked per week.

- A request may be submitted on June 1 and December 1 of each year. Requests will not be considered at other times.
- A request will not be granted if it brings the sick leave balance under 800 hours.
- **2040.13** A pregnant employee will be permitted to work as long as she is able to safely perform the duties of her position as recommended by her attending physician.
 - **2040.13.1** A pregnant employee will be allowed to be absent for the period during which, in the opinion of her attending physician, she is temporarily disabled because of pregnancy, miscarriage, abortion, childbirth and recovery. The total absence for disability leave may not exceed the amount of time specified by law and certified by the attending physician.
 - 2040.13.2 At the completion of the disability leave the employee may request leave under the provisions of the California Family Medical Leave Act. The total absence for family medical leave may not exceed the amount of time specified by law.
 - 2040.13.3 The employee may use sick leave and vacation for physician-certified disability absences and/or California Family Medical Leave Act absences and shall be granted leave of absence without pay to the extent required to reach the amount of time specified by law.
 - 2040.13.4 An employee returning to work at the end of disability leave and/or California Family Medical Leave Act absences will return to the same position or a comparable position with no loss of salary or benefits.
- 2040.14 Employees are eligible to request leave under the provisions of the California Family Medical Leave Act.
 - **2040.14.1** When an employee elects to use the provisions of the California Family Medical Leave Act the time absent runs concurrently with the Federal Family Medical Leave Act for a maximum of twelve (12) weeks.
 - 2040.14.2 The employee may use sick leave and vacation for the California Family Medical Leave Act and shall be granted leave of absence without pay to the extent required to reach the amount of time specified by law.
 - **2040.14.3** An employee returning to work at the end of a California Family Medical Leave Act absence will return to the same position or a comparable position with no loss of salary or benefits.

	·	
÷.		
		·

POLICY HANDBOOK

POLICY TITLE:

Bereavement Leave

POLICY NUMBER:

2050

2050.1 This policy will apply to probationary and regular employees in all classifications.

2050.2 In the event of a death in the immediate family, an employee may be granted a paid leave of absence not to exceed five days. Bereavement leave is not charged against either sick leave or vacation time. The Library Director may require certification.

2050.3 Bereavement leave is based on an eight-hour day of a forty (40) hour work week. Employees working less than forty (40) hours per week will receive a pro-rata allocation of bereavement leave.

2050.4 "Immediate family" is defined as being spouse, parents, children, brother, sister, grandparents, father-in-law, mother-in-law, sister-in-law, brother-in-law or any other person who is a legal dependent of the employee.

September 20, 2004

		·	

POLICY HANDBOOK

POLICY TITLE:

Jury Duty

POLICY NUMBER:

2060

2060.1 This policy will apply to probationary and regular employees in all classifications.

2060.2 An employee summoned for jury duty will immediately notify his/her supervisor and the Library Director.

2060.3 While serving on a jury, the employee will be given a paid leave of absence for the duration of said jury duty. Said paid leave of absence is conditional upon the employee returning to work upon dismissal from jury duty each day if the amount of time spent on jury duty is more than two hours less than the normally scheduled work day. The employee will be able to complete his/her workday without the requirement of split hours.

2060.4 Pay for jury duty is also conditional upon the employee's conveyance to the District of any compensation received as a juror, not including any travel allowance received.

2060.5 Employees working less than forty (40) hours per week will receive a pro-rata allocation of jury duty leave.

September 20, 2004 2060 – 1

				٠
			•	
		·		
•				
			•	

POLICY HANDBOOK

POLICY TITLE:

Vehicle Cost Reimbursement

POLICY NUMBER:

2100

2100.1 When an employee is authorized to use his/her personal vehicle in the performance of District work, he/she will be reimbursed for the cost of said use on the basis of total miles driven and at the rate specified in the Internal Revenue Service Guidelines in effect at the time of said usage.

2100.2 Proof of adequate insurance covering collision, personal injury, and property damage will be required by the District of any employee using a personal vehicle in the performance of District work.

September 20, 2004

	•	
r		

POLICY HANDBOOK

POLICY TITLE:

Health and Welfare Benefits

POLICY NUMBER:

2110

2110.1 Medical Expense Insurance. The District provides health, hospital, vision, dental and disability insurance to cover non-occupational injuries and sickness for regular probationary and full time and part-time employees working twenty or more hours per week. The scope of coverage and the payment of premiums are subject to periodic review and revision by the Board of Directors.

- 2110.1.1 Exempt Employees Premium. The District pays the premium for all exempt employees and family, if applicable, for medical, dental, and vision coverage with a required employee monthly co-pay of \$54.00. Long-term accidental death and dismemberment insurance is paid for by the District for the employee only.
- 2110.1.2 Non-Exempt Employees Premium. The District pays the premium for the non-exempt employee only on medical, dental, vision, accidental death and dismemberment coverage for full-time and a pro-rata payment for regular part-time employees. Spouse and family coverage is available at the employee's expense for all policies except family long-term accidental death and dismemberment coverage.
- **2110.1.3** Deductible/Co-Pay Reimbursements. All employees enrolled in medical and/or dental coverage are eligible to receive deductible/co-pay reimbursements for the following conditions. Regular part-time employees enrolled in medical and/or dental coverage are eligible to receive pro-rata reimbursements. The maximum reimbursement for full-time employees is \$500 per medical plan year (January to December).

2110.0.3.1 Medical Insurance Reimbursement of:

- (a) \$300 annual deductible. The Employee must submit receipt(s) from the care provider(s) that include the name and address of the provider, the date of the care and the amount paid to the provider.
- (b) \$15.00 co-pay for physician office visit. The Employee must submit a receipt from the physician's office that includes the name and address of the provider, the date of the visit and the amount paid to the provider.

- (c) \$15.00 co-pay for physical therapy. The Employee must submit a receipt from the physical therapist's office that includes the name and address of the provider, the date of the visit and the amount paid to the provider.
- **2110.1.3.2** Dental Insurance Reimbursement of 50% of employee's portion for "Major" procedures. Employee must submit "Explanation of Benefits" statement from Plan Provider and an itemized receipt from the dentist's office. Orthodontia, cosmetic and/or any elective work is not reimbursable.
- 2110.2 Workers' Compensation Insurance. All District employees will be insured against injuries received while on the job as required by State law.
- **2110.3** <u>Life Insurance</u>. Life Insurance in the amount of \$50,000 is provided for all full-time and regular part-time employees working twenty hours per week or more. The carrier reduces the amount of coverage after age sixty-five.
- 2110.4 Social Security and Medicare. Placentia Library District participates in Social Security and Medicare for all employees.

2110.5 Money Purchase Pension Plan.

- 2110.5.1 Upon achieving eligibility as defined in the Plan, employees will be enrolled in the District's Money Purchase Pension Plan.
- 2110.5.2 The District contributes eight per cent of an employee's annual salary to the Plan. There is no employee contribution to the Money Purchase Pension Plan.
- 2110.5.3 Employees are vested in the Money Purchase Pension Plan at a rate of twenty per cent per year for the first five full fiscal years of employment, and beginning in year six are fully vested.

2110.65 Deferred Compensation/457 Plan.

- 2110.6.1 Probationary and regular employees in all job classifications are eligible to participate in one of the Deferred Compensation Plans /457 Plans designated by the Library Board of Trustees.
- 2110.6.2 The Library does not make any contributions to a Deferred Compensation/457 Plan on the employee's behalf.
- 2110.6.3 Participation in the Deferred Compensation/457 Plan program is voluntary and the employee must process the application and manage the investments.

- 2110.6.4 Contributions to the Deferred Compensation/457 Plan are made with pre-tax dollars through payroll deduction.
- 2110.6.5 Individual staff members may request through the Library Director that the Library Board of Trustees approve additional 457 Plans.
- 2110.6.6 Information about all of the 457 Plans currently approved by the Library Board of Trustees is available from the office of the Manager of Administrative Services.

			÷
·			

POLICY HANDBOOK

POLICY TITLE:

Educational Assistance

POLICY NUMBER:

2120

2120.1 Employees of the District are encouraged to pursue educational opportunities that are related to their present work, that will prepare them for foreseeable future opportunities within the District, or that will prepare them for future career advancement in librarianship. To be eligible for reimbursement of course costs, the employee must receive advance approval for the class(es) from the Library Director.

- **2120.2** The District will reimburse regular employees for approved courses of study up to \$2,500 per calendar year by the following criteria:
 - 2120.2.1 The District will refund the entire cost of tuition and required class materials will be made if the employee received a grade of "B" or higher for the class.
 - 2120.2.2 The District will refund one-half (½) of the cost of tuition and required class materials will be made if the employee received a grade of "C" for the class.
 - 2120.2.3 The District will make no refund to employees who receive a grade below "C" for the class.
 - **2120.2.4** Educational reimbursement is based on an eight-hour day of a forty (40) hour work week. Employees working less than forty (40) hours per week will receive a prorata allocation of educational reimbursement.
 - 2120.2.5 Class time will not be considered part of the work week.
- 2120.3 Requests for reimbursement should be submitted in writing. The employee will be notified of final approval, or the reasons for disapproval. Those requests for reimbursement that are received after the class begins will be eligible for only one-half (½) of the usual reimbursement.
- 2120.4 Upon completion of the class(es) the employee is responsible for providing copies of the grade slip(s) and expense receipt(s) to the Library Director.
- 2120.5 Two types of classes are generally eligible for reimbursement per this policy:

- 2120.5.1 Classes that are related to the employee's present work assignment or which may prepare him or her for future foreseeable opportunities within the District. Such classes may be taken individually and need not be directed toward a degree or certificate.
- 2120.5.2 Classes that are taken as part of the requirement for a degree or certificate. In this case the employee must first have completed the equivalent of two (2) full years of college level study and have reached the equivalent of the "junior" year of a four-year degree program.
- 2120.5.3 Campus-based or web-based courses are eligible for reimbursement.
- 2120.6 If an employee leaves Placentia Library District within twelve months after receiving tuition reimbursement, then he/she must reimburse the District.

•			
,			
		•	

POLICY HANDBOOK

POLICY TITLE:

Advancement of Wages

POLICY NUMBER:

2140

2140.1 This policy will apply to all regular and probationary full-time and part-time District employees.

2140.2 Employees requesting payment of wages in advance of regular pay days as defined in Policy No. 2130, "Pay Periods", will submit said request in writing to the Library Director. The request must include a specific reason for the advance.

2140.3 The Library Director may authorize the requested advancement of wages if the amount requested does not exceed the wages accrued (excluding applicable deductions) by the employee to the date of said request.

2140.4 Advancement of wages prior to a regular payday is not a privilege that an employee may use at his/her discretion, but may be authorized by the Library Director, or in the absence of the Library Director the Library Board President, at his/her discretion only in the case of proven employee necessity and/or personal financial emergency.

2140.5 Frequent requests will be grounds for denial.

Memorandum

To:

Jeannette Contreras, Library Director

Placentia Library District

FROM:

Jeff Ferre, Best Best & Krieger LLP

DATE:

January 5, 2009

RE:

Request for Refund of Library Facilities Impact Fee

Background

The District has received a request from HQT Homes Bradford L.P for a refund in the amount of \$13,416.00 for the amount of the Library Facilities Impact Fee that they paid to the City of Placentia as a condition for issuance of Certificates of Occupancy for the third phase of their residential/condominium development.

Attached to this memo is the cover letter from the attorney for HQT which sets forth their arguments as to why they should not be subject to the Fee. In general, HQT argues that they have a "vesting tentative map" ("VTM") which was approved by the city planning commission on December 15, 2005 and approved by the City Council on January 17, 2006. As result, HQT argues that the only conditions that could be imposed on their development are those that were made part of the conditions of approval for the VTM, which was approved prior to the date of Fee adoption.

Conclusion

Upon a review of HQT's position, supporting documents, and relevant state law, it is our recommendation that the refund be granted and the funds returned to HQT due to the timing of approval of the VTM for the HQT development in 2006 and the fact that the Fee was not adopted until 2008. Since this is a ministerial matter of implementing the policy set by the Board for imposition of this Fee, there is no need for action by the Board to grant the refund. However, we did feel it was important to provide this memo which can be forwarded to the Board, and provide direction to the Library Director, as to the background on this matter and the steps that need to be taken.

According to a City letter dated January 24, 2006, HQT (through a predecessor in interest) received final approval of their VTM on January 17, 2006. California Government Code Section 66498.1 provides, "[w]hen a local agency approves a...[VTM]...that approval shall confer a vested right to proceed with development in substantial compliance with the ordinances, policies, and standards described in Section 66474.2." Section 66474.2(a) provides, "the local agency shall apply only those ordinances, policies, and standards in effect at the date the local agency has determined that the application is complete...." Thus, VTM entitles its possessor to proceed with a development according to the rules and fees that were in place on the date the VTM was approved. (Kaufman v. City of Modesto (1994) 25 Cal.App.4th 1577, 1592)

	•		
	•		
٠			
	•·		
	•·		
	. .`		
	•		
	•		
	•		

ş

Although Resolution No. 08-10 was adopted on June 26, 2008, Section 8 provides that it is not to be imposed or collected until at least 60 days have passed, as required by law. The Agreement between the District and the City to collect the fees was not approved until November 18, 2008, at which point a mechanism was in place by which the land use agency(City) became committed to impose the Fee on development applicants.

Section 2 of the Agreement For Collection provides that the District will be responsible for processing and issuing any required refunds of the Fee. Therefore it is recommended that the Library Executive Director process the refund and remit payment to HQT with a cover letter which states as follows:

"Pursuant to the provisions of Resolution 08-10 of the Placentia Library District and the Agreement For Collection Of Library Facilities Impact Fee between the District and the City of Placentia, it would appear that HQT is entitled to a refund of the Library Facilities Impact Fee in the amount of \$13,416.00. This refund has been made on the basis that the conditions for approval of HQT's subject development were set by way of that certain VTM 16949 and approval of said VTM predates the effective date of the Library Facilities Impact Fee."

In the case of residential development, Section 1 of the Agreement For Collection provides that the City shall require any individual or entity to which the Fee applies to provide evidence to the City of payment of the Fee prior to the date of final inspection, or the date of the certificate of occupancy is issued, whichever occurs first. It is recommended that City staff be reminded that in the future, in the event of a VTM or similar development approval, the City should make sure to include in any such conditions a reminder that the Fee, in the amounts set by Resolution 08-10, will be due at the time of final inspection or a certificate of occupancy, as applicable. Such advance notice is consistent with the intent of the Agreement For Collection that the development applicant be made aware of said condition and the evidence of payment that will be require and will help to ensure that the Fee will be collected.

SANTA ANA CA 927

T. P. SEG. BEGIN SEE BY

Mr. Gerald Tollefson 1028 Rashford Dr Placenta, CA 92870

A Aholer Greedent Parnta Library Every Taw. 411 Exx Oxnoman Ave

JAN I 2 RECT

	•			

To: Library Board of Trustees

From: Jerry Tollefson

Subject: Financial reports, accounting procedures, and treatment of tax dollars

received

1/12/09

Some months ago I asked this question of several Trustees, "Why does the Balance Sheet, presented at monthly Trustee meetings, fail to include the Library funds on deposit in various numbered accounts with the County of Orange?" The November 30, 2008 Balance Sheet excluded these accounts totaling \$779,133.93.

Further questions about the financial operations of the Library---

- 1. The Balance Sheet as of November 30, 2008 reflected a net income in the equity section of \$87,884.69. Yet the report to the Trustees did not include an Income Statement supporting that figure, as required under generally accepted accounting principles.
- 2. Why is the \$779,133.93 on deposit in the County of Orange when the Placentia Library District is a stand alone organization?
- a. According to the Certified Audit Report, the Library District has an investment policy authorizing investment in the local government investment policy administered by the County of Orange. This statement, and because you have six other bank accounts, indicates that as a District you can receive the tax money and invest it in something other than the OCIP.
- 3. The Board of Trustees must adopt an annual budget by resolution of the Board of Trustees. Any transfers that alter the total appropriations (expenditures) must be approved by the Board of Trustees.

The District is required to maintain budgetary controls to ensure compliance with the legal provisions embodied in the appropriated budget.

a. A review of the monthly reports to the Trustees does not include a comparison between what has been budgeted and what has been expended.

b. It appears that a cash flow budget is necessary. When the question was asked, "Why do you carry cash balances of almost a million dollars at all times?" The answer was, "We need that to pay the bills until the next tax receipts come in." The next question is, "How do you know that, without a cash flow budget?" This reflects the required expenses by month, which then gives you the required cash on a monthly basis until the next taxes are paid.

		·	

c. The CPA's report for 6/30/07 does include a budget that showed the District having a net loss of \$1,276,318 for the year ending 6/30/07, but the District ended up a plus \$137,046., not very good planning by the Trustees. It did have one expenditure in the budget called contingency \$1,233,844.

4. Accounting---

The audit report states that the County of Orange performs all accounting functions and acts as a fiduciary agent.

- a. Where are the accounting reports that are prepaid by the County of Orange? b. An organization with the gross income in excess of 2 million dollars normally would have a staff member with business experience to oversee the business functions and prepare the financial reports that the Board of Trustees should have.
- c. It appears that the County is paying the bills after the Librarian approves and sends them to the County. And yet the District has bank accounts that could be used to pay the bills, eliminating a step and saving the cost the County charges, \$18,000.
- 5. One final question, "Why is someone paid \$11,000 for pension fund operation and management?"

					, , , , , , , , , , , , , , , , , , ,
	,				