MINUTES

PLACENTIA LIBRARY DISTRICT

REGULAR MEETING OF THE BOARD OF TRUSTEES

September 17, 2012

CALL TO ORDER

President DeVecchio called the Regular Meeting of the Placentia Library District (PLD) Board of Trustees to order on September 17, 2012 at 6:37 P.M.

ROLL CALL

Members Present: President Richard DeVecchio, Secretary Betty Escobosa, Trustee Gayle Carline, Trustee Al Shkoler, Trustee Jean Turner

Members Absent: None

Others Present: Library Staff: Library Director Jeanette Contreras, Yesenia Baltierra, Nadia Dallstream, Fernando Maldonado, Marisa Timothy, and Lori Worden; Placentia Library Friends Foundation(PLFF) Board Member Marian Kalman

ADOPTION OF AGENDA

It was moved by Trustee Shkoler and seconded by Trustee Carline to adopt the agenda as presented:

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN:

None

ABSENT:

None

ORAL

COMMUNICATION

There was no oral communication made at this time. (Item 4)

TRUSTEE REPORTS

President DeVecchio reported that he attended the City's National Night Out Event. He also attended the Library's Summer Reading Celebration. (Item 5)

Secretary Escobosa reported that she also attended the City's National Night Out and the Library's Summer Reading Celebration. She also enjoyed the Library's FIESTA event.

Trustee Carline did not have anything to report.

Trustee Shkoler reported that he attended the City's National Night Out and the Library's Summer Reading Celebration.

Trustee Turner reported that she attended the Summer Reading Celebration and the FIESTA events at the Library. She also participated in the Adult Book Discussion that was well attended with fifteen patrons. (Item 6)

PLFF REPORT

PLFF Board Member Marian Kalman reported that PLFF will be hosting their Ruby-Diamond Members Reception that will include dinner and wine for their top donors on Friday, October 12th at the Library. She stated that their Second Sunday Booksale continues to be successful. (Item 7)

MINUTES

It was moved by Secretary Escobosa and seconded by Trustee Carline to

approve the Meeting Minutes with the recommended change: (Item 8)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN: ABSENT:

None None

CONSENT CALENDAR

It was moved by Trustee Turner and seconded by Secretary Escobosa to

approve Agenda Items 9-24:

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None None

ABSTAIN: ABSENT:

None

CLAIMS

Nonstandard Claims in excess of \$300 (Item 9)

Claims forwarded by the Library Director and Library Trustees (Item 10)

Current Claims and Payroll (Item 11)

FY2011-2012 Cash Flow Analysis through July 2012 and August 2012; the Schedule of Anticipated Property Tax Revenues for FY2011-2012 as

provided by the Orange County Auditor (Item 12)

TREASURER'S REPORT

Financial Reports for July 2012 and August 2012 for Placentia Library District Accounts on Deposit with the Orange County Treasurer (Item 13)

Balance Sheet for July 2012 and August 2012 (Item 14)

Acquisitions Report for July 2012 and August 2012 (Item 15)

Entrepreneurial Activities Report for July 2012 and August 2012 (Item 16)

GENERAL CONSENT

Personnel Report for July 2012 and August 2012 (Item 17)

Circulation Report for July 2012 and August 2012 (Item 18)

Review of Shared Maintenance Costs with the City of Placentia under the

JPA (item 19)

STAFF REPORTS

Library Director's Report for July 2012 and August 2012 (Item 20)

Information Technology Report for July 2012 and August 2012 (Item 21)

Children's Services Report for July 2012 and August 2012 (Item 22)

Adult Services Report for July 2012 and August 2012 (Item 23)

Web Site & Technology Report for July 2012 and August 2012 (Item 24)

CONTINUING BUSINESS

REPORT ON CLOSED SESSION

President DeVecchio reported that all Board Members participated in the Closed Session held at 5:00 pm. He recommended that the Library Director's annual salary be set at \$116,000 with an increase of \$50 per month to car allowance to be effective September 1, 2012. It was moved by Trustee Shkoler and seconded by Trustee Carline to approve the recommended Library Director's salary: (Item 25)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None None

ABSTAIN: ABSENT:

None

NEW BUSINESS

EARTHQUAKES UPDATES

Library Director Contreras provided information regarding the effects of the recent earthquakes on the ceiling and lighting in the public areas of the Library. There was discussion regarding the possible approaches to addressing the issue including various vendors. It was moved by Trustee Shkoler and seconded by Secretary Escobosa to submit an RFP for earthquake-proofing the ceiling and lighting in the public area of the Library: (Item 26)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES: ABSTAIN: None None

ABSENT:

None

PLD POLICY 2130 – PAYPERIODS AND DISTRIBUTION OF PAYCHECKS Library Director Contreras presented proposed changes to PLD Policy 2130 – Pay Periods and Distribution of Paychecks. Business Manager Baltierra explained that at this time all employees are participating in the direct deposit program and it would save time and postage costs to have employee's immediate supervisors disperse paychecks/paystubs. There was discussion and recommendations for proper wording for the amendment. It was moved by Trustee Shkoler and seconded by Trustee Turner to authorize amendments to PLD Policy #2130 – Pay Periods and Distribution of Paychecks with inclusion of recommended changes: (Item 27)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None None

ABSTAIN: ABSENT:

None

PLD POLICY 6065 – LIBRARY RULES OF CONDUCT & PLD POLICY 6060 – PATRON BEHAVIOR & LATCHKEY CHILDREN Library Director Contreras presented multiple amendments to PLD Policy 6065 – Library Rules of Conduct including integration of PLD Policy 6060 – Patron Behavior & Latchkey Children Policy topics, thus eliminating Policy 6060. There was extensive discussion on the specifics and possible amendments to the suggested amendments including the use of more general statements. It was moved by Secretary Escobosa and seconded by Trustee Carline to authorize amendments to PLD Policy 6065 – Library Rules of Conduct with inclusion of input from the Library Board of Trustees. Trustee Turner requested further discussion and stated that some of the proposed wording is inconsistent and unclear: (Item 28)

AYES:

Escobosa, Carline

NOES:

DeVecchio, Shkoler, Turner

ABSTAIN: ABSENT:

None None

President DeVecchio confirmed that the proposed PLD Policy 6060 Amendments be revised as recommended and re-presented to the Board.

PLD POLICIES SERIES 3000 - FINANCIAL

Library Director Contreras explained that review by the Board of Trustees of PLD Policy Series 3000 – Financial was due. She presented the Policy Series that included recommended changes to some of the policies. Each policy was reviewed, and recommended changes or omissions were expressed by Board Members. It was moved by Trustee Shkoler and seconded by Trustee Turner that no changes that exclude staff be made to PLD Policy 3045 – Travel Reimbursement: (Item 29)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None None

ABSTAIN: ABSENT:

None

It was moved by Secretary Escobosa and seconded by Trustee Shkoler to authorize amendments to PLD Policy Series 3000 – Financial with inclusion of recommended changes from the Board as: (Item 29)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN:

None

ABSENT:

None

ADJOURNMENT & RE-CONVEYNE

President DeVecchio adjourned the meeting for a short break at 8:16pm. The meeting re-convened at 8:22pm.

PROPOSED POLICY #2013 – NAME BADGE POLICY Library Director Contreras explained the benefits of implementing a Name Badge Policy that included security, professionalism, name and branding recognition. She added that the new policy would provide standards and requirements for the display of identification, a consistent method of identification, and establishing a safe environment at the Library. There was discussion about the logistics and enforcement of the policy as well as the replacement charge to staff. Library Director Contreras stated that since wearing a name badge is a requirement, it should be stated so by policy. It was moved by Secretary Escobosa and seconded by Trustee Carline to adopt as a first reading PLD Policy 2013 – Name Badge Policy: (Item 30)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN: ABSENT:

None None

AMENDMENT TO RESOLUTION 13-01 FY 2012-2013 BUDGET Business Manager Baltierra explained the suggested and necessary amendment to Resolution 13-01: A Resolution of the Board of Trustees of the Placentia Library of Orange County to Adopt Fiscal Year 2012-20312

Budget for the Placentia Library District of Orange County that will align the PLD budget numbers to the County budget reports dated July 29, 2012. The Proposed Amendment was presented to the Board. The Amended Resolution 13-01 was read by title only. It was moved by Trustee Turner and seconded by Trustee Shkoler to adopt Amended Resolution 13-01 by roll call vote: (Item 31)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None None

ABSTAIN: ABSENT:

None

TRAVEL AUTHORIZATION DISASTER PREPAREDNESS ACADEMY Library Director Contreras presented information on the upcoming American Red Cross 28th Annual Disaster Preparedness Academy that is to be held at Anaheim Convention Center on October 10, 2012. She recommended that the PLD Business Manager attend the Academy in order to help PLD be better prepared to take actions during an emergency. It was moved by Trustee Shkoler and seconded by Trustee Carline to authorize the Business Manager to attend the 28th Annual Disaster Preparedness Academy in Anaheim, CA on October 10, 2012 with expenses to be drawn from the General Fund: (Item 32)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN:

None

ABSENT:

None

TRAVEL
AUTHORIZATION LIBRARY DIRECTORS
DIGITAL STRATEGY
SUMMIT

Library Director Contreras presented information on the upcoming Library Directors Digital Strategy Summit that is to be held in Monterey, CA from October 22nd to 23rd, 2012. She recommended that the PLD Library Director attend the Summit that will provide discussion on issues and opportunities in the digital environment. It was moved by Trustee Escobosa and seconded by Trustee Shkoler to authorize the Library Director to attend the Library Directors Digital Strategy Summit in Monterey, CA from October 22nd to 23rd with expenses to be drawn from the General Fund: (Item 33)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN:

None

ABSENT:

None

STAFF APPRECIATION AND RECOGNITION DINNER UPDATE Library Director Contreras provided updates on the Staff Appreciation Dinner that will take place at the Fullerton Marriott Hotel on Friday, October 26, 2012. Forty-three have confirmed their attendance. (Item 34)

DISCUSSION ITEMS

REQUEST FOR PROPOSALS (RFP) FOR IT SERVICES Library Director Contreras explained the need for PLD to secure an Information Technology (IT) firm to provide services for all IY needs. She added that the Library needs an infrastructure and replacement plan in order to have a proactive rather than reactive approach. There was discussion regarding funding for the services and possibly establishing a co-

op with neighboring cities. A draft Request for Proposals (RFP) was also presented. It was moved by Trustee Carline and seconded by Trustee Shkoler to authorize staff to post the RFP for IT Services for bid solicitation: (Item 35)

AYES:

DeVecchio, Escobosa, Carline, Shkoler, Turner

NOES:

None

ABSTAIN:

None

ABSENT:

None

AGENDA

PREPARATION

Agenda Preparation for the October Board of Trustees Meeting to be held

on October 15th at 6:30 P.M.

ADJOURNMENT

The Regular Meeting of the Board of Trustees of the Placentia Library

District on September 17, 2012 adjourned at 8:37 P.M.

NEXT MEETING

The next meeting will be on October 15th, 2012 at 6:30 P.M. for the Regular

Board Meeting.

Richard DeVecchio

President

Library Board of Trustees

Betty Escobosa

Secretary

Library Board of Trustees