

**PLACENTIA LIBRARY DISTRICT  
PROPOSED SALARY SCALE FOR  
FISCAL YEAR 2025-2026  
EXEMPT**



		1	2	3	4	5	6	7	8	9	10
LIBRARY DIRECTOR *	HR	100.76									
	AN	209,581									
	MO	17,465.07									
ASSISTANT LIBRARY DIRECTOR	HR	71.89	73.69	75.53	77.42	79.35	81.34	83.37	85.45	87.59	89.78
	AN	149,531.20	153,269.48	157,101.22	161,028.75	165,054.47	169,180.83	173,410.35	177,745.61	182,189.25	186,743.98
	MO	12,460.93	12,772.46	13,091.77	13,419.06	13,754.54	14,098.40	14,450.86	14,812.13	15,182.44	15,562.00
BUSINESS MANAGER	HR	42.87	43.94	45.04	46.17	47.32	48.50	49.72	50.96	52.23	54.84
	AN	89,169.60	91,398.84	93,683.81	96,025.91	98,426.55	100,887.22	103,409.40	105,994.63	108,644.50	114,076.72
	MO	7,430.80	7,616.57	7,806.98	8,002.16	8,202.21	8,407.27	8,617.45	8,832.89	9,053.71	9,506.39

\* Subject to annual review

Signature Gayle Carline : Approved  
Gayle Carline, Board President

Effective: July 1, 2025

**PLACENTIA LIBRARY DISTRICT**  
**PROPOSED SALARY SCALE FOR FISCAL YEAR 2025-2026**  
**NON-EXEMPT**



		1	2	3	4	5	6	7	8	9	10
LIBRARY PAGE	HR	16.61	17.03	17.45	17.89	18.33	18.79	19.26	19.74	20.24	21.25
	AN	34,548.80	35,412.52	36,297.83	37,205.28	38,135.41	39,088.80	40,066.02	41,067.67	42,094.36	44,199.08
	MO	2,879.07	2,951.04	3,024.82	3,100.44	3,177.95	3,257.40	3,338.83	3,422.31	3,507.86	3,683.26
LIBRARY CLERK PASSPORT AGENT	HR	21.05	21.58	22.12	22.67	23.24	23.82	24.41	25.02	25.65	26.93
	AN	43,784.00	44,878.60	46,000.57	47,150.58	48,329.34	49,537.58	50,776.02	52,045.42	53,346.55	56,013.88
	MO	3,648.67	1,875.47	1,922.27	1,970.80	2,019.33	4,128.13	4,231.33	4,337.12	4,445.55	4,667.82
CIRCULATION SUPERVISOR	HR	25.07	25.70	26.34	27.00	27.67	28.36	29.07	29.80	30.55	32.07
	AN	52,145.60	53,449.24	54,785.47	56,155.11	57,558.99	58,997.96	60,472.91	61,984.73	63,534.35	66,711.07
	MO	4,345.47	4,454.10	4,565.46	4,679.59	4,796.58	4,916.50	5,039.41	5,165.39	5,294.53	5,559.26
EXECUTIVE ASSISTANT (CONFIDENTIAL)	HR	28.88	29.60	30.34	31.10	31.88	32.68	33.49	34.33	35.19	36.95
	AN	60,070.40	61,572.16	63,111.46	64,689.25	66,306.48	67,964.14	69,663.25	71,404.83	73,189.95	76,849.45
	MO	5,005.87	5,131.01	5,259.29	5,390.77	5,525.54	5,663.68	5,805.27	5,950.40	6,099.16	6,404.12
LIBRARY ASSISTANT	HR	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	37.48
	AN	60,944.00	62,467.60	64,029.29	65,630.02	67,270.77	68,952.54	70,676.36	72,443.26	74,254.35	77,967.06
	MO	5,078.67	5,205.63	5,335.77	5,469.17	5,605.90	5,746.05	5,889.70	6,036.94	6,187.86	6,497.26
MARKETING/COMMUNICATIONS SPECIALIST	HR	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	38.42
	AN	62,462.40	64,023.96	65,624.56	67,265.17	68,946.80	70,670.47	72,437.23	74,248.17	76,104.37	79,909.59
	MO	5,205.20	5,335.33	5,468.71	5,605.43	5,745.57	5,889.21	6,036.44	6,187.35	6,342.03	6,659.13
LIBRARIAN I	HR	35.19	36.07	36.97	37.90	38.84	39.81	40.81	41.83	42.88	45.02
	AN	73,195.20	75,025.08	76,900.71	78,823.22	80,793.81	82,813.65	84,883.99	87,006.09	89,181.24	93,640.31
	MO	6,099.60	6,252.09	6,408.39	6,568.60	6,732.82	6,901.14	7,073.67	7,250.51	7,431.77	7,803.36
SUPERVISING LIBRARIAN	HR	40.81	41.83	42.88	43.95	45.05	46.17	47.33	48.51	49.72	52.21
	AN	84,884.80	87,006.92	89,182.09	91,411.65	93,696.94	96,039.36	98,440.34	100,901.35	103,423.89	108,595.08
	MO	7,073.73	7,250.58	7,431.84	7,617.64	7,808.08	8,003.28	8,203.36	8,408.45	8,618.66	9,049.59

Signature *Gayle Carline*  
 Gayle Carline, Board President

: Approved

Effective: July 1, 2025

**PLACENTIA LIBRARY DISTRICT**  
**PROPOSED SALARY SCALE FOR FISCAL YEAR 2026-2027**  
**NON-EXEMPT**



		1	2	3	4	5	6	7	8	9	10
LIBRARY PAGE	HR	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.68
	AN	35,256.00	36,137.40	37,040.84	37,966.86	38,916.03	39,888.93	40,886.15	41,908.30	42,956.01	45,103.81
	MO	2,938.00	3,011.45	3,086.74	3,163.90	3,243.00	3,324.08	3,407.18	3,492.36	3,579.67	3,758.65
LIBRARY CLERK PASSPORT AGENT	HR	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	27.47
	AN	44,657.60	45,774.04	46,918.39	48,091.35	49,293.63	50,525.98	51,789.12	53,083.85	54,410.95	57,131.50
	MO	3,721.47	1,875.47	1,922.27	1,970.80	2,019.33	4,210.50	4,315.76	4,423.65	4,534.25	4,760.96
CIRCULATION SUPERVISOR	HR	25.57	26.21	26.86	27.54	28.22	28.93	29.65	30.39	31.15	32.71
	AN	53,185.60	54,515.24	55,878.12	57,275.07	58,706.95	60,174.62	61,678.99	63,220.97	64,801.49	68,041.56
	MO	4,432.13	4,542.94	4,656.51	4,772.92	4,892.25	5,014.55	5,139.92	5,268.41	5,400.12	5,670.13
EXECUTIVE ASSISTANT (CONFIDENTIAL)	HR	29.46	30.20	30.95	31.73	32.52	33.33	34.16	35.02	35.89	37.69
	AN	61,276.80	62,808.72	64,378.94	65,988.41	67,638.12	69,329.07	71,062.30	72,838.86	74,659.83	78,392.82
	MO	5,106.40	5,234.06	5,364.91	5,499.03	5,636.51	5,777.42	5,921.86	6,069.90	6,221.65	6,532.74
LIBRARY ASSISTANT	HR	29.89	30.64	31.40	32.19	32.99	33.82	34.66	35.53	36.42	38.24
	AN	62,171.20	63,725.48	65,318.62	66,951.58	68,625.37	70,341.01	72,099.53	73,902.02	75,749.57	79,537.05
	MO	5,180.93	5,310.46	5,443.22	5,579.30	5,718.78	5,861.75	6,008.29	6,158.50	6,312.46	6,628.09
MARKETING/COMMUNICATIONS SPECIALIST	HR	30.63	31.40	32.18	32.99	33.81	34.66	35.52	36.41	37.32	39.19
	AN	63,710.40	65,303.16	66,935.74	68,609.13	70,324.36	72,082.47	73,884.53	75,731.64	77,624.94	81,506.18
	MO	5,309.20	5,441.93	5,577.98	5,717.43	5,860.36	6,006.87	6,157.04	6,310.97	6,468.74	6,792.18
LIBRARIAN I	HR	35.90	36.80	37.72	38.66	39.63	40.62	41.63	42.67	43.74	45.93
	AN	74,672.00	76,538.80	78,452.27	80,413.58	82,423.92	84,484.51	86,596.63	88,761.54	90,980.58	95,529.61
	MO	6,222.67	6,378.23	6,537.69	6,701.13	6,868.66	7,040.38	7,216.39	7,396.80	7,581.72	7,960.80
SUPERVISING LIBRARIAN	HR	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.48	50.72	53.26
	AN	86,590.40	88,755.16	90,974.04	93,248.39	95,579.60	97,969.09	100,418.32	102,928.77	105,501.99	110,777.09
	MO	7,215.87	7,396.26	7,581.17	7,770.70	7,964.97	8,164.09	8,368.19	8,577.40	8,791.83	9,231.42
TECHNOLOGY MANAGER	HR	50.48	51.74	53.04	54.36	55.72	57.11	58.54	60.00	61.50	64.58
	AN	104,998.40	107,623.36	110,313.94	113,071.79	115,898.59	118,796.05	121,765.95	124,810.10	127,930.35	134,326.87
	MO	8,749.87	8,968.61	9,192.83	9,422.65	9,658.22	9,899.67	10,147.16	10,400.84	10,660.86	11,193.91

Signature *Gayle Carline*  
 Gayle Carline, Board President

: Approved

Effective: July 1, 2026

**PLACENTIA LIBRARY DISTRICT  
PROPOSED SALARY SCALE FOR  
FISCAL YEAR 2026-2027  
EXEMPT**



		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
LIBRARY DIRECTOR *	HR	100.76									
	AN	209,581									
	MO	17,465.07									
ASSISTANT LIBRARY DIRECTOR	HR	72.61	74.43	76.29	78.19	80.15	82.15	84.21	86.31	88.47	92.89
	AN	151,028.80	154,804.52	158,674.63	162,641.50	166,707.54	170,875.22	175,147.11	179,525.78	184,013.93	193,214.62
	MO	12,585.73	12,900.38	13,222.89	13,553.46	13,892.29	14,239.60	14,595.59	14,960.48	15,334.49	16,101.22
BUSINESS MANAGER	HR	43.30	44.38	45.49	46.63	47.80	48.99	50.21	51.47	52.76	55.39
	AN	90,064.00	92,315.60	94,623.49	96,989.08	99,413.80	101,899.15	104,446.63	107,057.79	109,734.24	115,220.95
	MO	7,505.33	7,692.97	7,885.29	8,082.42	8,284.48	8,491.60	8,703.89	8,921.48	9,144.52	9,601.75

\* Subject to annual review

Signature *Gayle Carlene* : Approved  
 Gayle Carlene, Board President

Effective: July 1, 2026