



AGENDA
PLACENTIA LIBRARY DISTRICT
BOARD OF TRUSTEES
SPECIAL DATE MEETING








February 15, 2022
6:30 p.m.
Community Meeting Room
411 E. Chapman Avenue
Call-in Number: (669) 900-6833
Meeting ID: 850 1206 7452
Password: 046086

Mission Statement:

Placentia Library District provides lifelong learning and reading opportunities that inspire, open minds, and bring our community together.

The Centennial Vision Statement:

The Vision of the Trustees is intended to help celebrate the 100-year anniversary of the District.

-  We will be the place where the community “sees and experiences” the technical edge and premier programming.
-  We will renovate and expand our Library.
-  We will remain financially self-sufficient.
-  We will seek strong community support.
-  We will reach our community with an active marketing plan.
-  We will increase the percentage of our operating budget that supports establishing the premier collection in Orange County.
-  We will plan for maintaining our qualified and professional staff.

AGENDA DESCRIPTIONS: *The Agenda descriptions are intended to give members of the public notice and a general summary of items of business to be transacted or discussed. The Board may take any action which it deems to be appropriate on the Agenda and is not limited in any way by the notice of the recommended action.*

REPORTS AND DOCUMENTATION: *Reports and documentation relating to Agenda items are on file in the Administrative Office and the Reference Department of Placentia Library District, and are available for public inspection. A copy of the Agenda packet will be available for use during the Board Meetings. Any person having any question concerning any Agenda item may call the Library Director at 714-528-1925, Extension 200.*

PLEDGE OF ALLEGIANCE Library Board President

CALL TO ORDER

1. Call to Order Library Board President
2. Roll Call Recorder
3. Adoption of Agenda

This is the opportunity for Board members to delete items from the Agenda, to continue items, to re-order items, and to make additions pursuant to Government Code Section 54954.2(b).

Presentation: Library Director
Recommendation: Adopt by Motion

Placentia Library District Board of Trustees Special Date Meeting Agenda, February 15, 2022

4. Oral Communications

Members of the public may address the Library Board of Trustees on any matter within the jurisdiction of the Board. Presentations by the public are limited to 5 minutes per person. Members of the public are also permitted to address the Library Board of Trustees on specific Agenda Items before and at the time that an Item is being considered by the Board. Action may not be taken on items not on the Agenda except in emergencies or as otherwise authorized. Reference: California Government Code Sections 54954.3, 54954.2(b).

NEW BUSINESS

5. Consideration of Resolution 2022-01: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Censure Trustee Hilaire Shioura

ADJOURNMENT

6. The Library Board of Trustees will adjourn the Special Date February 15, 2022 meeting.

*****CERTIFICATION OF POSTING*****

I, Lina Nguyen, Executive Assistant of the Placentia Library District, hereby certify that the Agenda for the February 15 Special Date Meeting of the Library Board of Trustees of the Placentia Library District was posted on February 3, 2022.



Lina Nguyen, Executive Assistant

PLACENTIA LIBRARY DISTRICT BOARD OF TRUSTEES

TO: Library Board of Trustees

FROM: Jeanette Contreras, Library Director

SUBJECT: **Consideration of Resolution 2022-01: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Censure Trustee Hilaire Shioura.**

DATE: February 15, 2022

BACKGROUND

A Placentia resident since June 2020, Trustee Hilaire Shioura, was sworn in as an appointed official for the Placentia Library District on December 21, 2020. Prior to his appointment, Trustee Shioura ran the following unsuccessful campaigns:

- House of Representatives, 9th District – Evaston/Skokie, Illinois – 2012
- Mayor of Skokie, Illinois – 2013
- Senate – Chicago, Illinois – 2014
- Chicago City Council, 50th Ward – Chicago, Illinois – 2015
- Neighborhood City Council - Sawtelle/West Los Angeles – 2016
- House of Representatives, CA 50th District – El Cajon/San Diego/Escondido – 2016
- Governor, CA – 2018
- Mayor of Anaheim, CA – 2018
- House of Representatives, CA 46th District – 2020
- Placentia City Council, District 5 – 2020

In 2022, Trustee Shioura is running for the 40th Congressional District, to replace Congresswoman Young Kim.

Since his appointment, Trustee Shioura has not attended any library program, functions, events nor community events, e.g., tree lighting, heritage parade and festival, Veterans Day Observance Ceremony, etc., to meet with residents and perform his duties as a representative of the Placentia Library District. With the exception of attending board meetings, Trustee Shioura has not visited the library. Additionally, Trustee Shioura has not supported the Placentia Library Friends Foundation, through membership or otherwise.

DISCUSSION

On January 17, 2022, the Library Director received a memorandum from President Martin and Trustee Dahl, requesting a censure hearing for Trustee Hilaire Shioura. The charges for the censure hearing are as follows:

1. Lack of familiarity with or understanding of Board policies, and refusal to adhere to policy requirements through continued disruption, interruption, and disorderly conduct. Misrepresentation and derogatory comments regarding the Board's actions and performance and District operations and information. Refusal to support Board actions once passed by a majority Board vote.
2. Consistently fails to sufficiently prepare for the Board meetings, is not able to interpret Board reports or budgets. In violation of the Brown Act, repeatedly interjects items into the discussion that are not on the agenda.
3. Failure to participate in a collaborative manner. His nearly 100% 'no' voting record without justification, reasoning, substance, information, and objectivity for his votes on all items

demonstrates his inability to work cohesively with the Board and is counterproductive to carrying out his governing duties for the betterment of the Placentia community.

4. Continued utilization of the placentialibrary.com website for personal use, with no disclaimer, misrepresenting that Trustee Shioura is acting in an official capacity. Trustee Shioura failed to deactivate the placentialibrary.com website, despite being asked by President Martin.
5. Failure to know the community and District operations.
6. Absences at Board meetings and lack of participation and attendance at community and library events. Trustee Shioura has missed two consecutive board meetings in October and November 2021 without providing a reason for his absences. He has not attended any community and library events and functions since his appointment in December 2020.

In accordance with Placentia Library District Policy 4078 – Censure Policy, the procedural guide is as follows:

4078.3 Procedure

If a Trustee violates a law, regulation, District policy or engages in conduct that the Board believes may be detrimental to the District's mission, he or she may be subject to censure pursuant to the procedures of this Policy. In the event the Board desires to consider a censure, the following constitutes a procedural guide for the Board to follow; provided that failure to follow this Policy shall not in and of itself, render invalid any censure action taken by the Board.

4078.3.1 To initiate the censure process, a request for a censure hearing must be submitted to the Library Director in writing by two Trustees or a majority of the Board may direct the initiation of the censure process at a noticed meeting of the Board by way of consensus of the Board majority. The request must contain the specific charge(s) on which the proposed censure is based and the written material(s), if any, which form the basis for the charge(s).

4078.3.2 Any written copy of the request for censure and the charge(s) shall be sent by the Library Director's office to all Trustees at least five (5) business days prior to the Board meeting at which the censure will be considered. The request and charge(s) shall be agendized in accordance with the Brown Act at a regular or special meeting of the Board.

4078.3.3 At the first meeting at which the censure request is agendized, the Board shall determine that either:

- a. Further investigation of the charges is required;
- b. To set the matter for the next regular meeting or at a special meeting that is no less than 15 calendar days following the first meeting at which the censure request was agendized and direct one or two of the Trustees to draft a censure resolution for consideration at the meeting which the Board sets to consider the censure resolution;
- c. No further action is to be taken at this time; and/or
- d. Such other action as determined by the Board.

4078.3.4 Further investigation, if required, shall be done by an ad hoc Committee of two Trustees appointed by the Board President. If the Board President is the subject of the censure, the Committee shall be formed by the Board Secretary.

4078.3.5 The draft censure resolution shall be provided to all Trustees at least five business days prior to the meeting at which the censure resolution will be considered. It is recommended that the draft censure resolution be reviewed by General Counsel prior to submission to the Trustees.

4078.3.6 At the meeting at which the Board considers adoption of the censure resolution, the Trustee who is the subject of the censure shall be given the opportunity to respond and to provide the Board

information and material(s) relevant to the charge(s). The proponents of the censure request may respond to the presentation and any Trustee may address the Board concerning the censure. The public shall be allowed to comment on the proposed censure in the same manner as they are allowed on other matters before the Board. If the Board President is the subject of the censure, the Secretary shall chair the meeting.

4078.3.7 Any decision to censure shall be accomplished by way of a formal resolution which identifies the specific charge(s) and the basis of those charges. Such resolution requires a vote of at least three Trustees.

Library Director emailed the memorandum to all five trustees' District email accounts on January 17, 2022 at 3:00 p.m., with a follow-up at 4:15 p.m. requesting confirmation of receipt of email, with an offer to provide a hardcopy of the censure memorandum. With the exception of Trustee Shioura, all trustees confirmed receipt of email and memorandum.

Additional communication attempts by Library Director with Trustee Shioura includes:

- January 17, 2022, 5:20 p.m. – Text to Trustee Shioura's cell phone
- January 17, 2022, 5:38 p.m. – Email to Trustee Shioura's personal email
- January 17, 2022, 6:07 p.m. – Call to Trustee Shioura's cell phone. Per this 39 seconds call, Trustee Shioura stated he was "out and about. Once I check it, I'll let you know by today (January 17, 2022) or tomorrow (January 18, 2022)."
- January 17, 2022, 6:56 p.m. – Email to Trustee Shioura's personal email as follow-up to phone call.
- January 18, 2022, 11:59 p.m. – No communication from Trustee Shioura to confirm receipt of January 17, 2022 emails, censure memorandum, and text.

District records show emails were successfully delivered to Trustee Shioura's District email as well as his personal email on January 17, 2022.

Should the Library Board determine to move forward with the next step of the censure process, and in accordance with Policy 4078.3.3b, the matter can be set at the next regular board meeting or a special meeting – 15 days from January 24, 2022. If a special meeting is authorized, it will be held on Tuesday, February 15, 2022. Next approved board meeting is the unusual date of February 28, 2022.

At the January 24, 2022 Board meeting, the Board voted to authorize the censure hearing to move forward at a special meeting date of February 15, 2022. Additionally, Board President Martin, appointed Secretary Carline and Trustee Dahl to serve on the Ad Hoc Committee.

Attachment A – Memorandum from President Martin and Trustee Dahl

Attachment B – Policy 4078 – Censure Policy

Attachment C – Communication attempts by Library Director with Trustee Shioura

Attachment D – Resolution 2022-01: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Censure Trustee Hilaire Shioura

RECOMMENDATION

Convene the Censure Hearing of Trustee Hilaire Shioura and take any action the Board deems appropriate, including adopting Resolution 2022-01: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Censure Trustee Hilaire Shioura.



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PLACENTIA LIBRARY DISTRICT
MEMORANDUM

TO: Library Director

FROM: Board President Martin and Trustee Dahl

DATE: January 17, 2022

SUBJECT: Request for Censure Hearing for Trustee Hilaire Shioura

In accordance with Placentia Library District Policy 4078 - Censure Policy, we hereby request a censure hearing for Trustee Hilaire Shioura at the January 24, 2022 Board Meeting. Trustee Shioura was sworn in on December 21, 2020.

It is the Placentia Library District's (PLD) expectation its elected officials will consistently behave in an ethical manner, show deference to those who disagree, and encourage public respect, confidence, and trust to all segments of the community served. The District cherishes the freedom of speech as a fundamental right but recognizes this freedom is not absolute and is subject to both legal restrictions and standards of civility.

The specific charges against Trustee Shioura are as follows:

1. **Lack of familiarity with or understanding of Board policies, and refusal to adhere to policy requirements through continued disruption, interruption, and disorderly conduct. Misrepresentation and derogatory comments regarding the Board's actions and performance and District operations and information. Refusal to support Board actions once passed by a majority Board vote.**

By way of examples:

- Misinformation about "savings" for outsourcing library as noted by a Nextdoor post dated April 17, 2021 – Trustee Shioura stated a savings of \$100,000 in one post and \$400,000 in another.
- "With LibraryIQ managing our library, we can save millions of Placentia taxpayers dollars.." as noted by a Nextdoor post dated April 17, 2021 – Impossible to save "millions" of dollars given the District's \$3.2M budget for 2020-2021.
- 2018 graph from IMLS without explanation as posted on Nextdoor, dated April 17, 2021.
- "Mr. Shioura, you requesting items on Thursday for an agenda discussed on Monday may not have been enough time for the library to legally handle making

that information accessible. Have you considered that possibility? Why is every issue you have with the library the library's fault?" as noted by a Nextdoor post dated April 17, 2021 by "S.J."

- During vote on Election of Officers at the December 20, 2021 Board meeting – Trustee voted “No due to deceitfulness to the public.”
 - Independent actions outside of the board without board knowledge or consent when soliciting for ISDOC nomination for 2nd VP position and contacting LSSI to discuss Library IQ.
 - Reminders of use of personal electronic devices during the May 21, 2021 and August 16, 2021 Board meetings.
 - “That’s the United States flag, there’s a thing call the first amendment. This is a public meeting. I will protect everybody’s rights to have a say, if they’re for or against me, it doesn’t matter for Trump or for Biden, it doesn’t matter. Religions, pro-gay, pro-LGBQ. This is a public library. This is not 1984. And Counsel, I’m shocked and horrified that you would even propose this and go along with this. You and I know about contractual law, you know about first amendment and constitution law. This is not North Korea; this is not the Communist China. For God’s sake, we just pledge the allegiance. We owe it to men and women that are dying around the world who’s fighting Afghanistan, we deserve our freedom of speech. Let us not take that away from the public. We serve the public as elected officials. First amendment is crucial. This is a thin veil of censorship.” Comments made by Trustee Shioura during the Information on the Censure Procedure of an Elected Official and Discussion of a Proposed Policy discussion agenda item #28 at the August 16, 2021, Board meeting.
 - Spoke about Library IQ and social workers during the Discussion of Teen Library Programming agenda item #31 at the August 16, 2021 Board meeting. Trustee Shioura was reminded by President Martin that the Board has moved on from those matters.
 - During Agenda Development agenda item #34 at the August 16, 2021 Board meeting– Trustee Shioura repeatedly questioned why agenda items must be given to District in 14 days. Despite approved policy and answers by other board members, Trustee Shioura asked why agenda items can’t be given in 48 hours or 72 hours?
 - During Discussion of Policy 4078 Censure Policy agenda item #28 at the September 20, 2021 Board meeting, Trustee made the following statements:
 - o “Second. My email all of a sudden stopped working in this censorship protocol into debate – that’s interesting. Hmmm...why am I being censored without being passed?” I cannot send or receive my official emails from the library because I’m pro-life, because I have conservative values. What the heck! It’s really concerning.” Trustee Shioura did not inform District personnel of his email problems. After several attempts to reach Trustee Shioura through his personal emails, they were undeliverable. IT Consultant explained email problem was on Trustee Shioura’s end, not the District.
- a. Violation of Policy 4010.1.7 – Differing viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions, but without being disagreeable. Once the Board of Trustees takes action, Trustees should commit to supporting said action and not to create barriers to the implementation of said action.
- b. Violation of Policy 4050.2 – Trustees will at all times conduct themselves with courtesy to each other, to staff, and to members of the audience present at Board meetings.

- c. Violation of Policy 4050.3 – Trustees will defer to the chairperson for conduct of meetings of the Board, but will be free to question and discuss items on the agenda.
 - d. Violation of Policy 4077.3 – After a policy or regulation has been adopted by a majority vote of the Board, it should receive the unanimous support of all Trustees. All comments should be brief and confined to the matter being discussed by the Board.
 - e. Violation of Policy 5030.5 Willful disruption of any of the meetings of the Board of Trustees will not be permitted.
 - f. Violation of Policy 5070.5 – Decorum
 - g. Violation of Policy 5070.6 – Use of E-Communication at Public Meetings
- 2. Consistently fails to sufficiently prepare for the Board meetings, is not able to interpret Board reports or budgets. In violation of the Brown Act, repeatedly interjects items into the discussion that are not on the agenda.**

By way of examples:

- Noted by a resident, John Sparks, on the Nextdoor post, dated April 17, 2021. “It was evident from the beginning that he (Trustee Shioura) had not read the agenda prior to the meeting and had no clue what was going on;” “Now you are just trying to peddle Fear, Uncertainty, and Doubt...You are either being disingenuous, or you don’t know what a special district is and what your role on the board of trustees is.”
- Speaking on business matters that have are not on the agenda and out of order as noted at the:
 - o February 16, 2021 Board meeting during the Strategic Planning agenda item #25 – Trustee started discussing ultraviolet machines and social workers for school libraries.
 - o March 15, 2021 Board meeting during his Trustee Report agenda item #6 – Trustee began to talk about library assessment/Library IQ, paid in-person tutoring, Escondido library, Placentia Library Friends Foundation fundraiser and fund allocation process, website timeline, streaming services for virtual meetings (Trustee Shioura mentioned facebook.com and workplace.com). Those items were not on the March 15, 2021 meeting agenda.
 - o Discussing Library IQ during the Trustee report agenda item #6 and counsel memorandum during discussions of agenda items #9-22, comparing member of Congress salary to Library Director’s during adoption of Resolution 21-02 agenda item #23 at the April 19, 2021 Board meeting. Memorandum was not on the agenda.
 - o Discussing public access to emails during the Streaming services agenda item #29 at the April 19, 2021 Board meeting. Trustee Shioura brought up emails twice during the meeting, despite Counsel’s offer to discuss the matter offline. Subject of email was not on the agenda.
 - o Trustee Shioura had no questions to ultraviolet use agenda item #28 at the April 19, 2021 Board meeting despite his request to discuss the subject. Access to the COVID Re-Opening Plan (CRP) was given to all board members – in the plan was quarantine procedure outlined for handling of materials. Trustee Shioura expressed safety concerns

without providing facts and data regarding the District's CRP procedure and its effectiveness. As to date, the District has not received complaints from the public regarding the quarantine period of library materials or known cases of virus associated with items borrowed by patrons or contacts with browsing collection.

- Trustee Shioura began to ask questions about 3D printers and asked why the District do not provide them during his Trustee report agenda item #6 at the May 17, 2021 Board meeting. Item was not on the agenda. Question was raised during staff one-on-one meetings with staff and new board members (Trustee Dahl & Trustee Shioura) on April 21, 2021 when both trustees met with Library Assistant, Shellie McCurdy.
- Discussed privatization at the May 17, 2021 Board meeting, despite a lack of a second motion for discussion and after board voted.
- Brought up hiring of social worker during his Trustee report agenda item #6 at the August 16, 2021 Board meeting. The item was not on the agenda.

a. Violation of Policy 4050.1 – Trustees will thoroughly prepare themselves to discuss agenda items at meetings of the Board of Trustees. Information may be requested from staff or exchanged between Trustees before meetings.

b. Violation of Policy 4077.11 – All meetings of the board will be conducted under the laws pertaining to the Brown Act (Government Code 54950 – 54961).

3. Failure to participate in a collaborative manner. His nearly 100% 'no' voting record without justification, reasoning, substance, information, and objectivity for his votes on all items demonstrates his inability to work cohesively with the Board and is counterproductive to carrying out his governing duties for the betterment of the Placentia community.

By way of examples:

- "Since I've been misled in the beginning, no" – voting on Phase 2 Reopening, agenda item #30 at the April 19, 2021 Board meeting
- "Because of incorrect information, I vote no." This is in referenced to the email discussion agenda item #26. Trustee Shioura questioned Library Director's statement regarding lack of response for emails sent to him.
- "No. We're right next door to the Police Department, the safest place to be." Voting comment on discussion of Policy 5070 Rules of Order for Board and Committee Meetings agenda item #27 at the May 17, 2021 Board meeting.
- "No. Make America great again and protect our first amendment! Thank you!" Voting comment on Policy 2275 Social Media agenda item #29 at the August 16, 2021 Board meeting.
- "He's a City Councilmember with a conflict of interest at \$65 per hour, I vote no! Thank you." Voting comment on Conference Authorization for IT Consultant to Attend the Virtual Internet Librarian Conference, October 26-28, 2021 agenda item #29 at the September 20, 2021 Board meeting.
- "No. This is a way to censor a trustee who speaks out. No. I vote no." Voting comment on Training Authorization for Board Members with David Aranda agenda item #31 at the September 20, 2021 Board meeting.
- "No due to deceitfulness to the public." Voting comment on Elections of Officers agenda item #24 at the December 20, 2021 Board meeting.

- "No due to lack of Omicron safety." Voting comment on Resolution 21-08 Board Meeting Dates agenda item #26 at the December 20, 2021 Board meeting.
- Trustee voted no on the following board agenda items:
 - i. February 16, 2021 Board meeting – 50% NO vote on actionable New Business Items as below.
 - 1. Item 27 – Nomination for ISDOC Executive Committee 2nd Vice President Vacancy
 - ii. March 15, 2021 – 43% NO vote on actionable New Business Items as below (Items 26-28).
 - 1. Item 26 - Review of the Independent Districts of Orange County (ISDOC) Appointments.
 - 2. Item 27 - California Special District Association (CSDA) Board of Directors Call for Nominations for Seat A.
 - 3. Item 28 - Presentation of Recommended Strategic Plan by the Ad Hoc Strategic Planning Committee.
 - iii. April 19, 2021 Board Meeting – 100% NO vote on actionable New Business & Public Hearing Items as below (Items 23-32)
 - 1. Item 3 – Adoption of Agenda
 - 2. Items 9-22 – Consent Calendar and Board Minutes
 - 3. Item 23 - Public Hearing for the 2021-2023 Fiscal Year Budget & Adoption of Resolution 21-02: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Adopt the 2021-2023 Fiscal Year Budget for the Placentia Library District of Orange County.
 - 4. Item 24 - Establish the Holiday and Library Closure Schedule for the 2021-2023 Fiscal Year and Adopt by Resolution 21-03.
 - 5. Item 25 - Adoption of Resolution 21-04: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Adopt the Fee Schedule for the 2021-2023 Fiscal Year for the Placentia Library District of Orange County.
 - 6. Item 26 - Adoption of Resolution 21-05: A Resolution of the Library Board of Trustees of the Placentia Library District of Orange County to Establish the Appropriations Limitation for the 2019-2020 Fiscal Year.
 - 7. Item 27 - Adoption of Resolution 21-06: A Resolution of the Library Board of Trustees of the Placentia Library District of Orange County to Establish the Appropriations Limitation for the 2020-2021 Fiscal Year.
 - 8. Item 28 - Discussion of the Use of Ultraviolet Light Disinfection for Library Materials.
 - 9. Item 29 - Discussion of Streaming Services for Public Meetings.
 - 10. Item 30 - Presentation and Discussion of Collection Management Services.
 - 11. Item 31 - Review Phase 2 Re-Opening Plans and Discuss Preparations for Phase 3 Re-Opening.
 - 12. Item 32 - Discussion of Public Engagement Approaches
 - iv. May 17, 2021 Board Meeting – 86% NO vote on actionable New Business Items as below (Items 25-29 & 31)

1. Item 25 - Privatization of Library Services and Assessment of Library Systems & Services (LS&S).
 2. Item 26 - Public Records Request and District Emails as Open Source.
 3. Item 27 - Authorization of an Amendment to Policy 5070 – Rules of Order for Board and Committee Meetings.
 4. Item 28 - Authorization of an Amendment to Policy 5020 – Board Meeting Agenda.
 5. Item 29 - Authorization of an Amendment to Policy 2020 – Vacations.
 6. Item 31- Authorization of Reclassification and Amendments to Policy 2309 – Job Description – Administrative Assistant.
- v. June 21, 2021 Board Meeting – 100% NO vote on actionable New Business Items as below (Items 24-33).
1. Item 3 – Adoption of Agenda
 2. Items 9-22 – Consent Calendar & Board Minutes
 3. Item 24 - Discuss and Review Financial Audit I.T. Security Recommendations.
 4. Item 25 - Award Contract to Clifton Larson Allen LLP to Perform the Financial Audit, Management Letter, Financial Transactions Report and Supplement to the Annual Report, and Preparation of the GANN Limit Review Report for the 2020-2021 Fiscal Year.
 5. Item 26 - Adoption of Resolution 21-07: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Establish the Appropriations Limitation for the 2021-2022 Fiscal Year.
 6. Item 27 - Conference Authorization for Trustees and the Assistant Library Director to Attend the California Special District Association (CSDA) Annual Conference in Monterey, California, August 30 – September 2, 2021.
 7. Item 28 - California Special Districts Association Call for Nominations - Seat A.
 8. Item 30 - Authorize Allocation of Funds for SMS Texting Upgrade Expense.
 9. Item 31 - Adoption of Policy 2011 – Flexible Work Schedule Policy.
 10. Item 32 - Library Board of Trustees July 19, 2021 Meeting.
 11. Item 33 - 2021 Staff Appreciation and Recognition Fund Request.
- vi. August 16, 2021 Board Meeting – 100% NO vote on actionable New Business Items as below (Items 25-31)
1. Item 3 – Adoption of Agenda
 2. Items 9-22 – Consent Calendar & Board Minutes
 3. Item 25 - Approve Contract for an Interim IT Consultant.
 4. Item 26 - Review of Library Impact Fee.
 5. Item 27 - Trademark of Placentia Library.
 6. Item 28 - Information on the Censure Procedure of an Elected Official and Discussion of a Proposed Policy.
 7. Item 29 - Review of Policy 2275 - Social Media Policy.

8. Item 30 - Conference Authorization for Trustees and Library Staff to Attend the United for Libraries Virtual 2021 Conference, August 17-19, 2021.
 9. Item 31 - Discussion of Teen Library Programming.
- vii. September 20, 2021 Board Meeting – 67% NO vote on actionable New Business Items as below (Items 27-29 & 31)
1. Items 9-22 – Consent Calendar & Board Minutes
 2. Item 27 - Report on IT Projects and Status by Jeremy Yamaguchi, IT Consultant.
 3. Item 28 - Adoption of Policy 4078 – Censure Policy.
 4. Item 29 - Conference Authorization for IT Consultant to Attend the Virtual Internet Librarian Conference, October 26-28, 2021.
 5. Item 31 - Training Authorization for Board Members with David Aranda.
- viii. December 20, 2021 Board Meeting – 100% NO vote on actionable New Business Items as below (Items 24-26).
1. Item 3 – Adoption of Agenda
 2. Items 9-22 – Consent Calendar & Board Minutes
 3. Item 24 - Election of Officers.
 4. Item 25 - Appointment of Library Board Representatives for 2022 by the Board President
 5. Item 26 - Adopt Resolution 21-08: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Establish the Board of Trustees Regular Meeting Dates for Calendar Year 2022.

Trustee Shioura was absent for the October 18, 2021 and November 15, 2021 Board meetings.

- b. Violation of Policy 4010.1.2 – Responsiveness and attentive listening.
 - c. Violation of Policy 4010.2 – The work of the District is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the District.
4. **Continued utilization of the placentialibrary.com website for personal use, with no disclaimer, misrepresenting that Trustee Shioura is acting in an official capacity. Trustee Shioura failed to deactivate the placentialibrary.com website, despite being asked by President Martin.**

By way of examples:

- Nextdoor post on April 3, 2021, citing his personal blog, librarytrustee.com regarding public library outsourcing.
- Comment made by Trustee Shioura on the Library Journal website, posted February 19, 2021 – “As an elected library trustee, I am committed to formulating impartial, factual, and realistic library goals. Library IQ is a must for me to try out, test, and learn from to adequately serve our constituents, you the taxpayers. Anything that can help library trustees, library staff, and library patrons remain well-informed of what is occurring in our libraries is a must-have

tool for many libraries nowadays. Library IQ just might be the jumpstart we need to genuinely modernize our librarianship skill-sets.”

- “My website placentialibrary.com proves that our technology is outdated.” Trustee Shioura made this comment during the Trademark discussion agenda item #27 during the August 16, 2021 Board meeting.

a. Violation of Policy 4070.2 – Trustees do not represent any fractional segment of the community, but are, rather, a part of the body that represents and acts for the community as a whole.

5. Failure to know the community and District operations

By way of examples:

- Nextdoor post dated April 17, 2021, as noted by Mary Sampson, “Shioura is trying to get his foot in the door of Placentia politics, starting with the library board. Next, it will probably be city council.”
- Nextdoor post dated April 17, 2021, as noted by Mark U., “Mr. Shioura claims that the Placentia Fire Department is newly outsourced, to bolster his argument that the library would benefit from outsourcing as well. The opposite is true: The city formed it’s own department last year after being outsourced to the OCFA.” and “Also you keep changing how much “savings,” a privatization move might “save.” Is it \$400k or \$100k? Again, how do you come up with those figures, and if those are estimates, why does the library district have to pay for a \$40k audit? You need to bring specific details or nobody will take you seriously.”
- Nextdoor post dated April 17, 2021 by Trustee Shioura. “...just like our new and outsourced Placentia Fire Department”
- “Fuji wants to outsource the Placentia Library and with that would come many changes besides streaming. Read between the lines and the personal blog that Fuji wrote.” a post on Nextdoor dated April 3, 2021 by Barbara Grattan.
- Providing a link about the City’s embezzlement on Nextdoor post, dated April 19, 2021. The District is independent of the City and therefore, the City’s embezzlement has no relevancy to the District’s operations. The District is not tied to the City’s general fund.
- “I saw a NextDoor post from him a few weeks ago pushing this same agenda and at that time I wondered what his true motives were. In that previous post he seemed totally disconnected from Placentia.” a post on the Placentia Buzz dated April 26, 2021 by Sandy Rogers.
- “What’s he talking about regarding involving the DA’s office? That’s a prosecutorial body. They have no interest in or jurisdiction over whether a library gets outsourced. The library is an independent special district governed not by the city but by the Library Board.” a post on the Placentia Buzz dated April 26, 2021 by Corinne Loomis.
- May 17, 2021, Library Board meeting – Trustee Shioura cited the City’s “ambulance is privatized” as savings. The City ended their contract with the County of Orange and brought Fire and ambulance services back in the City’s operations – opposite of privatization. Demonstrates lack of understanding of District operations.
- Comparing the District with school libraries at the February 16, 2021, Board meeting during the Strategic Planning Discussion (Agenda Item 25).

a. Violation of Policy 4017.2.1 – Understanding of cultural, social and economic conditions in the community.

b. Violation of Policy 4017.2.3 – Ability to help make the Library appreciated and respected in the community.

6. Absences at Board meetings and lack of participation and attendance at community and library events. Trustee Shioura has missed two consecutive board meetings in October and November 2021 without providing a reason for his absences. He has not attended any community and library events and functions since his appointment in December 2020.

By way of examples:

- Trustee Shioura did not provide reasons for his absences for the October 18, 2021, and November 15, 2021 Board meetings. Additionally, Trustee Shioura did not notify the District of his absence for the November 15, 2021, Board meeting.

a. Violation of Policy 4020.1 – Members of the Board of Trustees will attend all regular and special meetings of the Board unless there is good cause for absence.

b. Violation of Policy 4077.1 – Each Trustee should attend Library Board meetings regularly and carry his/her full share of responsibility (Government Code 1770).

These repeated actions over the last 12 months have resulted in Trustee Shioura not conducting himself in a respectful and professional manner consistent with the duties of the office to which he was appointed. The above examples are in no way inclusive of all the conduct engaged in by Trustee Shioura that have violated District policies. In more detail, list of conduct which violated District policies will be provided if the Board determines to take the next step in the censure process.



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Placentia Library District

POLICY MANUAL

POLICY TITLE: Censure Policy
POLICY NUMBER: 4078

4078.1 Summary

The Placentia Library District is committed to acting in the best interests of its patrons and community in the District. The Library Board of Trustees of the Placentia Library District of Orange County has a strong commitment to ethics. This commitment is reflected in the District's Policy 4010 - Code of Ethics and 5070 – Rules of Order for Board and Committee Meetings which the Board has adopted to ensure the orderly and efficient conduct of the District's business. To maximize Board effectiveness and public confidence in District governance, Trustees are expected to govern responsibly and hold themselves to the standards of ethical and professional conduct as established by Board policy and applicable laws and regulations. Compliance with the Code of Ethics Policy while expected, is voluntary. There are occasions in which significant and/or repetitive violations of law, regulations or Board policies occur and impair the conduct of the District's business or are otherwise detrimental to the District's mission. Such occasions may require an affirmative response by the Trustees expressing their disapproval of such conduct. This Censure Policy is a guide to the procedures for the Board to undertake when considering a censure.

4078.2 Definition

Censure is a formal Resolution of the Board reprimanding one of its own Trustees for specified conduct, generally a violation of law, regulation, District policy or conduct otherwise detrimental to the District's mission. This Policy is intended to provide the mechanism by which the Board, acting as a majority, can censure a Trustee for such conduct. Censure by nature is not disciplinary, but rather a formal statement by the Board of its displeasure with a Trustee's conduct it views as significantly detrimental to the District's mission.

4078.3 Procedure

If a Trustee violates a law, regulation, District policy or engages in conduct that the Board believes may be detrimental to the District's mission, he or she may be subject to censure pursuant to the procedures of this Policy. In the event the Board desires to consider a censure, the following constitutes a procedural guide for the Board to follow; provided that failure to follow this Policy shall not in and of itself, render invalid any censure action taken by the Board.

4078.3.1 To initiate the censure process, a request for a censure hearing must be submitted to the Library Director in writing by two Trustees or a majority of the Board may direct the initiation of the censure process at a noticed meeting of the Board by way of consensus of the Board majority. The request must contain the specific charge(s) on which the proposed censure is based and the written material(s), if any, which form the basis for the charge(s).

4078.3.2 Any written copy of the request for censure and the charge(s) shall be sent by the Library Director's office to all Trustees at least five (5) business days prior to the Board meeting at which the censure will be considered. The request and charge(s) shall be agendized in accordance with the Brown Act at a regular or special meeting of the Board.

4078.3.3 At the first meeting at which the censure request is agendized, the Board shall determine that either:

- a. Further investigation of the charges is required;
- b. To set the matter for the next regular meeting or at a special meeting that is no less than 15 calendar days following the first meeting at which the censure request was agendized and direct one or two of the Trustees to draft a censure resolution for consideration at the meeting which the Board sets to consider the censure resolution;
- c. No further action is to be taken at this time; and/or
- d. Such other action as determined by the Board.

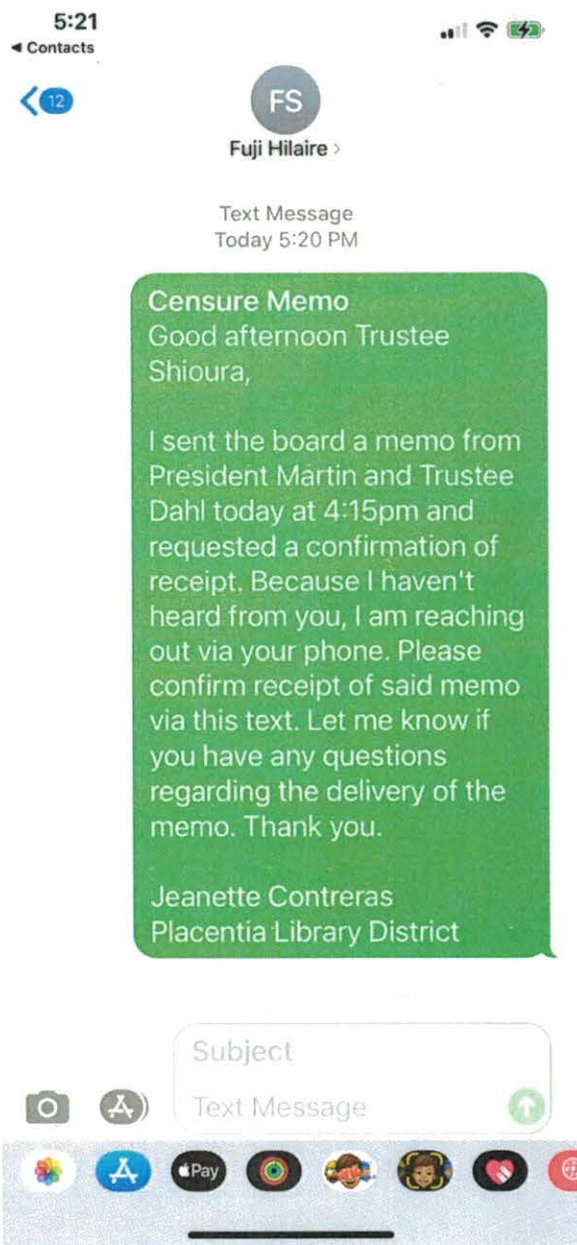
4078.3.4 Further investigation, if required, shall be done by an ad hoc Committee of two Trustees appointed by the Board President. If the Board President is the subject of the censure, the Committee shall be formed by the Board Secretary.

4078.3.5 The draft censure resolution shall be provided to all Trustees at least five business days prior to the meeting at which the censure resolution will be considered. It is recommended that the draft censure resolution be reviewed by General Counsel prior to submission to the Trustees.

4078.3.6 At the meeting at which the Board considers adoption of the censure resolution, the Trustee who is the subject of the censure shall be given the opportunity to respond and to provide the Board information and material(s) relevant to the charge(s). The proponents of the censure request may respond to the presentation and any Trustee may address the Board concerning the censure. The public shall be allowed to comment on the proposed censure in the same manner as they are allowed on other matters before the Board. If the Board President is the subject of the censure, the Secretary shall chair the meeting.

4078.3.7 Any decision to censure shall be accomplished by way of a formal resolution which identifies the specific charge(s) and the basis of those charges. Such resolution requires a vote of at least three Trustees.

Text to Trustee Shioura – January 17, 2022, 5:20 p.m.





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RESOLUTION NO. 2022-01

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE
PLACENTIA LIBRARY DISTRICT OF ORANGE COUNTY TO
CENSURE TRUSTEE HILAIRE SHIOURA.

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WHEREAS, the Placentia Library District (“District”) is governed by a Board of Trustees who are directly elected by the public to represent them in matters concerning the affairs of the District; and

WHEREAS, the District’s mission statement provides: “Placentia Library District inspires, opens minds, innovates, and connects our community; and

WHEREAS, by virtue of their elected positions, District Trustees are expected to participate in the Board’s decision-making process and exhibit a high standard of professionalism, courtesy, and respect in treatment of members of the public, each other, and District employees; and

WHEREAS, upon election all Trustees took the oath of office in which each swore to, among other things, “well and faithfully discharge the duties upon which I am about to enter”; and

WHEREAS, the Board has adopted a number of code of conduct policies to serve as a guide for Trustees to follow in fulfilling their duties of office as the governing body of the District; and

WHEREAS, the purpose of these policies is to promote efficient, reasoned, and informed decision-making by the Board; and

WHEREAS, the policies include the promotion of civility, courtesy, and other general norms of decorum necessary for the efficient conduct of Board meetings and furthering of the District’s mission; and

WHEREAS, the Board received a memorandum from President Martin and Trustee Dahl, dated January 17, 2022, requesting a censure hearing for Trustee Shioura, which memorandum was provided to all Trustees; and

WHEREAS, pursuant to District Policy 4078, the request for a censure hearing was

1 considered by the Board and the Board determined by a 4-0 vote¹ to appoint an ad hoc
2 committee consisting of Secretary Carline and Trustee Dahl to draft a resolution proposing
3 to censure Trustee Shioura; and

4 **WHEREAS**, the specific actions taken and statements made by Trustee Shioura
5 which are the subject of this censure are set forth in Exhibit "A", which is attached hereto
6 and incorporated herein by this reference; and

7 **WHEREAS**, effective implementation of the Board's policies requires a strong
8 working relationship between the District's Board and Management Staff; and

9 **WHEREAS**, the Board and Management Staff must treat each other with respect
10 and professionalism in order to ensure a strong working relationship; and

11 **WHEREAS**, the Board finds, as further set forth in Exhibit "A", that Trustee Shioura
12 has engaged in conduct which violates numerous Board policies, spoken at length on items
13 not on the agenda in potential violation of the Brown Act despite repeatedly being asked
14 not to do so, and engaged in disruptive conduct at public meetings; and

15 **WHEREAS**, while this censure does not carry with it any type of formal discipline or
16 penalty and does not otherwise limit the censured Trustee Shioura's ability to carry out the
17 duties of office for which he was elected, it is a formal expression of the opinion of those
18 Trustees voting for the censure that Trustee Shioura has engaged in conduct which is
19 detrimental to the District's mission.

20 **NOW, THEREFORE**, the Board of Trustees of the Placentia Library District do
21 hereby resolve and determine as follows:

22 1. Based on the conduct described in the attached Exhibit "A", the Board of
23 Trustees of the Placentia Library District formally censures Trustee Hilaire Shioura.

24 **PASSED AND ADOPTED** by the Board of Trustees of the Placentia Library District
25

26 ¹ Trustee Shioura called into the meeting, but Trustee Shioura had not complied with
27 specified Brown Act requirements that would have permitted him to participate in the
28 meeting as a Trustee and the Board had not determined to utilize the Brown Act's relaxed
standards for teleconferencing due to COVID. Trustee Shioura was informed he could
participate as a member of the public, but would not be able to vote on matters.

1 of Orange County on this fifteenth day of February, 2022.

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Jo-Anne Martin, Board President

I, Gayle Carline, Board Secretary, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Board of Trustees of the Placentia Library District of Orange County in a special meeting held on February 15, 2022, by the following vote:

AYES

NOES:

ABSENT:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said Placentia Library District of Orange County this 15th day of February, 2022.

Gayle Carline, Board Secretary

EXHIBIT A

List of Charges in Support of Censure of Trustee Shioura

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4 1. Repeatedly fails to participate in board meetings in a collaborative manner and
5 has been absent for three of the thirteen meetings held from December 2019 thru January
6 2022. During meetings, Trustee Shioura remains silent during discussion of agenda items,
7 and votes "No" with no oral justification.

8 A. Examples of conduct in support of the charge are as follows:

- 9 • At the February 16, 2021 Board meeting, Trustee Shioura voted "No"
10 on 50% of actionable agenda items.
- 11 • At the March 15, 2021 Board meeting, Trustee Shioura voted "No" on
12 43% of actionable agenda items.
- 13 • At the April 19, 2021 Board meeting, Trustee Shioura voted "No" on
14 100% of actionable agenda items, including Item 3, Adoption of the
15 Agenda, and Item 24, Establish the Holiday and Library Closure
16 Schedule for the 2021-2023 Fiscal Year and Adopt by Resolution 21-
17 03.
- 18 • At the May 17, 2021 Board meeting, Trustee Shioura voted "No" on
19 86% of actionable agenda items.
- 20 • At the June 21, 2021 Board meeting, Trustee Shioura voted "No" on
21 100% of actionable agenda items, including Item 3, Adoption of the
22 Agenda.
- 23 • At the August 16, 2021 Board meeting, Trustee Shioura voted "No" on
24 100% of actionable agenda items, including Item 3, Adoption of the
25 Agenda.
- 26 • At the September 20, 2021 Board meeting, Trustee Shioura voted "No"
27 on 67% of actionable agenda items.
- 28 • At the December 20, 2021 Board meeting, Trustee Shioura voted "No"
on 100% of actionable agenda items, including Item 3, Adoption of the

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Agenda, and Item 26, Adopt Resolution 21-08: A Resolution of the Board of Trustees of the Placentia Library District of Orange County to Establish the Board of Trustees Regular Meeting Dates for Calendar Year 2022.

- Trustee Shioura was absent without stated cause for the meetings in October 2021, November 2021, and January 2022, as follows:
 - He notified the Board by email of his absence at 2:00 p.m. on October 18, 2021, the same day as the 6:30 p.m. Board meeting. No reason for his absence was stated.
 - He did not attend the November 15, 2021 Board meeting and failed to notify the Board that he would be absent.
 - He called in to the January meeting, without complying with the Brown Act teleconferencing requirements so he could not participate as a Board member (see Note 1 on Resolution above).

B. Library Polices violated by the above conduct are as follows:

- Placentia Library District Policy 4010.1 states that the Board of Trustees of Placentia Library District is committed to providing excellence in legislative leadership that results in the provision of the highest quality of services to its constituents. Under section 4010.1.2, responsiveness and attentive listening in communication is encouraged.
- Placentia Library District Policy 4010.2 states that the work of the District is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the District.
- The Oath of Office outlined in the Constitution of the State of California requires that each elected official shall “well and faithfully discharge the duties upon which I am about to enter.”

1 2. Repeatedly talks at length on items not on the agenda, including items not on the
2 agenda that have already been discussed and rejected at previous Board meetings.

3 A. Examples of conduct in support of the charge are as follows:

- 4 • At the February 16, 2021 Board meeting, Trustee Shioura brought up
5 the subjects of ultraviolet machines and social workers, neither of
6 which was on the agenda.
- 7 • At the March 15, 2021 Board meeting, Trustee Shioura brought up
8 multiple subjects as follows: library assessment/privatization, in-person
9 tutoring, the Placentia Library Friends Foundation fundraising and fund
10 allocation process, the library's website update timeline, and streaming
11 services for virtual meetings. None of these items were on the agenda.
- 12 • At the May 17, 2021 Board meeting, Trustee Shioura brought up the
13 subjects of 3D printers and privatization, neither of which was on the
14 agenda. Privatization was voted upon and rejected at the April 19,
15 2021 Board meeting.
- 16 • At the August 16, 2021 Board meeting, Trustee Shioura brought up the
17 subject of hiring social workers, which was not on the agenda.
- 18 • At the August 16, 2021 Board meeting, Trustee Shioura repeatedly
19 questioned why agenda items must be given to the District 14 days
20 prior to the agenda's publication, and asked that the agenda items be
21 given 48 hours or 72 hours before the meeting. This is another
22 example of Trustee Shioura's lack of knowledge of the requirements of
23 the Brown Act, for which he has been provided extensive training.

24 B. Statute violated by the conduct above is Government Code section
25 54954.2 which provides that no discussion may take place in a Board meeting on items
26 within the jurisdiction of the District unless they are posted on the agenda, except for brief
27 response to public comments, a reference to staff for factual information, or to place a
28 matter on a future agenda. Government Code section 54954.2 also states that each Board
meeting agenda must be posted 72 hours in advance for the public to access.

1 3. Refuses to adhere to policy requirements through continued disruption,
2 interruption, and disorderly conduct. Often, Trustee Shioura refuses to engage in any
3 discussions or express his concerns regarding agenda items prior to voting. He instead
4 saves his objections in order to be disruptive during the voting process when the only
5 required and recorded response is a Yes or No from each Board member.

6 A. Examples of conduct in support of the charge are as follows:

- 7 • Voting on Item #30 at the April 19, 2021 Board meeting regarding the
8 library's operational plan during the state's COVID-19 lockdown and
9 subsequent state mandates, Trustee Shioura's vote was, "Since I've
10 been misled in the beginning, no." At no time prior to the vote did he
11 provide information as to how he felt he was misled.
- 12 • Voting on Item #27 at the May 17, 2021 Board meeting regarding
13 Policy 5070 Rules of Order for Board and Committee Meetings,
14 specifically the procedures for contacting police to remove continually
15 disruptive members of the meeting, Trustee Shioura's vote was, "No,
16 We're right next door to the Police Department, the safest place to be."
- 17 • Voting on Item #28 at the August 16, 2021 Board meeting regarding
18 the Information on the Censure Procedure of an Elected Official and
19 Discussion of a Proposed Policy discussion, Trustee Shioura's vote
20 was, "That's the United States flag, there's a thing called the first
21 amendment. This is a public meeting. I will protect everybody's rights
22 to have a say, if they're for or against me, it doesn't matter for Trump
23 or for Biden, it doesn't matter. Religions, pro-gay, pro-LGBQ. This is a
24 public library. This is not 1984. And Counsel, I'm shocked and horrified
25 that you would even propose this and go along with this. You and I
26 know about contractual law, you know about first amendment and
27 constitutional law. This is not North Korea, this is not the Communist
28 China. For God's sake, we just pledge the allegiance. We owe it to
men and women that are dying around the world who's fighting

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Afghanistan, we deserve our freedom of speech. Let us not take that away from the public. We serve the public as elected officials. First amendment is crucial. This is a thin veil of censorship.”

- Voting on Item #29 at the September 20, 2021 Board meeting regarding the library’s request to send the current IT consultant (Jeremy Yamaguchi) to attend the Virtual Internet Librarian Conference, Trustee Shioura’s vote was, “He’s a City Councilmember with a conflict of interest at \$65 per hour, I vote no! Thank you.” Trustee Shioura did not explain why he felt Mr. Yamaguchi had a conflict of interest. Both General Council for the District and the City Attorney for the city of Placentia had previously stated there was no conflict of interest.
- Voting on Item #31 at the September 20, 2021 Board meeting regarding the Training Authorization for Board Members with David Aranda, an agenda item specifically meant to provide all Board members with training, Trustee Shioura’s vote was, “No. This is a way to censor a trustee who speaks out. No. I vote no.”

B. Library Policies violated by the above conduct are as follows:

- Placentia Library District Policy 4010.1 states that the Board of Trustees of Placentia Library District is committed to providing excellence in legislative leadership that results in the provision of the highest quality of services to its constituents.
 - Under section 4010.1.5, Trustees should commit themselves to emphasizing the positive, avoiding double talk, hidden agendas, gossip, backbiting, and other negative forms of interaction.
 - Under section 4010.1.7, differing viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions, but without being disagreeable. Once the Board of Trustees takes action, Trustees should commit to

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supporting said action and not to create barriers to the implementation of said action.

- Placentia Library District Policy 4010.2 states that the work of the District is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the District.
- Placentia Library District Policy 5070 outlines the rules of order for the Board and any committee meetings. Section 5070.1.1 states that Robert’s Rules of Order shall apply in meetings, and Section 5070.3 outlines the manner and timeline in which motions are made and votes are taken. Section 5070.3.2 states that “once the motion has been stated by the Board President, it is open to discussion and debate. After the matter has been debated by the Board, the Board President will call for the vote.”
- The Oath of Office outlined in the Constitution of the State of California requires that each elected official shall “well and faithfully discharge the duties upon which I am about to enter.”

4. Regularly misrepresents and makes derogatory comments regarding the Board’s actions and performance as well as District operations and information, both within Board meetings and to the public.

A. Examples of conduct in support of the charge are as follows:

- Trustee Shioura made several claims to the public on social media (Nextdoor) that privatizing the library would “save millions of dollars,” even though the library’s total yearly budget averages around \$3.2 million.
- On April 21, 2021, Trustee Shioura made the following comment to the public on social media (Nextdoor) regarding his desire for privatizing the library: “the LibaryIQ Assessment for our library would reveal much more than I have discovered in just a few months. Below is the LA Times

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article.” Trustee Shioura then posted a link to the City of Placentia’s \$5.16 million embezzlement by a city employee in 2016, thus implicating the library in the loss of city funds, even though the library is not associated with the city.

- At the February 16, 2021 Board meeting, Trustee Shioura repeatedly referred to the library as being comparable to school libraries, despite being corrected each time.
- At the May 17, 2021 Board meeting, Trustee Shioura repeatedly misstated the City of Placentia’s Fire and Life Safety Department as being outsourced/privatized, when the Department is actually operated fully by City employees.
- At the September 20, 2021 Board meeting, during discussion of Item #28, Policy 4078 Censure Policy, Trustee Shioura made the following statement: “My email all of a sudden stopped working in this censorship protocol debate—that’s interesting. Hmm...why am I being censored without being passed?” He had not informed library staff of this problem. Upon investigation, the email problem was with his personal account.
- Voting on Item #24 at the December 20, 2021 Board meeting regarding the Elections of Officers for the Board for 2022, Trustee Shioura’s vote was, “No due to deceitfulness to the public.”

B. Library policies violated by the above conduct are as follows:

- Placentia Library District Policy 4010.1 states that the Board of Trustees of Placentia Library District is committed to providing excellence in legislative leadership that results in the provision of the highest quality of services to its constituents.
- Placentia Library District Policy 4010.1.1 states the dignity, style, values, and opinions of each Trustee will be respected.
- Placentia Library District Policy 4010.1.5 states Trustees should

1 commit themselves to emphasizing the positive, avoiding double talk,
2 hidden agendas, gossip, backbiting, and other negative forms of
3 interaction.

4 5. Regularly represents positions that are inconsistent with decisions that are made
5 by Board majority.

6 A. Examples of conduct in support of the charge are as follows:

- 7 • Trustee Shioura solicited a position on the Independent Special
8 Districts of Orange County (ISDOC) Board without Library Board
9 knowledge and consent.
- 10 • Trustee Shioura contacted the outside company LibraryIQ to procure a
11 library assessment and outsourcing without Board knowledge and
12 consent.

13 B. Library policies violated by the above conduct are as follows:

- 14 • Placentia Library District Policy 4010.2 states that the work of the
15 District is a team effort. All individuals should work together in the
16 collaborative process, assisting each other in conducting the affairs of
17 the District.
- 18 • Placentia Library District Policy 4010.2.3 states that Trustees should
19 function as a part of the whole. Issues should be brought to the
20 attention of the Board as a whole, rather than to individual members
21 selectively.

22 6. Regularly represents himself as acting for the Placentia Library District to take
23 positions inconsistent with the Board majority.

24 A. Examples of conduct in support of the charge are as follows:

- 25 • Trustee Shioura continues to utilize the website name
26 “placentialibrary.com” for personal use, without a disclaimer that his
27 stated opinions and goals are not those of the library. He has utilized
28 this site to provide negative and misleading commentary about the
 Placentia Library District, as well as to advance his campaign for three

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other political offices. The District has requested that he turn
“placentialibrary.com” over to the District, but he refuses.

B. Library policies violated by the above conduct are as follows:

- Placentia Library District Policy 4010.2 states that the work of the District is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the District.
- Placentia Library District Policy 4010.2.3 states that Trustees should function as a part of the whole. Issues should be brought to the attention of the Board as a whole, rather than to individual members selectively.